

## HEAD START/EARLY HEAD START - POLICY COUNCIL MEETING

December 14, 2021, Time: 6:30 pm

*"We will make a difference in the lives of children and families"*

### AGENDA

**Three ways to join: Go to one of the centers identified in the letter, or join from home using one of the options below:**

Join with Google Meet: Video call link:  
<https://meet.google.com/udd-fzya-vyv>

Or, call in with this Phone Number:  
1 617-675-4444 PIN: 297 554 304 2324#

MEETING CALLED TO ORDER ..... Policy Council Co-Chair – Crissy Belknap

Roll Call ..... Ashley Dickenson

#### ITEMS FOR APPROVAL:

1. Approval of Last Month's Meeting Minutes ..... Crissy Belknap
2. Approval of New Employees..... Area Supervisors

#### ITEMS FOR REVIEW:

3. Budget, Inkind, CACFP, Credit Card, OHS Correspondence ..... Kathy Miller
4. Enrollment, Waiting Lists, and Attendance reports ..... Amy Schmidt
5. Board Liaison Report ..... Rito Sosa
6. School Readiness Reports .....  
*Cindy Ladbasri and Kim Goddard – HEAD START*  
*Jenae Polok – EARLY HEAD START CENTER-BASED*  
*Stephanie Massey – EARLY HEAD START HOME-BASED*

#### ITEM FOR APPROVAL:

7. Head Start/Early Head Start Masking Policy ..... Kandi Griffith

#### DIRECTOR'S REPORT

Update from Head Start/Early Head Start Director ..... Leisa Harnar

Closing Announcements – PC Co-President – Crissy Belknap

Next meeting: January 25, 2022

Adjourn – PC Co-President – Crissy Belknap

*Important – To obtain copies of this agenda or to place discussion items on the agenda for future Policy Council Meetings, contact Leisa Harnar, ESCSWA, 302 Joplin Ave, PO Box 207, Joplin MO 64802-0207. Agenda items must be received at least 2 week prior to the regularly scheduled meeting.*



## Head Start Prenatal – 5 Program Policy Council Meeting



**Date:** November 23, 2021  
**Time:** 6:30 p.m.  
**Location:** Google Meet

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**Call to Order:** Walter Taylor, Policy Council Co-Chair called the meeting to order at 6:30 PM.

**Welcome:** Kathy Miller, HS/EHS Assistant Director welcomed everyone to the meeting and asked everyone to introduce themselves and tell what they are looking forward to eating for Thanksgiving.

**Roll call:** Paige Caddy, Family Engagement Coordinator

**Policy Council Members Present:** Amia Warren, Chantelle Single, Walter Taylor, Martha Hernandez Maria Salas, Crissy Belknap, Rito Soto, Harley Leake, Andrew Nulsen, Justine Womack

**Staff Members Present:** Michelle Cook, Amy Schmidt, Leisa Harner, Kathy Miller, Jeff Goldammer, Paige Caddy, Kandi Griffith, Stephanie Massey

### Items For Approval:

**Consent Agenda:** The Consent Agenda was sent out to Policy Council Members prior to the meeting for review. Items included the meeting minutes from the October meeting, Hiring approval, Budget, Food program information, Enrollment and waitlist reports. Leisa Harnar, HS/EHS Director called for questions. There were no questions regarding the Consent Agenda content. Chantelle Single made a motion to approve the Consent Agenda. It was Seconded by Amiya Warren. There were no objections, so the motion passed.

**Revision of the Prenatal Policy:** Kandi Griffith presented changes that the program would like to make to the Prenatal Policy. She discussed that the program would like to allow prenatal participants to remain in EHS for up to 4 months postpartum and up to 6 months postpartum if they have a miscarriage or are experiencing mental health issues. After a brief discussion Andrew Nulsen made a motion to approve the changes. Crissy Belknap seconded the motion. There were no objections and the motion passed.

### Items for Review:

**School Readiness Reports:** Due to the Holiday and many Members unable to attend the Policy Council agreed to table this review until the December Meeting.

