Consent Agenda Items for June 28, 2022

Policy Council Meeting

Policy Council Member Instructions:

Please review the information in this packet. If you have any questions or need clarification on any item, please contact the person identified on the report or this attached sheet. The goal is to have all questions answered prior to the Policy Council meeting so we can approve all items together. Thank you.

Summary of Consent Agenda Items

Items	For questions or clarification, contact:
Minutes from the last meeting	Amy Schmidt, 417-438-9187
Hiring of New Employees	Contact the Supervisor Listed
Budget Report, Food Program Report, Credit Card Report, Office of Head Start Correspondence	Kathy Miller, 417-627-2006
Enrollment, Waiting Lists, Attendance reports	Amy Schmidt, 417-438-9187

Head Start Prenatal – 5 Program Policy Council Meeting

Date: April 26, 2022
Time: 6:30 p.m.
Location: Google Meet

Call to Order: Crissy Belnap, Policy Council Co-Chair, called the meeting to order at 6:32 PM.

Roll call: Ashley Dickenson, Family Engagement Specialist

Policy Council Members Present: Crissy Belknap, Harley Leake, Walter Taylor, Amia Warren, Chantelle Single, Michelle Burge, Astra Ferris, and Harley Leake

Staff Members Present: Amy Schmidt, Leisa Harnar, Kathy Miller,Tony Wright, Ashley Dickenson

Items For Approval:

1. Approval of March Meeting Minutes and Consent Agenda (Enrollment, Waitlist, and Attendance Reports; Budget Reports,CACFP report, Credit Card Report, OHS Correspondence; New Hires) Sent out earlier this month. A motion was made by Walter Taylor and seconded by Harley Leake. No objections were made- the motion passed.
2. Revision to Selection Criteria to add points for prenatal applications when the applicant is in the first and second trimester of pregnancy- Amy Schmidt. A motion was made by Walter Taylor and seconded by Crissy Belnap. No objections were made. The motion passed.
3. ChildCare Partnership Grant Application: Leisa Harnar presented a review of the EHS ChildCare Partnership Grant and asked for approval to submit our application in the amount of $1,667,921. A motion to approve the grant application was made by Michelle Burge and seconded by Walter Taylor
4. Bylaw approval (2nd reading)- Leisa Harnar reviewed the Bylaws and answered questions. A request for approval was made. Motion to approve was made by Crissy Belknap and seconded by Walter Taylor. No objections were made. The motion was approved.
5. A request to approve the application for a 2.28% cost of living increase for Head Start and Early Head Start was made in the following amounts: Head Start $158,332, Early Head Start $36,673, and Early Head Start CCP $37,185. A motion to approve the application was made by Crissy Belknap and seconded by Walter Taylor. There were no objections. The motion passed.
6. A request was made to approve an application for Quality Improvement Funds for Head Start and Early Head Start in the following amounts: Head Start $38,624, Early Head Start $9,780, and Early Head Start CCP $10,000. The motion to approve the application was made by Michelle Burge and seconded by Crissy Belknap.There were no objections. The motion passed.

Presentation:

1. Tony Wright, Fiscal Director presented a training on Budget Basics and Conflicts of Interest for the Policy Council members.
2. Kathy Miller, Assistant Director, shared the F.A.C.E. (Funding Assistance for Continuing Education) report. Kathy shared that this funding is available to all Head Start Prenatal-5 employees. This year F.A.C.E. money has paid for 7 CDA renewals, 2 initial CDAs, and Weekly CDA classes on site at ESC. Kathy also mentioned that this year we have hired 15 parents this year in Head Start/Early Head Start that are now eligible for this funding to further their education.

Head Start Director's Report: Leisa Harnar presented the following items:

1. April 15 Staff Wellness day was a success! Staff gave great feedback from the event and requested we do this again.
2. Kindergarten visits are starting for our 4 year olds who will be leaving us in the Fall.
3. Parent Events at our centers are in full swing.
4. Parent surveys have been distributed to families and our goal is to get 325 back. We have 1 more week to collect the surveys.
5. We have open position at Lamar EHS, Carl Junction, South Joplin, and Carthage
6. Jeff Goldammer, our former HS Director received the MHSA Tom Mayer Award of Excellence. Some staff will be attending a banquet to honor him on May 12th in Jefferson City.
7. We are making many improvements to our Head Start buildings - painting, landscaping, signage, etc. Leisa will plan to share photos next month- more work is planned for the summer.
8. The Mask Mandate on public transportation ended on 4/18/22, so we are not requiring masks to be worn on the buses any longer.
9. We have had and have scheduled several trainings for employees and parents recently including: ChildPlus, CACFP, Inclusion Institute, Employee Wellness Institute, Child and Family Health and Fitness program, Family Engagement Best Practices, and ABC's of Asthma.

Closing announcements- Crissy Belknap, PC Co-Chair, dismissed the meeting

Next Meeting: May 24, 2022 6:30 PM

Meeting was adjourned at 7:14 PM

Policy Council Minutes from May 2022

THERE WAS NO MEETING HELD IN MAY

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Meghann Fountain
Program and Position Applying For:	◯ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Teacher
Center:	South Joplin Head Start
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	8 years in childcare and 1.5 years with SEKCAP Head start
Background Check and References Completed:	◯ Yes ◯ Pending
Why This Applicant is a Great Fit for our Program:	Meghann has a Bachelor's degree in Family and Consumer Sciences and a minor in Special Education with an emphasis in Early Childhood. Meghann would like to get back to Teaching preschool age children. Meghann has worked for our Head Start program before and would love to return. She left to finish her degree. During the interview, Meghann was spot on discussing the ways to handle certain situations; you can tell she has the love for children.
Supervisor Name, Email, and Phone Number	Amber Nichelson anichelson@escswa.org 417-781-5728

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Destinee Fowler
Program and Position Applying For:	◯ Head Start ☒ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Teacher
Center:	Carthage EHS
Education:	◯ Masters ☒ Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	She has had Childcare in her home.
Background Check and References Completed:	◯ Yes ☒ Pending
Why This Applicant is a Great Fit for our Program:	She really wants to work with the Children. She is excited about working for us.
Supervisor Name, Email, and Phone Number	Londa Sofia lsofia@escswa.org 417-540-5953

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Meghan James
Program and Position Applying For:	⊗ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Teacher
Center:	Carthage HS
Education:	◯ Masters ⊗ Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	She has done Student teaching.
Background Check and References Completed:	◯ Yes ⊗ Pending
Why This Applicant is a Great Fit for our Program:	She really wants to work at ESC. She is very eager to learn and ready to get started. She is very excited about working with the Children.
Supervisor Name, Email, and Phone Number	Londa Sofia lsofia@escswa.org 417-540-5953

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Shelbee Aleshire
Program and Position Applying For:	X Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Teacher Aide
Center:	Webb City Head Start
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate X High School Diploma ◯ Other:
Experience:	1 year
Background Check and References Completed:	X Yes ◯ Pending
Why This Applicant is a Great Fit for our Program:	Shelbee is in high school and has been working on her Child Development Associate credential. She was assigned to the Webb City Head Start for her work experience hours to complete her CDA. She made connections with the families and children. They all loved her. She is very helpful and wants to learn. She will complete her CDA at the beginning of our next school year.
Supervisor Name, Email, and Phone Number	Greta Murphy, gmurphy@escswa.org, 417-673-5967

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Kathren Braeckel
Program and Position Applying For:	◯ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Teacher Aide
Center:	South Joplin Early Head Start
Education:	◯ Masters Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	15 years plus a Mother
Background Check and References Completed:	◯ Yes ◯ Pending
Why This Applicant is a Great Fit for our Program:	Kathren has worked at the Lafayette House and has ran her own daycare before she decided to be a stay-at-home Mother. Kathren would love to work in a classroom with children and she would like to further her Education and become a Teacher for us. Kathren will be a great fit for this program.
Supervisor Name, Email, and Phone Number	Amber Nichelson anichelson@escswa.org 417-781-5728.

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Yanet Pacheco
Program and Position Applying For:	◯ Head Start (✓) Early Head Start ◯ Early Head Start Child Care Partnerships Position: EHS Teacher Aide (Bilingual)
Center:	Neosho Early Head Start
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	2 years in her church
Background Check and References Completed:	(✓) Yes References all completed and came back great. (✓) Pending Fingerprints
Why This Applicant is a Great Fit for our Program:	Yanet is a former Neosho Head Start parent. She also served on our board with ESC. She understands and knows that ESC ultimate goal is help being families out of poverty. During interview she discussed how she validate feeling that arise, and talked about having compassion and understanding. She is very routine and structure and understands the importance of why those things are important to children. I would like to hire Yanet at Early Head Start Teacher Aide at Neosho Early Head Start bilingual aide.
Supervisor Name, Email, and Phone Number	Kimberly Bray krichmond@escswa.org 870-688-6046

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Payton Rivard
Program and Position Applying For:	◯ Head Start X Early Head Start ◯ Early Head Start Child Care Partnerships Position: Teacher Aide
Center:	Anderson Early Head Start
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate X High School Diploma ◯ Other:
Experience:	Payton has served several years in her church nursery, taken child development courses in High school, and has served for over 100 hours as a Head Start volunteer.
Background Check and References Completed:	X Yes ◯ Pending
Why This Applicant is a Great Fit for our Program:	Payton has a heart for children and it shows in her interactions with them. She has been a faithful volunteer to the head Start program and has a heart for serving her community.
Supervisor Name, Email, and Phone Number	Misty Shafer mshafer@escswa.org 417-845-6644

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Shelby Blankenship
Program and Position Applying For:	◯ Head Start ☒ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Teacher Aide
Center:	Lamar
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate ☒ High School Diploma ◯ Other:
Experience:	She has been working in Childcare.
Background Check and References Completed:	◯ Yes ☒ Pending
Why This Applicant is a Great Fit for our Program:	Shelby wants to learn and experience working at ESC. She loves working with kids.
Supervisor Name, Email, and Phone Number	Londa Sofia lsofia@escswa.org 417-540-5953

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Shelby Bullard
Program and Position Applying For:	✓ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Floating Teacher Aide
Center:	Neosho Head Start
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate ✓ High School Diploma ✓ Other: CNA
Experience:	0 years in ECH field
Background Check and References Completed:	✓ Yes References all completed and came back great. ✓ Pending Fingerprints
Why This Applicant is a Great Fit for our Program:	Shelby is new to the area moving here last October with her children from Oklahoma. She is new to the education field, however has children of her own that she educates. She has previously been a CNA, but wants something that fits her life now with her family. Her goals in life has changed since having children, and now she wants to make a difference if the lives of children. She knows the value in routing and following through and stated it is valuable to her. I would like to hire her for Floating Teacher Aide for magenta area.
Supervisor Name, Email, and Phone Number	Kimberly Bray krichmond@escswa.org 870-688-6046

