

Board of Director's Training Part 2

Overseeing the Agency

Your "Expert" Guests

• Tony



• Tammy



Jeff



I'm Leisa – Your Host for this Training



Why Be a Board Member for Economic Security Corporation?

- Help low-income and at –risk children, families and individuals
- Help oversee the largest human services agency in SW Missouri
- Have a voice in how your tax dollars are put to work
- 350 staff,
- \$23 million budget
- Services to nearly 8,000 people each yr
- Make a difference!



What Does a Board Member Need to Know?

It comes down to knowing
the “**PLAN**” ...



“PLAN”

- **P**urpose
- **L**egal
- **A**ccountability
- **N**urture



P= Purpose

- **The Board defines the Agency's purpose and mission.**
- **How will the programs and services offered by the Agency make a difference in the community?**

The Agency's Mission and Promise

The Mission

- **To provide comprehensive services that instill hope, share opportunities to eliminate the conditions of poverty and help neighbors achieve self-sufficiency.**

The Promise

- **Community Action changes people's lives, improves communities and makes America a better place to live.**
- **We care about the entire community and we are dedicated to helping people help themselves and each other.**

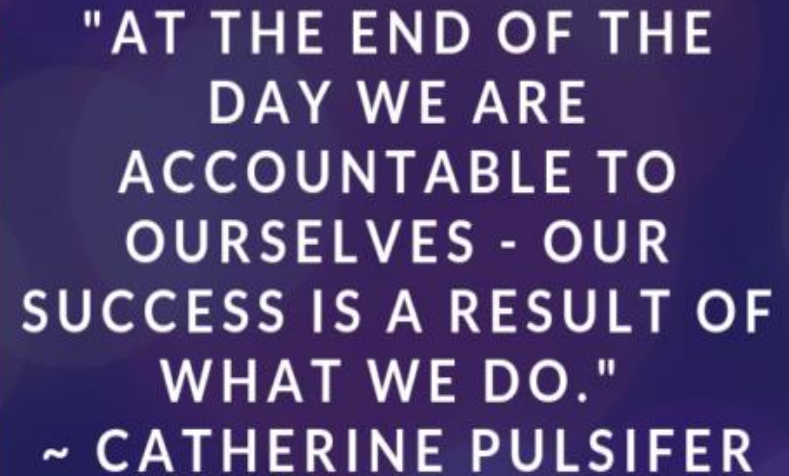
L = Legal

- The Board is legally responsible for the agency's sustainability.
- The Board has to operate within its By-laws.



A= Accountability

- Financial oversight
- Program oversight
- CEO oversight



"AT THE END OF THE
DAY WE ARE
ACCOUNTABLE TO
OURSELVES - OUR
SUCCESS IS A RESULT OF
WHAT WE DO."
~ CATHERINE PULSIFER

Financial Accountability

- **Agency finances**
- **Fiscal policies, covering purchases, asset management and payables**
- **Internal controls**
- **Conflict of Interest**
- **Audit**

Program Accountability

- **Ongoing monitoring and oversight of program performance**
- **Not micro-managing,**
- **Are programs effective, consistent with the mission and sustainable?**
- **Accomplished through reports, active participation**

CEO Accountability

- **The Board is responsible for the Chief Executive Officer.**
- **Must provide support, partnership and accountability**

N=Nurture

- Build the Board
- Public Ambassador
- Upholding the public trust



In Summary...

**Wrapping up,
looking forward**



The Board's Responsibilities...

- **P** - Set/guide the **Purpose** of the Agency
- **L** - Has **Legal** authority and responsibility
- **A** – Ensures financial and performance **Accountability**
- **N** – **Nurtures** the Agency, internally and in the community

Financial Code of Conduct, Training Certification

Review, sign and return

**Information for you...
Documentation for ESC.**

**Thank you for serving on
the ESC Board of
Directors!**

Contact Us If You Have Questions...

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“Helping People, Changing Lives”