**Update on Head Start Enrollment Numbers:** Amy Schmidt, Enrollment Coordinator shared Enrollment reports. Head Start is still currently not fully enrolled but Early Head Start remains fully enrolled. Waitlist information was reviewed also and discussion of upcoming recruitment events. Amy and Leisa expressed that they are confident we will be fully enrolled by January 31, 2022.

### Head Start Director's Report: Jeff Goldammer

1. Open Positions: 23 current positions open in Head Start
2. Full Enrollment: HS is at 92% and EHS is at 100%. Many recruitment efforts are underway.
3. Vaccine Mandate Information: Masks for 2 year olds, Exemptions for Vaccine- Medical and for Sincerely held religious beliefs with Weekly testing. We expect 92% of our staff to be vaccinated. Parents expressed concern over the masking of 2 year old children Jeff informed parents that there

would be a comment period when the recommendations went to the Federal Register and that we would give them information on how to make their concerns heard.

4. Covid quarantine update: No closings at this time
5. Parent Connect and Facebook- Encouraged families to participate and to connect to their classroom facebook pages,

Next Meeting: December 14, 2021, 2021 at 6:30 PM.

**Closing Announcements:**

- Walter called to adjourn the meeting at 7:30 PM.
- Next meeting will be held via Google Meet. For Questions on these minutes, please contact Leisa Harnar, [lharnar@escswa.org](mailto:lharnar@escswa.org), 417-627-2069.



## Job Title: Teacher

Position Summary: Plans, organizes, and implements the operational and physical aspects of the classroom. Developing lesson plans to implement the educational program. The Teacher works with children, parents and staff to ensure that education and early childhood development activities are conducted in accordance with federal, state and local laws as well as program requirements.

<b>Applicant Name:</b> Tiffany Allen		<b>Location:</b> South Joplin HS	
Funded by/will work in : <input checked="" type="checkbox"/> HS <input type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships			
<b>Qualifications/Requirements:</b>			
Related Experience in years: 4-6 yrs		Former/Current Program Child or Parent: <input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No	
Education: <input type="checkbox"/> HS/GED <input type="checkbox"/> AA <input checked="" type="checkbox"/> BS/BA or Higher		Field/Specialty: Bachelors in General Studies 9 classes qualifying	
CDA: <input checked="" type="checkbox"/> No, <input type="checkbox"/> Yes → Type: Choose an item.			
Other Credentials/Certifications: <input checked="" type="checkbox"/> No, <input type="checkbox"/> Yes → Click here to enter text.			
References: <input type="checkbox"/> Complete, <input checked="" type="checkbox"/> Pending		Family Care Safety Reg : <input type="checkbox"/> Complete, <input checked="" type="checkbox"/> Pending	
Supervisor Name: Amber Nichelson (417)781-5728			



## *Job Title: Teacher*

Position Summary: Plans, organizes, and implements the operational and physical aspects of the classroom. Developing lesson plans to implement the educational program. The Teacher works with children, parents and staff to ensure that education and early childhood development activities are conducted in accordance with federal, state and local laws as well as program requirements.

<b>Applicant Name:</b> Jacqueline Briggs Howard		<b>Location:</b> South Joplin HS
Funded by/will work in : <input checked="" type="checkbox"/> HS <input type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships		
<b>Qualifications/Requirements:</b>		
Related Experience in years: 2-3 yrs	Former/Current Program Child or Parent: <input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No	
Education: HS/GED AA XX BS/BA or Higher		Field/Specialty: Associates in Early Childhood
CDA: <input checked="" type="checkbox"/> No, <input type="checkbox"/> Yes → Type: Choose an item.		
Other Credentials/Certifications: <input checked="" type="checkbox"/> No, <input type="checkbox"/> Yes .		
References: <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending	Family Care Safety Reg : <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending	
Supervisor Name: Amber Nichelson (417)781-5728		