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Natalie Macias
Program and Position Applying For:	☒ Head Start ☒ Early Head Start ○ Early Head Start Child Care Partnerships Position: Floating Teacher Aide
Center:	Carthage / Lamar
Education:	○ Masters ○ Bachelors ○ Associates ○ CDA/Certificate ☒ High School Diploma ○ Other:
Experience:	Natalie has been working with Children
Background Check and References Completed:	○ Yes ☒ Pending
Why This Applicant is a Great Fit for our Program:	Natalie is very excited to get to work with the children and families. She is eager to learn about ESC and HS/EHS.
Supervisor Name, Email, and Phone Number	Londa Sofia lsofia@escswa.org 417-540-5953

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Jodie Kidd
Program and Position Applying For:	✓ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Classroom Safety Monitor
Center:	Granby Head Start
Education:	◯ Masters ◯ Bachelors ◯ Associates ✓ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	2 years
Background Check and References Completed:	✓ Yes References all completed and came back really good. ✓ Pending Fingerprints
Why This Applicant is a Great Fit for our Program:	Jodie is a previous parent of Granby HS, she was dedicated, reliable, and kept appointments. She has experience with Arkansas Head Start, but understand she will be learning and continuing to grow as an educator. Jodie has knowledge of TS Gold, doing lesson plans, Child Plus, and she has been using Conscious Discipline for a year and a half. I would like to hire Jodie as classroom safety monitor for Granby Head Start.
Supervisor Name, Email, and Phone Number	Kimberly Bray krichmond@escswa.org 870-688-6046

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Jessica Pease
Program and Position Applying For:	☒ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Family Resource Specialist
Center:	Carthage
Education:	◯ Masters ☒ Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	She has worked in Childcare
Background Check and References Completed:	◯ Yes ☒ Pending
Why This Applicant is a Great Fit for our Program:	Jessica has a very caring heart and is looking forward to working with our kids and families.
Supervisor Name, Email, and Phone Number	Londa Sofia lsofia@escswa.org 417-540-5953

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Chantill VanGilder
Program and Position Applying For:	◯ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Family Support Assistant
Center:	Lamar
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	15-17 years
Background Check and References Completed:	◯ Yes ◯ Pending
Why This Applicant is a Great Fit for our Program:	Chantill is a mom of 5 and a Lamar native. She has lived in Lamar most of her life and is well known within the community and familiar with its resources. She has worked in customer service off and on for 15 years. References came back good. She is kind, compassionate, and always willing to help someone in need. With recruitment being an issue in Lamar in the past, I feel her knowledge and reputation in the community will be beneficial for our Home Based program.
Supervisor Name, Email, and Phone Number	Stephanie Massey smassey@escswa.org 417.439.7700

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	David Lamm
Program and Position Applying For:	■ Head Start ○ Early Head Start ○ Early Head Start Child Care Partnerships Position: Bus Driver
Center:	Carl Junction
Education:	○ Masters ○ Bachelors ○ Associates ○ CDA/Certificate ■ High School Diploma ○ Other:
Experience:	5 yrs.
Background Check and References Completed:	○ Yes ■ Pending
Why This Applicant is a Great Fit for our Program:	David was very proud of his driving record of no traffic citations. David recently moved to Missouri from Florida, were he was an Uber driver for several year. His references reported he is always helping others, loyal, dependable, children would be in good hands and good with people.
Supervisor Name, Email, and Phone Number	Michelle Cook mcook@escswa.org 417-781-4497

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Jessica Bartlett
Program and Position Applying For:	◯ Head Start ◯ Early Head Start ◯ Early Head Start Child Care Partnerships Position: Substitute
Center:	South Joplin Head Start
Education:	◯ Masters ◯ Bachelors ◯ Associates ◯ CDA/Certificate ◯ High School Diploma ◯ Other:
Experience:	14 years
Background Check and References Completed:	◯ Yes ◯ Pending
Why This Applicant is a Great Fit for our Program:	Jessica is a parent for the Head Start & Early Head Start programs. She worked for another daycare for 10 years and her references were awesome. They stated they would take her back. Jessica has been a Mother for four years.
Supervisor Name, Email, and Phone Number	Amber Nichelson anichelson@escswa.org 417-781-5728.

NEW HIRE INFORMATION FOR POLICY COUNCIL

Name of Applicant:	Susanna Daugherty
Program and Position Applying For:	○ Head Start ■ Early Head Start ○ Early Head Start Child Care Partnerships Position: Substitute
Center:	North Joplin
Education:	○ Masters ○ Bachelors ○ Associates ○ CDA/Certificate ■ High School Diploma ○ Other:
Experience:	2 yrs
Background Check and References Completed:	■ Yes ○ Pending
Why This Applicant Is a Great Fit for our Program:	Susanna is taking online classes to eventually be an English Teacher. She would like a position that she is able to work with children and continue her education. Susanna's references stated how caring she was and how well she would be with children.
Supervisor Name, Email, and Phone Number	Michelle Cook mcook@escswa.org 417-781-4497

Kathy Miller
kmiller@escswa.org
417-627-2090

Summary Budget and Performance Report

ESC Head Start and Early Head Start Programs

April 2022

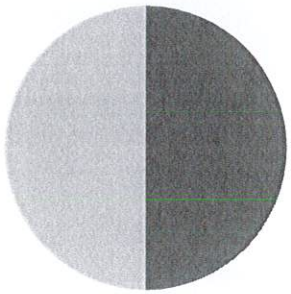
GRANTS

Program	Funded slots	Period	Monthly Expenses	YTD Expenses	Total Grant Funds	Total Funds Remaining	% of funds Remaining	% of year Remaining
HS/EHS - Fed	673	4/1 to 3/31	$657,683	$657,683	$8,662,580	$8,004,897	92%	92%
EHS -State	9	7/1-6/30	$18,900	$139,640	$155,210	$15,570	10%	17%
HS/EHS - COVID	0	4/1/21 to 3/31/23	$17,625	$187,467	$231,446	$43,979	19%	92%
HS/EHS - ARP	0	4/1/21 to 3/31/23	$4,787	$109,873	$920,109	$810,236	88%	92%
EHS - CCP	62	9/1-8/31	$117,126	$849,859	$1,667,921	$818,062	77%	66%

IN-KIND DONATIONS AND MATCHING FUNDS

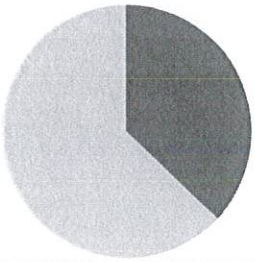
Matching Funds	Funding Period	Month Total	Year to Date	Total Required	Amount Still Needed	% of Goal Completed	% of Year Completed
HS - Inkind	4/1 to 3/31	$121,672	$121,672	$1,733,952	$1,612,280	7%	8%
EHS - Inkind	4/1 to 3/31	$14,926	$14,926	$405,922	$390,996	4%	8%
EHS/CCP	9/1-8/31	$36,863	$319,391	$416,978	$97,587	77%	66%

BUDGETS AT A GLANCE FEDERAL, STATE, & CCP

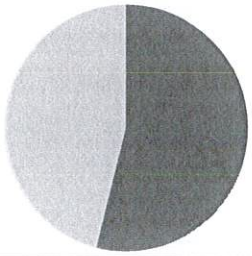


FEDERAL GRANT

EHS STATE GRANT



EHS CCP GRANT



Kathy Miller
kmiller@escswa.org
417-627-2090

Summary Budget and Performance Report
ESC Head Start and Early Head Start Programs
March 2022

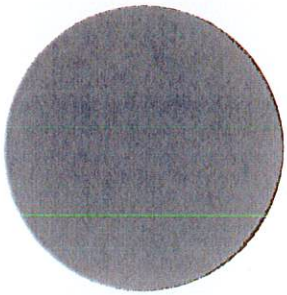
GRANTS

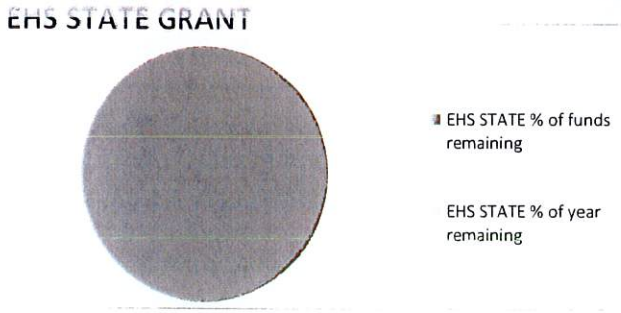
Program	Funded slots	Period	Monthly Expenses	YTD Expenses	Total Grant Funds	Total Funds Remaining	% of funds Remaining	% of year Remaining
HS/EHS - Fed	673	4/1 to 3/31	$924,730	$6,964,807	$8,662,580	$1,697,773	1%	0%
EHS -State	9	7/1-6/30	$11,988	$120,740	$155,210	$34,470	22%	25%
HS/EHS - COVID	0	4/1/21 to 3/31/23	$20,379	$187,467	$231,446	$43,979	19%	100%
HS/EHS - ARP	0	4/1/21 to 3/31/23	$7,548	$109,873	$920,109	$810,236	88%	100%
EHS - CCP	62	9/1-8/31	$89,146	$732,578	$1,667,921	$935,343	56%	42%

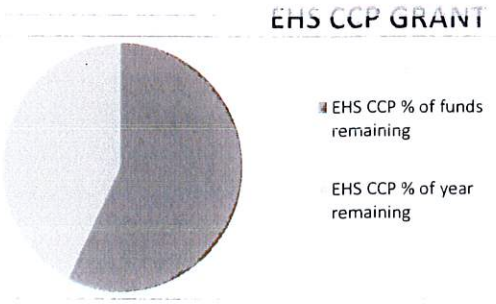
IN-KIND DONATIONS AND MATCHING FUNDS

Matching Funds	Funding Period	Month Total	Year to Date	Total Required	Amount Still Needed	% of Goal Completed	% of Year Completed
HS - Inkind	4/1 to 3/31	$0	$0	$0	$0	113%	100%
EHS - Inkind	4/1 to 3/31	$0	$0	$0	$0	109%	100%
EHS/CCP	9/1-8/31	$48,013	$282,527	$416,978	$134,451	68%	42%