## *Job Title: Teacher*

Position Summary: The Head Start Teacher plans, organizes, and implements the operational and physical aspects of Head Start classroom; including setting up the classroom and developing lesson plans to implement the educational program. The Head Start Teacher works with children, parents, and staff to ensure that education and early childhood development activities are conducted in accordance with federal, state, and local laws as well as program and agency requirements

<b>Applicant Name:</b> Rebecca Bowlin		<b>Location:</b> Anderson	
Funded by/will work in : <input checked="" type="checkbox"/> HS <input type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships			
<b>Qualifications/Requirements:</b>			
Related Experience in years: 4-6 yrs		Former/Current Program Child or Parent: <input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No	
Education: <input type="checkbox"/> HS/GED <input type="checkbox"/> AA <input checked="" type="checkbox"/> BS/BA or Higher		Field/Specialty: Early Childhood Education	
CDA: <input checked="" type="checkbox"/> No, <input type="checkbox"/> Yes → Type: Choose an item.			
Other Credentials/Certifications: <input type="checkbox"/> No, <input type="checkbox"/> Yes → Click here to enter text.			
References: <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending		Family Care Safety Reg : <input type="checkbox"/> Complete, <input checked="" type="checkbox"/> Pending	
Supervisor: Misty Shafer 417-845-6644 Rebecca will be a great HS teacher because she has 6 years experience in ECE. Rebecca used to work for Head Start in Arkansas and is familiar with our curriculum, inkind requirements and Conscious discipline. Rebecca's references were excellent and it is reported that she makes an extra effort to serve children and families.			

## Job Title: Teacher's Aide

Position Summary: The Teacher Aide helps plan, organize, and implement the operational and physical aspects of an Early Head Start classroom, including setting up the classroom and developing lesson plans to implement the educational program.

<b>Applicant Name:</b> Alison Hawes		<b>Location:</b> Carthage EHS	
<b>Funded by/will work in :</b> <input type="checkbox"/> HS <input checked="" type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships			
<b>Qualifications/Requirements:</b>			
<b>Related Experience in years:</b> 4 year.		<b>Former/Current Program Child or Parent:</b> <input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No	
<b>Education:</b> <input checked="" type="checkbox"/> HS/GED <input type="checkbox"/> AA <input type="checkbox"/> BS/BA or Higher <b>Field/Specialty:</b>			
<input type="checkbox"/> CDA <b>Type:</b> Choose an item. <b>Other Credentials/Certifications:</b> Click here to enter text.			
<b>References:</b> <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending		<b>Family Care Safety Reg :</b> <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending	
<b>Candidate Profile-Why we want to hire this person:</b> Alison is a former employee that worked for ESC for 4 years. She has worked in both Head Start and Early Head Start. She has a lot of experience working with children and would be a great asset to the classroom. She has missed being in the classroom and is eager to start back to work at ESC. She comes highly recommended by the staff at Carthage Early Headstart.			
Londa Sofia 417-540-5953			

<b>Applicant Name:</b> Julie Rector		<b>Location:</b> Carthage HS	
<b>Funded by/will work in :</b> <input checked="" type="checkbox"/> HS <input type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships			
<b>Qualifications/Requirements:</b>			
<b>Related Experience in years:</b> 2 years		<b>Former/Current Program Child or Parent:</b> <input checked="" type="checkbox"/> Yes, <input type="checkbox"/> No	
<b>Education:</b> <input type="checkbox"/> HS/GED <input type="checkbox"/> AA <input type="checkbox"/> BS/BA or Higher <b>Field/Specialty:</b>			
<input type="checkbox"/> CDA <b>Type:</b> Choose an item. <b>Other Credentials/Certifications:</b> Click here to enter text.			
<b>References:</b> <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending		<b>Family Care Safety Reg :</b> <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending	
<b>Candidate Profile-Why we want to hire this person:</b> Julie has experience with working in childcare. She was the director during her employment. She has also done in - home babysitting. Julie is currently attending college to obtain a degree in Early Childhood. She will bring a lot of knowledge to the classroom. She received wonderful reviews from her references.			
Londa Sofia 417-540-5953			



## Job Title: Teacher Aide

Position Summary: The Teacher Aide helps plan, organize, and implement the operational and physical aspects of a Head Start classroom, including setting up the classroom and developing lesson plans to implement the educational program. Ensures compliance with Missouri Child Care Licensing requirements and state law regarding the mandatory reporting of child abuse and neglect."

<b>Applicant Name:</b> Mariah Stiger		<b>Location:</b> North Joplin	
Funded by/will work in : <input checked="" type="checkbox"/> HS <input type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships			
<b>Qualifications/Requirements:</b>			
Related Experience in years: 2-3 yrs		Former/Current Program Child or Parent: <input checked="" type="checkbox"/> Yes, <input type="checkbox"/> No	
Education: <input checked="" type="checkbox"/> HS/GED <input type="checkbox"/> AA <input type="checkbox"/> BS/BA or Higher		Field/Specialty:	
<input type="checkbox"/> CDA Type: Choose an item.		Other Credentials/Certifications: Click here to enter text.	
References: <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending		Family Care Safety Reg : <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending	
<b>Candidate Profile-Why we want to hire this person:</b> Mariah is a past Head Start parent at the North Joplin center. The first thing I noticed about Mariah is she always had a smile on her face. During her interview she was relaxed and calm and a presence about her that was very relaxing. This is a trait that will be very useful in the classroom. Mariah said she enjoyed volunteering in the classroom when her children were in the program. She looks forward to the opportunity to do what someone did for her and her children by making a difference. Supervisor: Michelle Cook 417-781-4497			

## Job Title: Early Head Start Teacher Aide

Position Summary: The Teacher Aide helps plan, organize, and implement the operational and physical aspects of a Head Start classroom, including setting up the classroom and developing lesson plans to implement the educational program. Ensures compliance with Missouri Child Care Licensing requirements and state law regarding the mandatory reporting of child abuse and neglect."

<b>Applicant Name:</b> Hana Hendry		<b>Location:</b> North Joplin
Funded by/will work in : <input type="checkbox"/> HS <input checked="" type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships		
<b>Qualifications/Requirements:</b>		
Related Experience in years: 4-6 yrs	Former/Current Program Child or Parent: <input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No	
Education: <input checked="" type="checkbox"/> HS/GED <input type="checkbox"/> AA <input checked="" type="checkbox"/> BS/BA or Higher		Field/Specialty: Bachelors in Workforce Development
<input type="checkbox"/> CDA Type: Choose an item.		Other Credentials/Certifications: Click here to enter text.
References: <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending	Family Care Safety Reg : <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending	
<b>Candidate Profile-Why we want to hire this person:</b> Hana will be working with babies and toddlers in the Early Head Start Child Care. Hana has several years experience working with children and enjoys providing fun learning activities. She feels it's the best way to earn a living, teaching and molding young minds and having fun at the same time. She expresses how hard it is for parents to leave their child and go to work. She has heard great things about both our programs and wants to be a part of it. Supervisor: Michelle Cook 417-781-4497		

## *Job Title: Area Maintenance*

Position Summary: The Area Maintenance Worker provides day-to-day cleaning and custodial care for buildings and premises. Ensures compliance with Missouri Child Care licensing requirements and state law regarding the mandatory reporting of child abuse and neglect

<b>Applicant Name:</b> Alain Roy		<b>Location:</b> Anderson	
Funded by/will work in : <input checked="" type="checkbox"/> HS <input type="checkbox"/> EHS <input type="checkbox"/> EHS-Child Care Partnerships			
<b>Qualifications/Requirements:</b>			
Related Experience in years: Over 20 yrs		Former/Current Program Child or Parent: <input type="checkbox"/> Yes, <input checked="" type="checkbox"/> No	
Education: <input type="checkbox"/> HS/GED <input type="checkbox"/> AA <input type="checkbox"/> BS/BA or Higher		Field/Specialty: Click here to enter text.	
CDA: <input checked="" type="checkbox"/> No, <input type="checkbox"/> Yes → Type: Choose an item.			
Other Credentials/Certifications: <input type="checkbox"/> No, <input type="checkbox"/> Yes → Click here to enter text.			
References: <input checked="" type="checkbox"/> Complete, <input type="checkbox"/> Pending		Family Care Safety Reg : <input type="checkbox"/> Complete, <input checked="" type="checkbox"/> Pending	
Supervisor: Misty Shafer 417-845-6644 Alain will be an excellent maintenance man due to his extensive experience (20+ years) as a handyman and commercial construction. His references shared that he always did a great job and is dependable. Alain displayed a light personality and responded well to the children when he interviewed. I believe he will be a great addition to the HS family			