BUDGETS AT A GLANCE
FEDERAL, STATE, & CCP

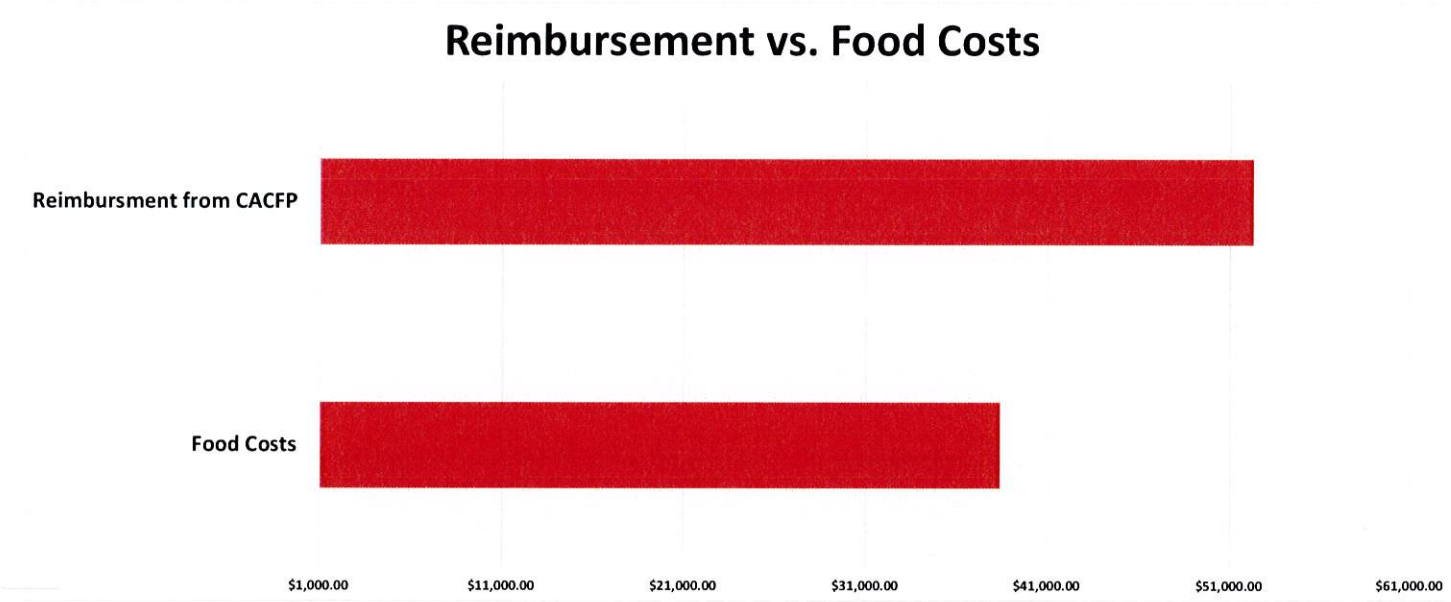






HEAD START/EARLY HEAD START CHILD ADULT CARE FOOD PROGRAM (CACFP)

1-Apr-2022



Number of Meals Served

Breakfast	8,796
Lunch	8,540
Snack	1,461
Total	18,797

Head Start was at 100% enrolled for April 2022. There were a few closures due to flooding.
Meal counts continue to climb.

Reimbursement Amount

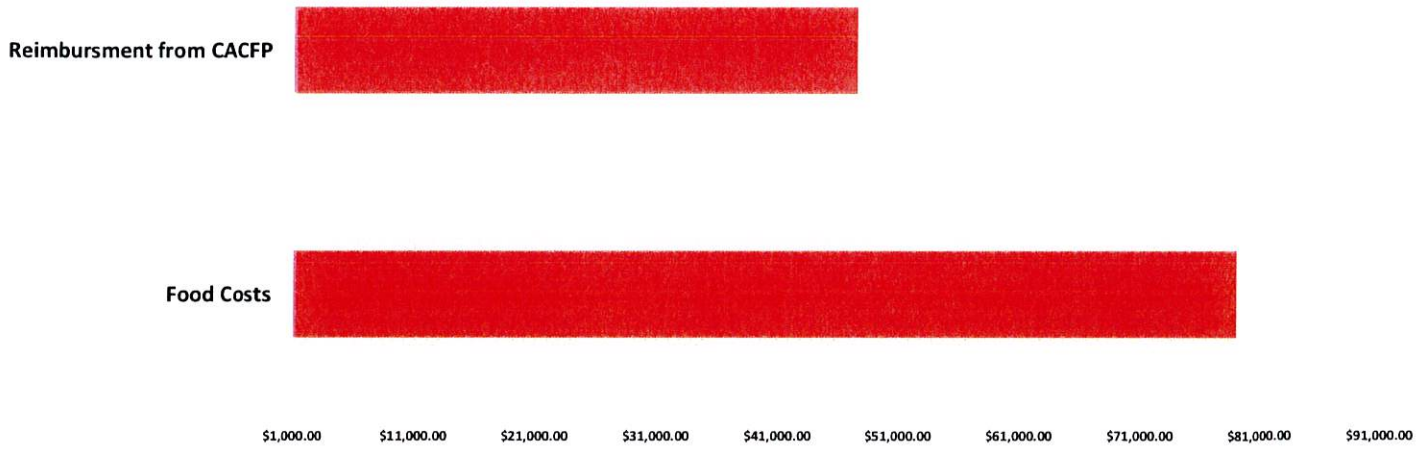
Breakfast	$17,328.00
Lunch	$31,256.00
Snack	$1,461.00
Total	**$52,265.00**

Total Food/Salary/Supply Costs: $38394

HEAD START/EARLY HEAD START CHILD ADULT CARE FOOD PROGRAM (CACFP)

1-Mar-2022

Reimbursement vs. Food Costs



Number of Meals Served

Breakfast	7,864
Lunch	7,776
Snack	1,439
Total	17,079

Reimbursement Amount

Breakfast	$7,015.00
Lunch	$12,941.00
Snack	$791.00
Total	**$21,667.29**

Total Food/Salary/Supply Costs: $78,877

Head Start was at 100% enrolled for March 2022.

Classrooms were back in full swing as you can see by increased meals served.

Kathy Miller <kmiller@escswa.org>

New to the ECLKC, May Edition

1 message

Office of Head Start <HeadStartinfo@acf.hhs.gov> Mon, May 2, 2022 at 11:01 AM
Reply-To: HeadStartinfo@acf.hhs.gov
To: "kmiller@escswa.org" <kmiller@escswa.org>

Office of Head Start

Explore content posted to the **Early Childhood Learning and Knowledge Center (ECLKC)** throughout the month of April. These email announcements and resources may be helpful for Head Start programs and other early childhood staff. Find information and tools related to your work with the children and families you support daily. Select the links below to get started. Use the "Español" toggle on each ECLKC page to see its Spanish translation.

News from OHS

COVID-19

- Practical Strategies for Supporting Young Children and Staff with Masking (video)
- Update on COVID-19 Infections and Vaccines (video)

Other News

- A Letter from the Director on Black Maternal Health Week (email)
- ACF-IM-HS-22-03 Head Start Categorical Eligibility for Families Eligible for the Supplemental Nutrition Assistance Program
  - Available in Spanish (español)

- ACF-PI-HS-22-02 FY 2022 Head Start Funding Increase
  - Available in Spanish (español)

- ECLKC Login Assistance
- Expanding Head Start Services to SNAP Recipients (blog)
- OHS Deputy and ECD Leadership Positions (email)
- SNAP Eligibility for Head Start Services
  - Head Start Eligibility Verification Form

    - FAQs

- Top FAQs from the Enrollment Forward Series (video)
- 2022 OHS Tribal Consultations (email)
- #GetaHeadStart Recruitment Resources
    - Alumni Stories (videos)
        - Angel Taveras
        - Bonnie St. John
        - Darren Walker
        - David Medina
        - David Shauer
        - Dr. Bernadine Futrell
        - Loretta Sanchez
        - Steven Osunsami

    - Celebrating Families Wall Posters
    - Outreach Flyers and Brochures
    - Social Media Toolkit

Training and Technical Assistance Resources

Early Childhood Development, Teaching, and Learning

- Supporting Preschoolers' Cognitive Self-regulation (video)
- Using the 5Rs of Early Learning Leaders to Support Children's Cognitive Self-regulation (video)

Health, Behavioral Health, and Safety

- How to Help Families Experiencing Homelessness Access Quality Health Care for Their Children
- Supporting Positive Behaviors
    - Connecting with Your Child During Challenging Moments
    - Taking Care of Yourself
    - Teaching Your Child About Feelings
    - Teaching Your Child Positive Behaviors

Parent, Family, and Community Engagement

- Earned Income Tax Credits, Child Tax Credit, and Free Tax Help FAQs
- Strategies to Support and Engage Families Virtually (email)

Program Management and Fiscal Operations

- Financial Essentials Series
    - Overview (video)

Professional Development

- Updates to Head Start Coaching Companion Registration Process (email)

Newsletters

- Disabilities Services Newsletter Issue No. 54
- Resources to Make You Smile! Issue No. 14
  - Available in Spanish (español)

- Small Bites Newsletter Issue No. 5
  - Available in Spanish (español)

- Workforce Wednesday
  - Innovative Educational and Career Pathways
  - Staffed Family Child Care Networks as a Workforce Support Strategy

Subscribe now to get all your favorite newsletters direct to your inbox.

Head Start Careers

- Associate Deputy Assistant Secretary for Early Childhood Development *Washington, DC*
- Deputy Director Office of Head Start *Washington, DC*
- Child Development Coordinator-Instructional Coach *San Marcos, TX*

Find more **Head Start program employment opportunities** in the ECLKC Job Center and at **usajobs.gov**.

Upcoming Events for May

- Wednesday, May 4: Innovative Education and Career Pathways for the ECE Workforce
- Thursday, May 5: Supporting Creativity in Preschoolers
- Tuesday, May 10
  - Performance Progress Reporting
  - MyPeers Orientation

- Wednesday, May 11: Trauma-attuned Practices Showcase
- Tuesday, May 17: MyPeers Orientation for Health and Safety Staff
- Wednesday, May 18
  - Introduction to Active Supervision
  - Coaching Strategies to Promote Creativity for All

- Thursday, May 19: MyPeers Orientation for Home Visitors

- Tuesday, May 24: Supporting Social and Emotional Learning for Children with Disabilities
- May 24-26: Health and Mental Health Leaders Institute

Stay Connected. Follow the Office of Head Start on Twitter and Facebook. Visit the Family Room blog to learn more about the activities of the Administration for Children and Families (ACF).