## Summary Budget and Performance Report

### ESC Head Start and Early Head Start Programs

### October 2021

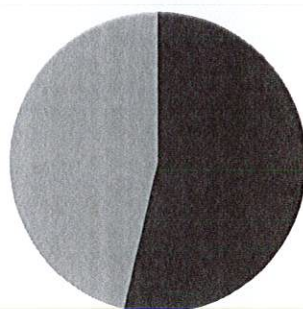


GRANTS								
Program	Funded slots	Period	Monthly Expenses	YTD Expenses	Total Grant Funds	Total Funds Remaining	% of funds Remaining	% of year Remaining
HS/EHS - Fed	673	4/1 to 3/31	\$779,731	\$3,939,656	\$8,662,580	\$4,722,924	55%	42%
EHS -State	9	7/1-6/30	\$8,590	\$56,040	\$155,210	\$99,170	64%	58%
HS/EHS - COVID	0	4/1/21 to 3/31/23	\$23,782	\$98,803	\$231,446	\$132,643	57%	142%
HS/EHS - ARP	0	4/1/21 to 3/31/23	\$551	\$7,814	\$920,109	\$912,295	99%	142%
EHS - CCP	62	9/1-8/31	\$102,575	\$230,690	\$1,667,921	\$1,437,231	86%	67%

IN-KIND DONATIONS AND MATCHING FUNDS								
Matching Funds	Funding Period	Month Total	Year to Date	Total Required	Amount Still Needed	% of Goal Completed	% of Year Completed	
HS - Inkind	4/1 to 3/31	\$240,218	\$611,191	\$1,733,985	\$1,122,794	44%	58%	
EHS - Inkind	4/1 to 3/31	\$54,403	\$317,051	\$405,922	\$88,871	78%	58%	
EHS/CCP	9/1-8/31	\$34,657	\$43,959	\$395,595	\$351,636	19%	33%	