Office of Head Start (OHS) | 330 C Street, SW | 4th Floor Mary E. Switzer Building | Washington, DC 20201 | https://eclkc.ohs.acf.hhs.gov | 1-866-763-6481 | Contact Us

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MARCH 2022 TRAVEL MASTERCARD3 STATEMENT

Trans Date	Merchant Name	Description	Amount	
2/15/2022	PHILLIPS 66 LAMAR TR	Oil for Training Bus	$5.40	HS
2/25/2022	WM SUPERCENTER #4057	Bus Driver Gift Card	$75.00	HS
2/25/2022	HARBOR FREIGHT TOOLS	Cameras for Carthage	$479.98	HS
3/3/2022	485 BEACON BLDG PROD	Midway Wholesale -Caulk	$157.20	HS
3/10/2022	IBT INC JOPLIN	Belts for Main Office Furnace	$153.62	CSBG
			$871.20	

APRIL 2022 MASTERCARD3 STATEMENT

Trans Date	Merchant Name	Description	Amount	
3/21/2022	WALMART #4057	Bus Driver Gift Card	$75.00	HS
3/22/2022	485 BEACON BLDG PROD	Roof Caulk	$157.20	HS
3/23/2022	IBT INC JOPLIN	Bolts for Blower Motors	$106.92	CSBG
4/1/2022	485 BEACON BLDG PROD	Caulk for Anderson Roof	$151.96	HS
4/4/2022	COVERT ELECTRIC SUPPLY	Electrical Tags	$7.46	CSBG
4/6/2022	ATWOOD 15 WEBB CITY	Weed Killer for N Joplin	$84.99	HS
			$583.53	

SOUTHWEST MISSOURI BANK

ECONOMIC SECURITY CORP
JOHN JOINES
Account Number: #### #### #### 1341

Statement Closing Date:
April 15, 2022

Summary of Account Activity

Previous Balance		$ 871.20
(Includes Past Due Amount of $27.00)		
Payments	-	0.00
Other Credits	-	0.00
Other Debits	+	0.00
Purchases	+	583.53
Cash Advances	+	0.00
Balance Transfers	+	0.00
Fees Charged	+	0.00
Interest Charged	+	14.83
NEW BALANCE		**$ 1,469.56**
Credit Limit		$ 2,500.00
Available Credit		1,030.00
Available Cash		1,030.00
Amount Disputed		0.00
Statement Closing Date		04/15/22
Days in Billing Cycle		30

Payment Information

New Balance	**$ 1,469.56**
Total Minimum Payment Due (Includes Past Due Amount of $27.00)	**$72.00**
Payment Due Date	**05/10/2022**

Late Payment Warning: IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO **$39**.

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

If you make no additional charges using this card and each month you pay...	You will pay off the balance shown on this statement in about ...	And you will end up paying an estimated total of...
Only the minimum payment	6 year(s)	$2,137.00
51.00	3 years	$ 1,821.00 (Savings=$316.00)

If you would like information about credit counseling services, call (866)791-4360.

Contact Information

Customer Service: (727) 570-4899
Report Lost or Stolen Card: (727) 570-4881
After Hours: (866) 604-0381

Please send Billing Inquiries and Correspondence to:
CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

Visit us on the web at:
www.MyCardStatement.com

Please Mail Your Payments to:
MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512

Important News

PLEASE NOTE MINIMUM PAYMENT DUE. WE MAY REPORT INFORMATION ABOUT YOUR ACCOUNT TO CREDIT BUREAUS. LATE PAYMENTS, MISSED PAYMENTS, OR OTHER DEFAULTS MAY BE REFLECTED IN YOUR CREDIT REPORT.

NOTICE: CONTINUED ON PAGE 3

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

SOUTHWEST MISSOURI BANK
2417 S GRAND
CARTHAGE MO 64836 - 7904

Account Number
1341

Check box to indicate name/address change on back of this coupon ☐

AMOUNT OF PAYMENT ENCLOSED

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date
04/15/22	$1,469.56	$72.00	05/10/2022

$

ECONOMIC SECURITY CORP
JOHN JOINES
PO BOX 207
302 S JOPLIN AVE
JOPLIN MO 64801 - 2334

1016

MAKE CHECK PAYABLE TO:

MASTERCARD
PO BOX 4512
CAROL STREAM IL 60197 - 4512

12 5453 1701 8034 1341 00007200 00146956 8

SOUTHWEST MISSOURI BANK

1016

ECONOMIC SECURITY CORP
JOHN JOINES
Account Number: #### #### #### 1341

Statement Closing Date:
April 15, 2022

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GO TO WWW.MYCARDSTATEMENT.COM AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT SERVICE, NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. MANAGING YOUR ACCOUNT IS FAST, SECURE, AND EASY WITH MYCARDSTATEMENT.COM. ENROLL TODAY!

Transactions

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
03/21	03/22	5411	05416012080141004442155	WAL-MART #4057 JOPLIN MO	75 00
03/22	03/23	5039	05123482081200049755514	485 BEACON BLDG PROD JOPLIN MO	157 20
03/23	03/25	5085	85184122083900019031204	IBT INC JOPLIN 913-2612174 TX	106 92
04/01	04/03	5039	05123482091200054933319	485 BEACON BLDG PROD JOPLIN MO	151 96
04/04	04/05	5065	05259582095500147186422	COVERT ELECTRIC SUPPLY JOPLIN MO	7 46
04/06	04/08	5251	55488722097400455000117	ATWOOD 15 WEBB CITY WEBB CITY MO	84 99
				Interest Charged	
04/15	04/15		75453172105277105064009	INTEREST CHARGE-PURCHASE	14 83
				TOTAL INTEREST FOR THIS PERIOD	$ 14 83
				Fees	
				TOTAL FEES FOR THIS PERIOD	$ 0 00

2022 Totals Year To Date

Total Fees Charged in 2022	$ 0.00
Total Interest Charged in 2022	$ 14.83

Interest Charge Calculation/Plan Level Information

Plan Description	ICM[1]	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR)[2]	Interest Charge
CURRENT					
PURCHASES	G	$ 1,229.12	1.2067%	14.48%	$ 14.83
CASH	F	$ 0.00	1.3750%	16.50%	$ 0 00
TOTAL				14.48%	$ 14.83

[1] ICM Interest Charge Method: See reverse side of Page 1 for explanation.
[2] Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.
(V) = Variable Rate. If you have a variable rate account the periodic rate and **Annual Percentage Rate (APR)** may vary.

APRIL 2022 MASTERCARD1 STATEMENT

Trans Date	Merchant Name	Description	Amount	
3/17/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
3/17/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
3/17/2022	RING YEARLY PLAN	Annual Subscripton RING Camaras	$60.00	HS
3/19/2022	GOTPRINT.COM	Business Cards	$28.03	EHS CCP
3/22/2022	TECHSOUP	Microsoft & Adobe Licenses	$2,490.00	HS/CSBG
3/22/2022	CITY OF LAMAR MISC	Lamar Democrat Subscription Renew	$20.50	Exec
3/24/2022	GENERAL AWNING LLC	New Awning for N.Joplin	$1,384.00	HS
3/24/2022	SQ *COLEY'S COOKIE CO	Cookie Deposit -D.Markman Retirement	$10.00	Exec
3/24/2022	BITLY.COM	Annual Subscription	$348.00	Exec
3/24/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
3/24/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
3/24/2022	SMK*SURVEYMONKEY.COM	Yearly Subscription	$372.00	CSBG
3/25/2022	THE WEBSTAURANT STORE	5 Electric Can Openers	$3,483.51	HS
4/1/2022	SQ*DIGITAL DESIGNED S	Dry-Erase Planning Board	$580.92	CH
4/1/2022	FELDSMAN TUCKER LEIFE	Training Webinar for HR	$400.00	Exec
4/2/2022	THE WEBSTAURANT STORE	Stainless Steel Utensils	$292.18	EHS
4/4/2022	SQ*COLEY'S COOKIE CO	D.Markman's Retirement Party	$60.89	Exec
4/4/2022	DOLLAR TREE JOPLIN MO	D.Markman's Retirement Party Supplies	$16.31	Exec
4/4/2022	RED ONION CAFÉ JOPLIN MO	D.Markman's Retirement Party Food	$273.90	Exec
4/5/2022	CROWDER COLLEGE	Job Fair	$100.00	HS
4/5/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
4/5/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
4/6/2022	ZAZZLE INC	Door Sign	$147.86	CSBG
4/6/2022	MO PROFESSIONAL REG	CAN Renewal	$36.25	CSBG CARES
4/6/2022	TTAS WEB	Community Assessment Virtual HS	$425.00	HS ARP
4/8/2022	HOO*HOOTSUITE INC	Annual Renewal	$588.00	Exec
4/8/2022	THE COUNCIL FOR PROFES	CDA Renewal Fee	$125.00	HS
4/10/2022	ADOBE *800-833-6687	1 Month Adobe Creative Cloud	$52.99	Exec
4/10/2022	WALMART.COM AA	Supplies for EHS Child Care Partnership	$223.38	HS
4/12/2022	WALMART.COM AA	Pull Ups for Lamar	$50.24	EHS
4/12/2022	CANDY HOUSE GOURMET LL	Health & Wellness Event Snacks	$11.83	HS ARP
4/12/2022	DOLLAR TREE JOPLIN MO	Health & Wellness Event Supplies	$6.80	HS ARP
4/12/2022	TJ MAXX	Health & Wellness Event	$27.42	HS ARP
4/12/2022	BATH AND BODY WORKS	Health & Wellness Event	$12.95	HS ARP
4/13/2022	WALMART.COM AA	Office Supplies	$49.99	EHS
4/14/2022	UW PCR PROGRAMS	Training Supplies for EHS	$60.00	EHS
			$11,829.45	

SOUTHWEST MISSOURI BANK

ECONOMIC SECURITY CORP
JOHN C JOINES
Account Number: #### #### #### 6417

Statement Closing Date:
April 15, 2022

Summary of Account Activity

Previous Balance		$ 9,843.69
Payments	-	14,799.02
Other Credits	-	0.00
Other Debits	+	0.00
Purchases	+	11,829.45
Cash Advances	+	0.00
Balance Transfers	+	0.00
Fees Charged	+	0.00
Interest Charged	+	0.00
NEW BALANCE		**$ 6,874.12**
Credit Limit		$ 15,000.00
Available Credit		8,125.00
Available Cash		8,125.00
Amount Disputed		0.00
Statement Closing Date		04/15/22
Days in Billing Cycle		30

Payment Information

New Balance	**$ 6,874.12**
Total Minimum Payment Due	**$207.00**
Payment Due Date	**05/10/2022**

Late Payment Warning: IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO **$39**.