### BUDGETS AT A GLANCE

### FEDERAL, STATE, & CCP

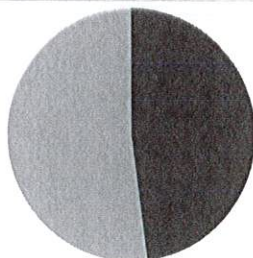


■ HS/EHS FEDERAL % of funds remaining

■ HS/EHS FEDERAL % of year remaining

### FEDERAL GRANT

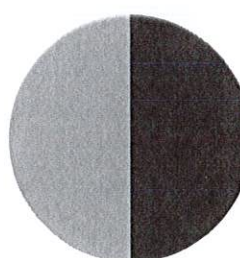
### EHS STATE GRANT



■ EHS STATE % of funds remaining

■ EHS STATE % of year remaining

### EHS CCP GRANT



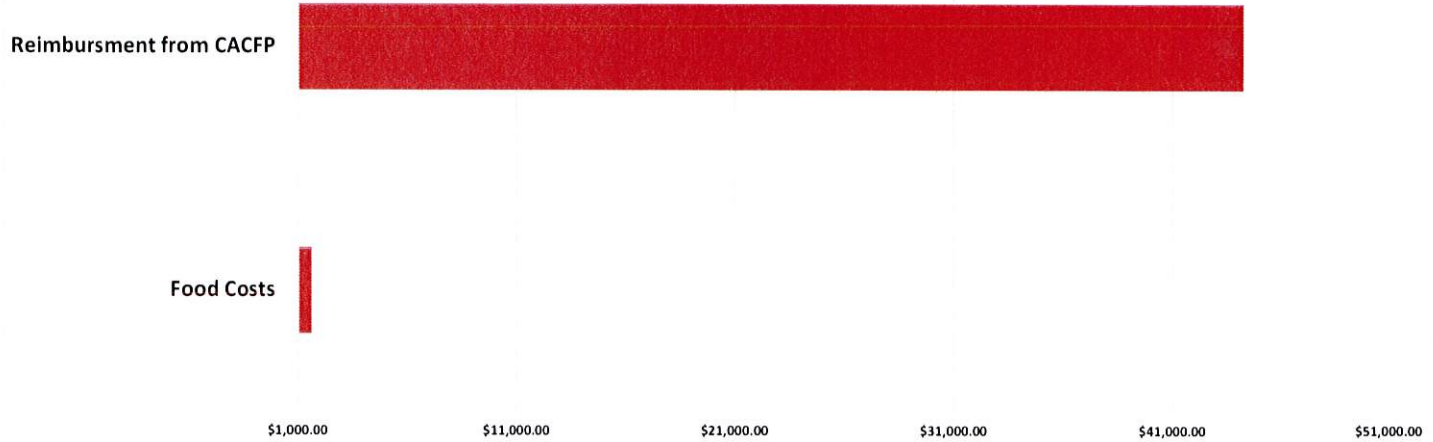
■ EHS CCP % of funds remaining

■ EHS CCP % of year remaining

# HEAD START/EARLY HEAD START CHILD ADULT CARE FOOD PROGRAM (CACFP)

1-Oct-2021

## Reimbursement vs. Food Costs



### Number of Meals Served

Breakfast	7,194
Lunch	7,318
Snack	1,371
Total	15,883

### Reimbursement Amount

Breakfast	\$14,172.18
Lunch	\$26,783.88
Snack	\$1,371.00
Total	\$44,229.74

Total Food/Salary/Supply Costs: \$1,587.21

Head Start was at 85% enrolled for October 2021.

Classroom Closures:

Anderson HS A 11/5-11/15

\*Food cost were minimal for October, bills were paid in September.

## OCTOBER 2021 MASTERCARD 3 STATEMENT

<u>Trans Date</u>	<u>Merchant Name</u>	<u>Description</u>	<u>Amount</u>
9/23/2021	MO DMV	License for 2019 Kia	\$33.50 HS
			\$33.50



OCT 25 2021

ECONOMIC SECURITY CORP

JOHN JOINES

Account Number: ##### 1341

Statement Closing Date:  
October 17, 2021

Summary of Account Activity		
Previous Balance		\$ 549.97
Payments	-	549.97
Other Credits	-	0.00
Other Debits	+	0.00
Purchases	+	33.50
Cash Advances	+	0.00
Balance Transfers	+	0.00
Fees Charged	+	0.00
Interest Charged	+	0.00
<b>NEW BALANCE</b>		<b>\$ 33.50</b>
Credit Limit		\$ 2,500.00
Available Credit		2,466.00
Available Cash		2,466.00
Amount Disputed		0.00
Statement Closing Date		10/17/21
Days in Billing Cycle		32

Payment Information	
New Balance	\$ 33.50
Total Minimum Payment Due	\$25.00
Payment Due Date	11/10/2021
Late Payment Warning: IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO \$39.	

Contact Information	
Customer Service: (727) 570-4899	
Report Lost or Stolen Card: (727) 570-4881	
After Hours: (866) 604-0381	
Please send Billing Inquiries and Correspondence to:	
CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630	
Visit us on the web at:	
www.MyCardStatement.com	
Please Mail Your Payments to:	
MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512	

## Important News

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GO TO WWW.MYCARDSTATEMENT.COM AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT SERVICE, NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. MANAGING YOUR ACCOUNT IS FAST, SECURE, AND EASY WITH MYCARDSTATEMENT.COM. ENROLL TODAY!