Contact Information

Customer Service: (727) 570-4899
Report Lost or Stolen Card: (727) 570-4881
After Hours: (866) 604-0381

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CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

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Important News

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Transactions

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
03/16	03/17	9399	15449852075116750318706	MO DEPT OF HEALTH 877-332-3901 MO	15.25
03/16	03/17	9399	15449852075116750321528	MO DEPT OF HEALTH 877-332-3901 MO	15.25

NOTICE: CONTINUED ON PAGE 3

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SOUTHWEST MISSOURI BANK
2417 S GRAND
CARTHAGE MO 64836 - 7904

Account Number
6417

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Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date
04/15/22	$6,874.12	$207.00	05/10/2022

AMOUNT OF PAYMENT ENCLOSED
$

ECONOMIC SECURITY CORP
JOHN C JOINES
P O BOX 207
302 S JOPLIN ST
JOPLIN MO 64802 - 0207

13261

VOID, DO NOT USE

MAKE CHECK PAYABLE TO:

MASTERCARD
PO BOX 4512
CAROL STREAM IL 60197 - 4512

12 #### #### #### 6417 00020700 00687412

ECONOMIC SECURITY CORP
JOHN C JOINES
Account Number: #### #### #### 6417

Statement Closing Date:
April 15, 2022

Transactions... Continued

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
03/17	03/18	5045	82711162076000006908144	RING YEARLY PLAN SANTA MONICA CA	60.00
03/19	03/20	2741	55432862078200554195493	GOTPRINT.COM 818-252-3000 CA	28.03
03/22	03/23	7372	55429502081715949064171	TECHSOUP 4156339300 CA	2,490.00
03/22	03/24	9399	55421352082939180482036	CITY OF LAMAR MISC LAMAR MO	20.50
03/24	03/24	5998	55432862083200151189504	GENERAL AWNING LLC 888-768-8404 CO	1,384.00
03/24	03/25	5462	55432862083200245031043	SQ *COLEY'S COOKIE CO. gosq.com MO	10.00
03/24	03/25	5734	82305092083000013095796	BITLY.COM NEW YORK CITY NY	348.00
03/24	03/25	9399	15449852083093100350061	MO DEPT OF HEALTH 877-332-3901 MO	15.25
03/24	03/25	9399	15449852083093100350459	MO DEPT OF HEALTH 877-332-3901 MO	15.25
03/24	03/25	5968	75418232083143368538372	SMK*SURVEYMONKEY.COM 971-2311154 CA	372.00
03/25	03/27	5099	02653902085600066118793	The Webstaurant Store 717-392-7472 PA	3,483.51
04/01	04/03	5943	55432862091200589756023	SQ *DIGITAL DESIGNED S gosq.com PA	580.92
04/01	04/03	7399	75337002092300000391479	Feldesman Tucker Leife 2024668960 DC	400.00
04/02	04/03	5099	02653902093600079418792	The Webstaurant Store 717-392-7472 PA	292.18
04/04	04/05	5462	55432862094200587376961	SQ *COLEY'S COOKIE CO. Joplin MO	60.89
04/04	04/05	5331	05436842095000323649602	DOLLAR TREE JOPLIN MO	16.31
04/04	04/06	5812	85309612095701865339840	RED ONION CAFE JOPLIN MO	273.90
04/05	04/06	8220	55547502095200965700090	CROWDER COLLEGE 4174513223 MO	100.00
04/05	04/06	9399	15449852095309840323044	MO DEPT OF HEALTH 877-332-3901 MO	15.25
04/05	04/06	9399	15449852095309840326591	MO DEPT OF HEALTH 877-332-3901 MO	15.25
04/06	04/07	5399	55429502096713886557839	ZAZZLE INC 8888929953 CA	147.86
04/06	04/07	9399	15449852096277440851830	MO PROFESSIONAL REG 877-332-3901 MO	36.25
04/06	04/08	8220	85504992097900014277300	TTAS WEB 270-7454041 KY	425.00
04/08	04/10	7399	75418232098144479146389	HOO*HOOTSUITE INC 778-5889767 CA	588.00
04/08	04/10	8699	55310202099206686301371	THE COUNCIL FOR PROFES 2027725540 DC	125.00
04/10	04/10	5734	55432862100200311977300	ADOBE *800-833-6687 ADOBE.LY/ENUS CA	52.99
04/10	04/11	5310	55432862100200387105125	WALMART.COM AA 800-966-6546 AR	223.38
04/12	04/13	5310	55500362102083738495411	WALMART.COM AA 8009666546 AR	50.24
04/12	04/13	5441	75456672102900010800154	CANDY HOUSE GOURMET LL JOPLIN MO	11.83
04/12	04/13	5331	05436842103000335101576	DOLLAR TREE JOPLIN MO	6.80
04/12	04/13	5310	02305372103000552347103	TJ MAXX #1088 JOPLIN MO	27.42
04/12	04/14	5999	52708282103819000680214	BATH AND BODY WORKS 35 JOPLIN MO	12.95
04/13	04/14	5310	55432862103200300144729	WALMART.COM AA 800-966-6546 AR	49.99
04/14	04/15	8220	55417342105131052786740	UW PCR PROGRAMS 206-5438528 WA	60.00
				Payments, Adjustments and Others	
03/31	03/31	0000	75441532090001160564282	ACH PMT THANK YOU	14,799.02 -
				TOTAL PAYMENTS OR ADJUSTMENTS	$ 14,799.02 -
				Fees	
				TOTAL FEES FOR THIS PERIOD	$ 0.00
				Interest Charged	

13261

ECONOMIC SECURITY CORP
JOHN C JOINES
Account Number: #### #### #### 6417

Statement Closing Date:
April 15, 2022

Transactions... Continued

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
				TOTAL INTEREST FOR THIS PERIOD	$ 0.00

2022 Totals Year To Date

Total Fees Charged in 2022	$ 0.00
Total Interest Charged in 2022	$ 0.00

Interest Charge Calculation/Plan Level Information

Plan Description	ICM[1]	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR)[2]	Interest Charge
CURRENT					
PURCHASES	G	$ 0.00	1.2067%	14.48%	$ 0.00
CASH	F	$ 0.00	1.3750%	16.50%	$ 0.00
TOTAL				0.00%	$ 0.00

[1] ICM Interest Charge Method: See reverse side of Page 1 for explanation.
[2] Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.
(V) = Variable Rate. If you have a variable rate account the periodic rate and **Annual Percentage Rate (APR)** may vary.

PREVIOUS BALANCE					
PURCHASES	G	$ 0.00	1.2067%	14.48%	$ 0.00
CASH	F	$ 0.00	1.2067%	14.48%	$ 0.00
TOTAL				0.00%	$ 0.00

[1] ICM Interest Charge Method: See reverse side of Page 1 for explanation.
[2] Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.
(V) = Variable Rate. If you have a variable rate account the periodic rate and **Annual Percentage Rate (APR)** may vary.

MARCH 2022 MASTERCARD2 STATEMENT

Trans Date	Merchant Name	Description	Amount	
2/17/2022	COURTYARD BY MARRIOTT	Hotel Rooms -Inclusion Institute	$524.37	HS
2/17/2022	COURTYARD BY MARRIOTT	Hotel Rooms -Inclusion Institute	$524.37	HS
2/17/2022	COURTYARD BY MARRIOTT	Hotel Rooms -Inclusion Institute	$524.37	HS
2/23/2022	TRAVEL GUARD GROUP	Trip Insurance	$191.30	HS
2/23/2022	UNITED	Flight -Joplin to Chapel Hill	$588.70	HS
2/23/2022	UNITED	Flight -Joplin to Chapel Hill	$588.70	HS
2/23/2022	UNITED	Flight -Joplin to Chapel Hill	$588.70	HS
2/23/2022	UNITED	Flight -Joplin to Chapel Hill	$588.70	HS
2/23/2022	UNITED	Flight -Joplin to Chapel Hill	$588.70	HS
2/24/2022	BLN*ATERA	Atera Remote Licenses	$100.00	HS/EHS/Exec
3/5/2022	AFI G SUITE BACKUP	Licenses for Google Workspace	$300.00	CSBG
3/5/2022	ABILA INC	HRM Training -MIP Accounting	$420.00	Exec
3/5/2022	ABILA INC	HRM Training -MIP Accounting	$880.00	Exec
3/6/2022	LOGMEIN*GoToMyPC	5pc Monthly Plan	$51.25	Exec/Housing
3/7/2022	MIRADORE INC.	Ipad Management	$303.75	HS/EHS/Exec
3/9/2022	LEADERSHIP IQ MARIETTA GA	6 Week Certificate Program	$599.00	HS ARP
			$7,361.91	

APRIL 2022 MASTERCARD2 STATEMENT

Trans Date	Merchant Name	Description	Amount	
3/24/2022	BULK APOTHECARY	White Stick Lip Balm	1,376.33	HS ARP
3/24/2022	BLN*ATERA	Atera Remote Licenses	$100.00	HS/EHS/Exec
3/28/2022	THE COUNCIL FOR PROFES	CDA Renewal	$125.00	HS
3/28/2022	THE COUNCIL FOR PROFES	CDA Renewal	$125.00	HS
3/28/2022	THE COUNCIL FOR PROFES	CDA Renewal	$125.00	HS
3/29/2022	WF WAYFAIR	Standard Bookcase	$337.78	Exec
3/29/2022	TYPEFORM,S.L. BARCELONA	Professional Plan yearly	$420.00	HS
3/29/2022	ALLIANZ TRAVEL INS	Travel Insuance	$245.94	HS
3/29/2022	DELTA DELTA.COM CA	Flight to Nashville	$607.20	HS
3/29/2022	DELTA DELTA.COM CA	Flight to Nashville	$607.20	HS
3/29/2022	DELTA DELTA.COM CA	Flight to Nashville	$607.20	HS
3/29/2022	DELTA DELTA.COM CA	Flight to Nashville	$607.20	HS
3/29/2022	DELTA DELTA.COM CA	Flight to Nashville	$607.20	HS
3/29/2022	DELTA DELTA.COM CA	Flight to Nashville	$607.20	HS
3/30/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
3/30/2022	MO DEPT OF HEALTH	Background Screening	$15.25	HS
3/31/2022	JOPLIN AREA CHAMBER OF	Eggs & Issues Forum Brunch	$12.00	Exec
4/1/2022	ONLINESTORES.COM	8' Flag	$113.99	Exec
4/2/2022	EMBASSY SUITES	Rooms for CD for Admin June 14-17	$557.25	HS
4/2/2022	EMBASSY SUITES	Rooms for CD for Admin June 14-17	$557.25	HS
4/2/2022	EMBASSY SUITES	Rooms for CD for Admin June 14-17	$557.25	HS
4/4/2022	THE COUNCIL FOR PROFES	CDA Application for EHS Teacher	$425.00	EHS
4/5/2022	AFI G SUITE BACKUP	Licenses for Google Workspace	$300.00	CSBG
4/6/2022	LOGMEIN*GoToMyPC	5pc Monthly Plan	$51.25	Exec/Housing
4/7/2022	MIRADORE INC.	Ipad Management	$303.75	HS/EHS/Exec
4/7/2022	Feldesman Tucker Life	Working from Home Webinar	$175.00	Exec
4/12/2022	OMNI NASHVILLE HOTEL TN	WX Conference	$1,250.08	WX
4/12/2022	OMNI NASHVILLE HOTEL TN	WX Conference	$1,250.08	WX
4/12/2022	OMNI NASHVILLE HOTEL TN	WX Conference	$1,250.08	WX
			$13,331.73	

SOUTHWEST MISSOURI BANK

ECONOMIC SECURITY CORP
JOHN C JOINES
Account Number: #### #### #### 3679

Statement Closing Date:
April 15, 2022

Summary of Account Activity

Previous Balance		$ 7,361.91
Payments	-	7,361.91
Other Credits	-	0.00
Other Debits	+	0.00
Purchases	+	13,331.73
Cash Advances	+	0.00
Balance Transfers	+	0.00
Fees Charged	+	0.00
Interest Charged	+	0.00
NEW BALANCE		**$ 13,331.73**
Credit Limit		$ 15,000.00
Available Credit		1,668.00
Available Cash		1,668.00
Amount Disputed		0.00
Statement Closing Date		04/15/22
Days in Billing Cycle		30

Payment Information

New Balance	**$ 13,331.73**
Total Minimum Payment Due	**$400.00**
Payment Due Date	**05/10/2022**

Late Payment Warning: IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO **$39.**

Contact Information

Customer Service: (727) 570-4899
Report Lost or Stolen Card: (727) 570-4881
After Hours: (866) 604-0381

Please send Billing Inquiries and Correspondence to:
CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

Visit us on the web at:
www.MyCardStatement.com

Please Mail Your Payments to:
MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512

Important News

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GO TO WWW.MYCARDSTATEMENT.COM AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT SERVICE, NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. MANAGING YOUR ACCOUNT IS FAST, SECURE, AND EASY WITH MYCARDSTATEMENT.COM. ENROLL TODAY!

Transactions

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
03/24	03/25	5999	55429502083745177307271	BULK APOTHECARY 3305628022 OH	1,376.33
03/24	03/25	5818	75418232083143409123077	BLN*ATERA 866-3127733 MA	100.00

NOTICE: CONTINUED ON PAGE 3

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

SOUTHWEST MISSOURI BANK
2417 S GRAND
CARTHAGE MO 64836 - 7904

Account Number
3679

Check box to indicate name/address change on back of this coupon ☐

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date
04/15/22	$13,331.73	$400.00	05/10/2022

AMOUNT OF PAYMENT ENCLOSED
$

ECONOMIC SECURITY CORP
JOHN C JOINES
PO BOX 207
302 S JOPLIN AVE
JOPLIN MO 64802 - 0207

VOID, DO NOT USE

13175

MAKE CHECK PAYABLE TO:

MASTERCARD
PO BOX 4512
CAROL STREAM IL 60197 - 4512

12 #### #### #### 3679 00040000 01333173

ECONOMIC SECURITY CORP
JOHN C JOINES
Account Number: #### #### #### 3679

Statement Closing Date:
April 15, 2022

Transactions... Continued

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
03/28	03/29	8699	55310202088206686200428	THE COUNCIL FOR PROFES 2027725540 DC	125.00
03/28	03/29	8699	55310202088206686200451	THE COUNCIL FOR PROFES 2027725540 DC	125.00
03/28	03/29	8699	55310202088206686200469	THE COUNCIL FOR PROFES 2027725540 DC	125.00
03/29	03/29	5712	55429502088743770480822	WF WAYFAIR3015401803 8662638325 MA	337.78
03/29	03/30	7392	82644312088000004370312	TYPEFORM, S.L. BARCELONA B	420.00
03/29	03/30	6300	55429502088715851398131	ALLIANZ TRAVEL INS 8772524264 VA	245.94
03/29	03/30	3058	55417342089870891849058	DELTA DELTA.COM CA	607.20
03/29	03/30	3058	55417342089870891849066	DELTA DELTA.COM CA	607.20
03/29	03/30	3058	55417342089870891849074	DELTA DELTA.COM CA	607.20
03/29	03/30	3058	55417342089870891849082	DELTA DELTA.COM CA	607.20
03/29	03/30	3058	55417342089870891849090	DELTA DELTA.COM CA	607.20
03/29	03/30	3058	55417342089870891849108	DELTA DELTA.COM CA	607.20
03/30	03/31	9399	15449852089143090277164	MO DEPT OF HEALTH 877-332-3901 MO	15.25
03/30	03/31	9399	15449852089143090277826	MO DEPT OF HEALTH 877-332-3901 MO	15.25
03/31	04/01	8641	82301822090900015092839	JOPLIN AREA CHAMBER OF 417-6244150 MO	12.00
04/01	04/03	5999	75418232091143958267176	ONLINESTORES.COM 877-7342458 PA	113.99
04/02	04/04	3695	55436872093170933410135	EMBASSY SUITES 615-8710033 TN	557.25
04/02	04/04	3695	55436872093170933410648	EMBASSY SUITES 615-8710033 TN	557.25
04/02	04/04	3695	55436872093170933410655	EMBASSY SUITES 615-8710033 TN	557.25
04/04	04/05	8699	55310202095206686900564	THE COUNCIL FOR PROFES 2027725540 DC	425.00
04/05	04/06	5734	82711162095000009334832	AFI G SUITE BACKUP DOVER DE	300.00
04/06	04/07	5968	55432862096200258243274	GoTo GoToMyPC goto.com MA	51.25
04/07	04/08	5045	55429502097713946664251	MIRADORE INC. 4072199940 NY	303.75
04/07	04/08	7399	75337002098300000212364	Feldesman Tucker Leife 2024668960 DC	175.00
04/12	04/13	7399	55436872103171030083971	OMNI NASHVILLE HOTEL 800-8096664 TN	1,250.08
04/12	04/13	7399	55436872103171030083989	OMNI NASHVILLE HOTEL 800-8096664 TN	1,250.08
04/12	04/13	7399	55436872103171030083997	OMNI NASHVILLE HOTEL 800-8096664 TN	1,250.08
Payments, Adjustments and Others					
03/31	03/31	0000	75441532090001160564290	ACH PMT THANK YOU	20.50 -
03/31	03/31	0000	75441532090001160564290	ACH PMT THANK YOU	7,341.41 -
				TOTAL PAYMENTS OR ADJUSTMENTS	$ 7,361.91 -
Fees					
				TOTAL FEES FOR THIS PERIOD	$ 0.00
Interest Charged					
				TOTAL INTEREST FOR THIS PERIOD	$ 0.00

2022 Totals Year To Date

Total Fees Charged in 2022	$ 0.00
Total Interest Charged in 2022	$ 0.00

13175

ECONOMIC SECURITY CORP
JOHN C JOINES
Account Number: #### #### #### 3679

Statement Closing Date:
April 15, 2022

Interest Charge Calculation/Plan Level Information

Plan Description	ICM[1]	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR)[2]	Interest Charge
CURRENT					
PURCHASES	G	$ 0.00	1.2067%	14.48%	$ 0.00
CASH	F	$ 0.00	1.3750%	16.50%	$ 0.00
TOTAL				0.00%	$ 0.00

[1] ICM Interest Charge Method: See reverse side of Page 1 for explanation.
[2] Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.
(V) = Variable Rate. If you have a variable rate account the periodic rate and **Annual Percentage Rate (APR)** may vary.

PREVIOUS BALANCE					
PURCHASES	G	$ 0.00	1.2067%	14.48%	$ 0.00
CASH	F	$ 0.00	1.2067%	14.48%	$ 0.00
TOTAL				0.00%	$ 0.00

[1] ICM Interest Charge Method: See reverse side of Page 1 for explanation.
[2] Your **Annual Percentage Rate (APR)** is the annual interest rate on your account.
(V) = Variable Rate. If you have a variable rate account the periodic rate and **Annual Percentage Rate (APR)** may vary.

Head Start and Early Head Start ERSEA Reports May 2022

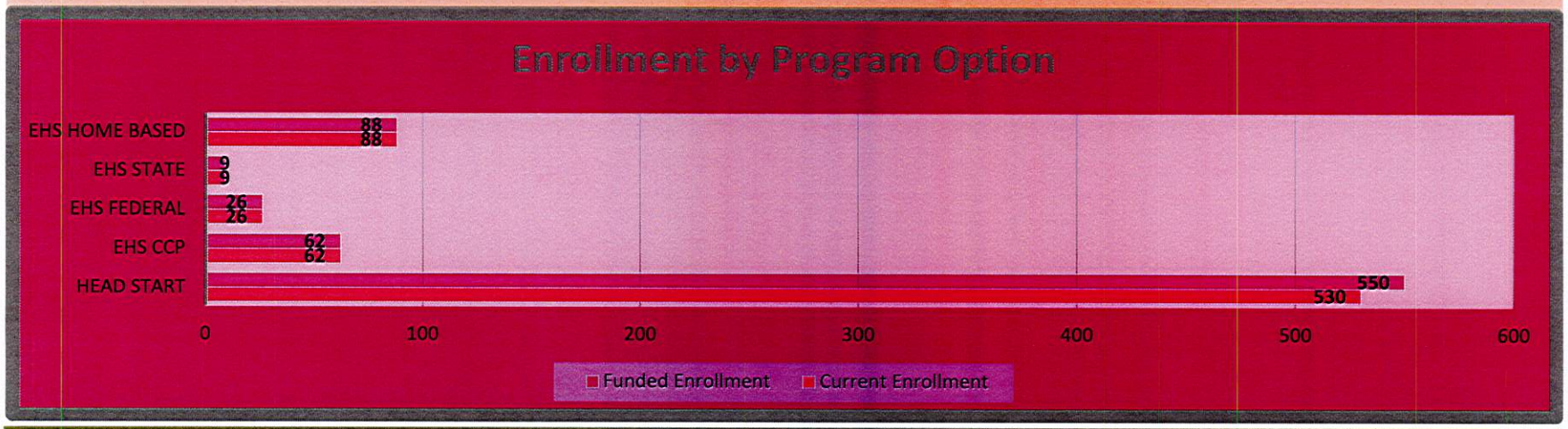
Enrollment Reports-May 2022

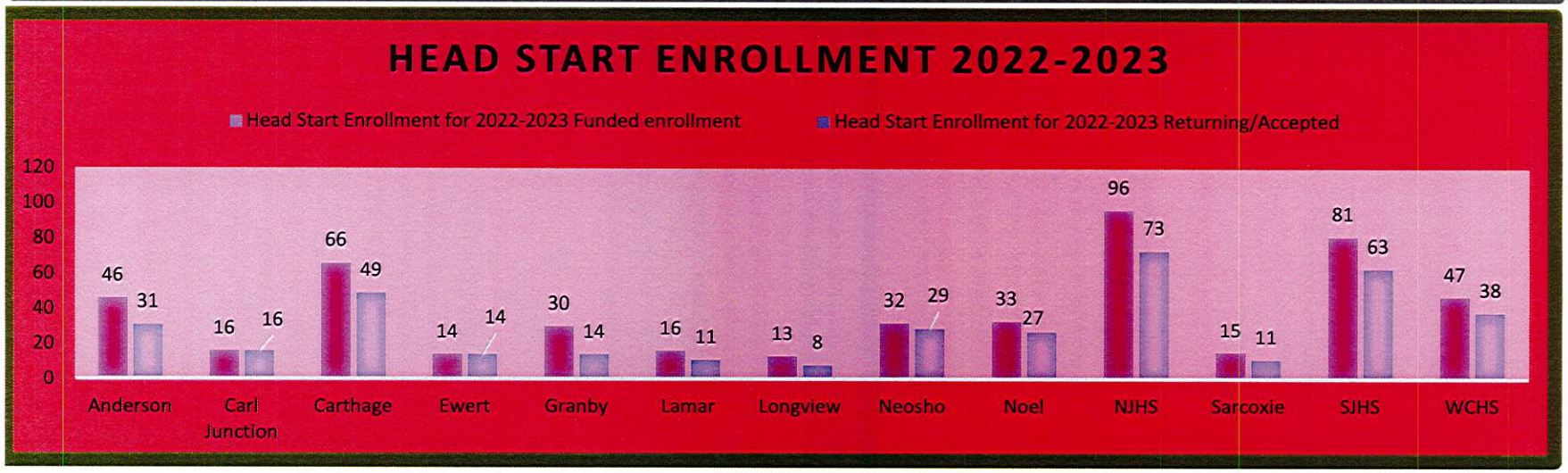
Amy Schmidt, Enrollment Coordinator aschmidt@escswa.org (417)438-9187

So What?

All EHS program options were fully enrolled!

We have accepted 383 children of 505 slots for 2022/2023 Program year (75%)

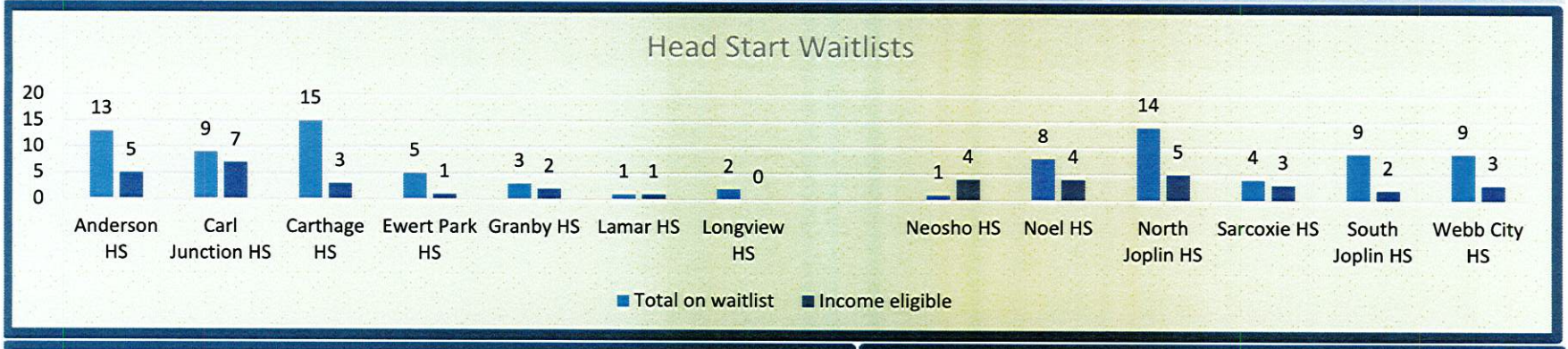


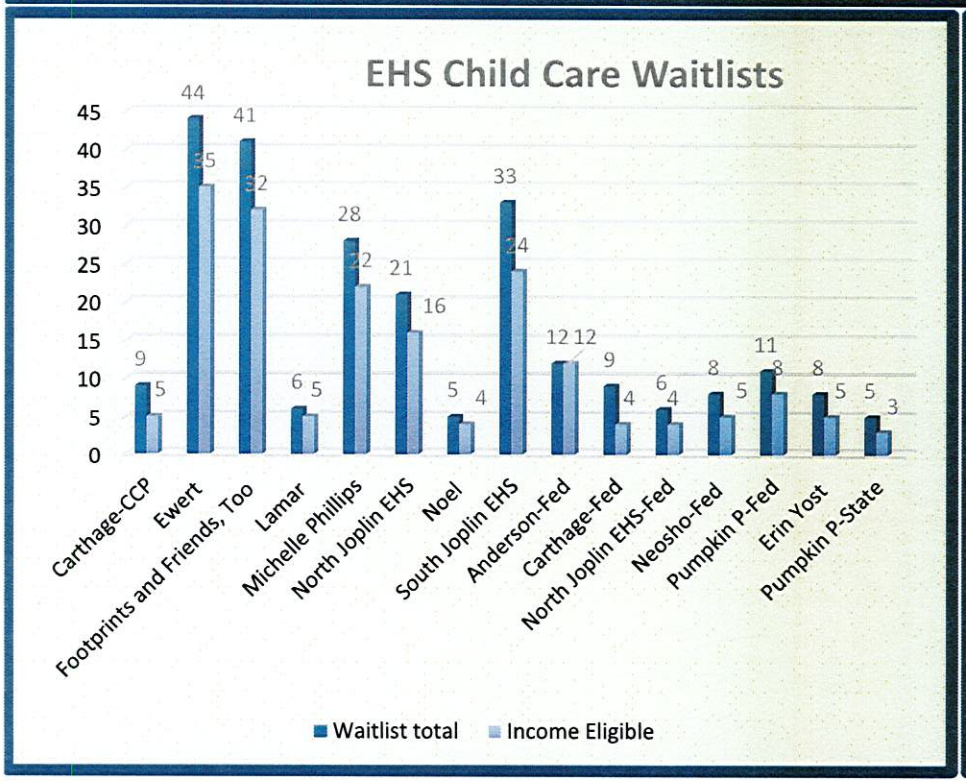


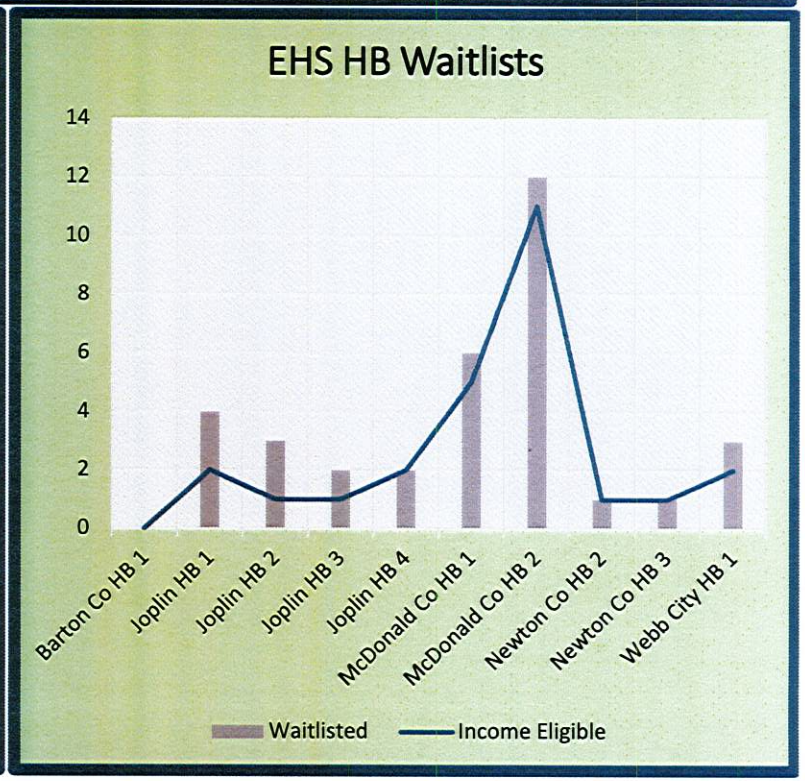
So What?

Waitlist Reports May 2022

Head Start Waitlists are low since we have begun the selection process for 2022-2023 School Year
We have also had to abandon some some applications for various reasons (unable to reverify, no contact, moved, etc)
We are making plans for several recruitment events this Summer including Head Start in the Park





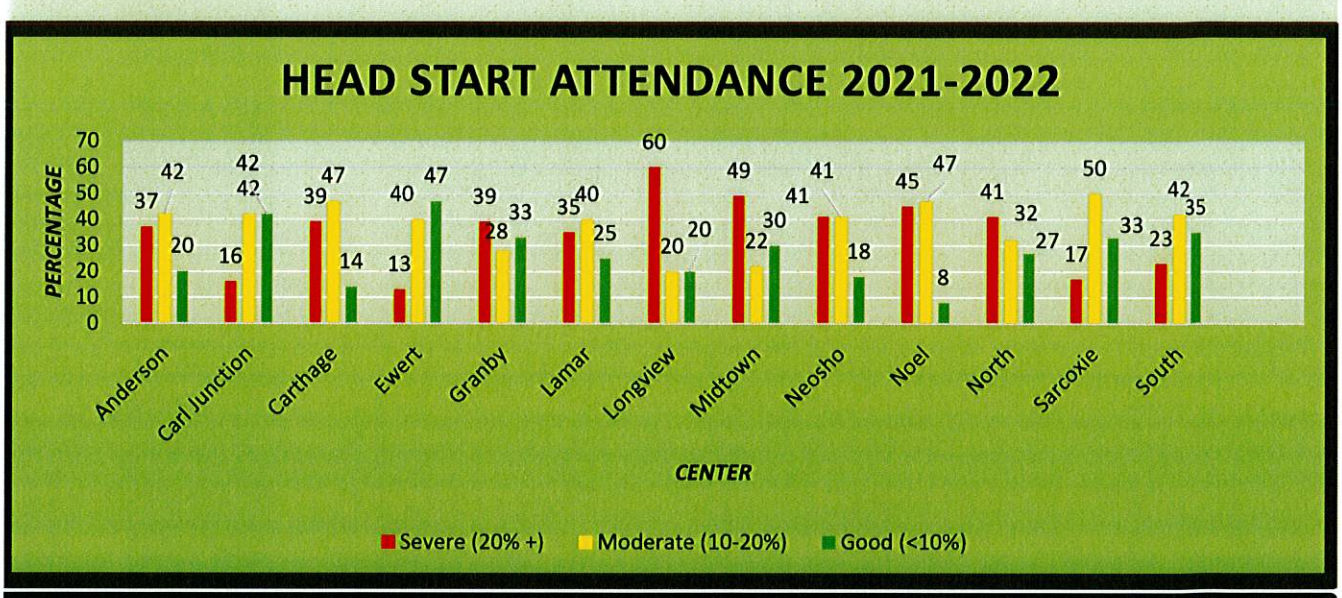


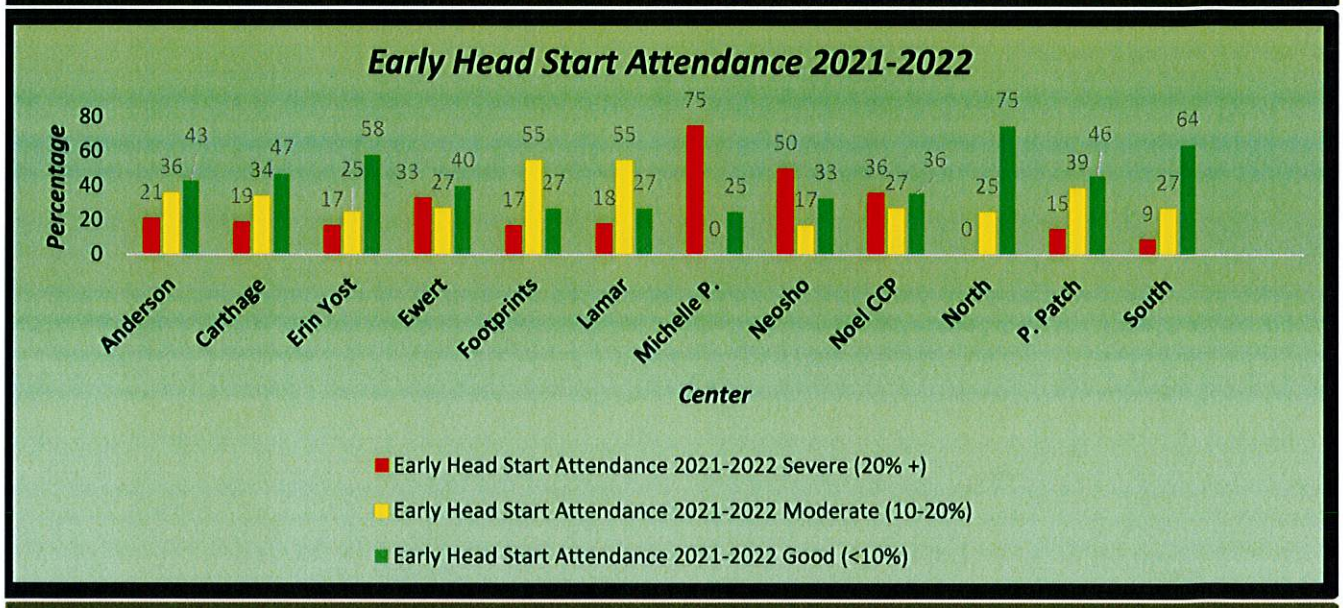
So What?

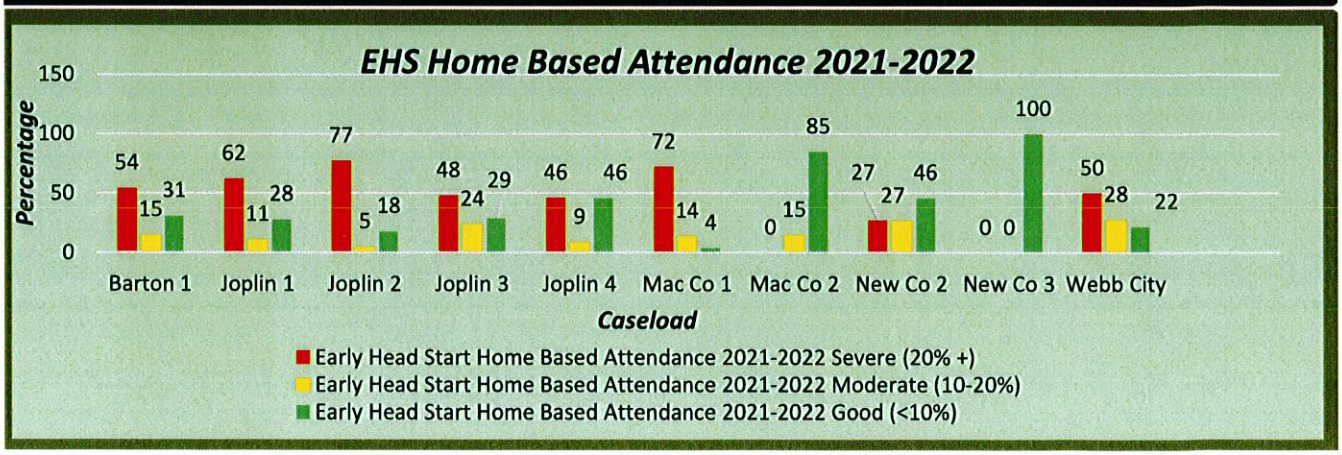
Attendance Reports May 2022

Chronic absences continue to be an issue for HS and EHS

EHS HB Mac Co 2 and New Co 2 had excellent attendance







Family Survey 2021-2022 Summary

	What the Survey Says	Plan of Action
The Good	• COVID seems to be under control and not greatly impacting families beyond the means of the available resources. Only 26% said they got behind on bills/utilities due to COVID. • Over 90% of families felt their overall wellbeing was made a priority by HS/EHS staff. • 92% of families thought the meals were nutritious and varied. • 96% of families felt father figures were encouraged and welcomed. • 97% of families felt their parenting skills and knowledge improved. • 75% of our families prefer in-person meetings (or didn't have a preference either way). • 91% of families use Facebook to stay up to date with announcements and resources. 81% of families also read the monthly newsletters. • 98% of families feel valued, supported and respected by staff, 99% felt their center was a healthy, safe welcoming and caring environment. • 94% felt better connected to resources in the community. • Over 80% of families were connected to medical homes. • 93% of families felt their child was ready for the next school year (EHS/HS/Kindergarten). • 99.7% of Families know they are their child's first and best teacher! • 99.1 of families would recommend EHS/HS to other families.	• Continue providing resources on an individual basis as needed. • Continue working with families. • Receive more feedback on Meals from Classroom Connections Monthly Meal Surveys. • Focus/training/education on father figure involvement. Reach the moms who responded that dad wasn't around.
The Not so Good	• The 67% of our families didn't attend Conscious Discipline classes. • The 67% our families didn't use the VROOM app or text messages. Over 50% of those who responded why said they didn't know about the program. (pg. 3)	• Develop a CD class plan that includes the parents and child. • Focus/Education/Training on VROOM next year; Enrollment form asking how they prefer to receive VROOM tips; Resources provided for parents not using VROOM.

Lesson's Learned	• The wording of questions – we don't want "no" answers just because the question is irrelevant (like no I didn't connect with a medical home because I already had one). Some confusing questions where none of the above applies. • Many families have children in multiple sites, yet the survey only lets you choose one. • Some families are doubling up on the survey. (Mom and Dad both answer for example). • One survey at a time.	• Do more "mock" runs of the survey to increase data accuracy. • Allow parents to select sites for all of their children. • Assign random codes for each family to use when they complete the survey. I can then take out duplicates as needed. • Ask role of person completing survey. • One Survey/ Household
Parent Suggestions	• Yearly Calendar • Doughnuts with Dad/Muffins with Mom • More info on daily activities and how child is doing, how much child ate, daily behavior etc. (This is mentioned a LOT). • Summer Gap Program • More Fun Stuff • More Crafts • Country Bus Service	

IMPASSE RESOLUTION POLICY FOR HEAD START AND EARLY HEAD START

Policy Number: AD9901-07	Effective Date: 3/17/99
Policy Council Approval Date: 3/17/99	ESC Board Approval Date: 3/4/99

PERFORMANCE OBJECTIVE: In accordance with 45CFR 1301.6, the Grantee Governing Body and Policy Council jointly must establish written procedures for resolving internal disputes between the governing body and the policy group.

SUMMARY: In the event of an unresolved dispute between the Agency Board of Directors and the Head Start Policy Council, the approved impasse resolution process will be followed. Respect, courtesy and patience must be practiced by all involved parties to ensure that an agreeable solution to the issue is reached.

OPERATIONAL PROCEDURES::

Section 1. General Procedures. Open communication between both groups will be facilitated by reviewing actionable agenda items, sharing of minutes and staff reports. In addition, the Head Start Policy Council will include a member of the Agency Board of Directors and the Agency Board of Directors will include a member of the Head Start Policy Council.

Section 2. Informal Processes. If an unresolved dispute occurs, the following informal processes will be utilized to attempt resolution of the issue:

a. The Chief Executive Officer and the Head Start Director will jointly prepare a written statement outlining the dispute and ensure that each group reviews the document and has an opportunity to ask questions and seek clarification.

b. If the impasse is not resolved through this process, the next step will be a meeting of the Chief Executive Officer, Head Start Director, Policy Council Chair and Agency Board Chair. in an attempt to resolve the impasse.

c. These informal processes must occur within 45 days unless both parties agree to an extension.

Section 3. Formal Processes. If the informal processes do not resolve the conflict within the specified time, the CEO and Head Start Director will prepare a list of disinterested 3rd party mediators. The Board of Directors and the Policy Council will select a mutually agreeable mediator from the list and participate in a formal process of mediation that leads to a resolution of the dispute.

a. Disinterested parties must not include any parents or family members of children currently enrolled in the Head Start program, and any staff or board members of the Grantee Agency or Head Start program.

b. Examples of a 3rd party mediator could include attorneys, elected officials, clergy or counselors, business executives, etc.

c. If no resolution is reached with a mediator, the Board of Directors and the Policy Council will enter into binding arbitration with a mutually agreeable arbitrator. The decision of the arbitrator will be final pending approval of the funding source.

AGENCY GRIEVANCE PROCEDURE FOR HEAD START COMPLAINTS

Policy Number: AD9409	Effective Date: June 17, 2009
Policy Council Approval Date: June 17, 2009	ESC Board Approval Date: May 4, 2009

PERFORMANCE OBJECTIVE: The grievance procedure is a problem-solving mechanism in which every attempt is made to resolve issues at the lowest level of authority, with the least possible amount of program disturbance. The Economic Security Corporation Board of Directors and Policy Council have established this system to resolve complaints quickly, fairly, and informally in order to devote maximum time, resources, and energy to our mission. This system does not entitle anyone to continued services, specific resolution, or provision of a specific request or desire. Instead, it is intended to enhance communication, preserve relationships, and to resolve differences in a confidential, non-adversarial setting. (Head Start Performance Standard 45 CFR Section 1305.50)

OPERATIONAL PROCEDURE:

1. When a parent or member of the community brings a concern to a staff person, they must immediately begin efforts to understand and informally resolve the concern. The staff person must complete a contact note detailing the efforts and results. All documentation will be forwarded and filed in the Central Office.
2. Failing resolution at that level, the person with the complaint may bring the concern to the next appropriate supervisor. Telephone calls, meetings, email and other communication will be used to resolve problems or concerns at the center level.
3. If the informal discussion process does not lead to a satisfactory outcome, the person with the complaint may file a formal grievance by using the agency form or by providing the Head Start Director with: 1) a statement identifying the concern, 2) an outline of the facts surrounding the grievance, and 3) the remedy requested.
4. The Head Start Director will investigate the matter and make a decision within 5 days.
5. If the decision of the Head Start Director is not satisfactory, it may be appealed to the Agency Chief Executive Officer by sending or mailing the agency form or the written statement described above to: ESC CEO, 302 Joplin St, Joplin, MO 64801.
6. The Agency Chief Executive Officer will review the matter and will give a response within ten working days.
7. If the finding is appealed to the Agency Board of Directors, the Board (or a standing committee of the Board) has a maximum of thirty working days to review the matter. If the Agency Board determines that this grievance procedure was followed, the matter is closed as far as the Agency is concerned and the recommendation of the Agency Chief Executive Officer shall remain in effect.
8. Anonymous complaints will not be accepted.
9. Grievances alleging criminal acts or immediate danger to children are dealt with immediately by program officials, parents, and other authorities as appropriate.
10. Each staff person involved must complete a contact note detailing the efforts and results of the investigation process. All documentation will be forwarded to the Operations and Development Director in the Central Office.
11. The hierarchy of authority to resolve parent and/or community grievances is as follows:
    1. Originator (parent or community person) and staff person.
    2. Area Supervisor and Coordinator (if applicable).
    4. Head Start Director.
    5. Agency Chief Executive Officer.
    6. Agency's Board of Directors (or Grievance Committee).