Transactions					
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
09/23	09/24	9399	15449851266184600744043	MO DMV JEFFERSON CIT MO	33.50
<b>Payments, Adjustments and Others</b>					
10/01	10/01	0000	75453171274001160062006	ACH PMT THANK YOU	549.97 -
TOTAL PAYMENTS OR ADJUSTMENTS					\$ 549.97 -

NOTICE: CONTINUED ON PAGE 3

Page 1 of 2

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

SOUTHWEST MISSOURI BANK  
2417 S GRAND  
CARTHAGE MO 64836 - 7904

Account Number  
##### 1341

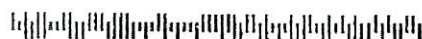
Check box to indicate  
name/address change  
on back of this coupon ☐

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date	AMOUNT OF PAYMENT ENCLOSED
10/17/21	\$33.50	\$25.00	11/10/2021	\$

ECONOMIC SECURITY CORP  
JOHN JOINES  
PO BOX 207  
302 S JOPLIN AVE  
JOPLIN MO 64801 - 2334



MAKE CHECK PAYABLE TO:



MASTERCARD  
PO BOX 4512  
CAROL STREAM IL 60197 - 4512

12 5453 1701 8034 1341 00002500 00003350 4

ECONOMIC SECURITY CORP  
JOHN JOINES

Account Number: ##### 1341

Statement Closing Date:  
October 17, 2021

Transactions... Continued					
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
<b>Fees</b>					
TOTAL FEES FOR THIS PERIOD					\$ 0.00
<b>Interest Charged</b>					
TOTAL INTEREST FOR THIS PERIOD					\$ 0.00
<b>2021 Totals Year To Date</b>					
Total Fees Charged in 2021				\$ 0.00	
Total Interest Charged in 2021				\$ 0.00	

Interest Charge Calculation/Plan Level Information					
Plan Description	ICM <sup>1</sup>	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR) <sup>2</sup>	Interest Charge
<b>CURRENT</b>					
PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.3750%	16.50%	\$ 0.00
TOTAL				0.00%	\$ 0.00

<sup>1</sup> ICM Interest Charge Method: See reverse side of Page 1 for explanation.  
<sup>2</sup> Your Annual Percentage Rate (APR) is the annual interest rate on your account.  
(V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.



## OCTOBER 2021 MASTERCARD1 STATEMENT

<u>Trans Date</u>	<u>Merchant Name</u>	<u>Description</u>	<u>Amount</u>
9/21/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
9/21/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
9/21/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
9/24/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
9/27/2021	CITY OF LAMAR MISC	Taxi Coupons	\$20.50 CSBG
9/29/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
9/30/2021	PAYPAL *CARECONSULT	Training Fees for EHS Home Based Staff	\$1,000.00 EHS
10/1/2021	WALMART.COM AA	Sept Home Enhancement Supplies	\$26.09 EHS CCP
10/1/2021	TTAS WEB	A Deeper Dive -T/TAS at WKU	\$500.00 HS
10/1/2021	ABD/BCBA	Excel Training Pivot Tables	\$55.00 HS
10/1/2021	ABD/BCBA	Excel Training Pivot Tables	\$95.00 HS
10/1/2021	ABD/BCBA	Excel Training Pivot Tables	\$55.00 EHS CCP
10/1/2021	ABD/BCBA	Excel Training Pivot Tables	\$95.00 EHS CCP
10/4/2021	ABD/BCBA	Excel Training -Staff Development	\$95.00 HS
10/4/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
10/4/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
10/4/2021	Piktochart Sdn Bhd	Annual Membership	\$39.99 CSBG
10/5/2021	MO SEC OF STATE	Certificate of Good Standing	\$11.25 Exec
10/6/2021	VCN*TENNESSEE VITALS	Birth Certificate for Case Mgmt Family	\$26.25 CSBG
10/6/2021	GOTPRINT.COM	Business Cards	\$108.73 HS
10/7/2021	VORT CORPORATION	Curriculum Materials for Home Based	\$536.25 EHS
10/8/2021	WALMART.COM AA	Baby Food -Ewert EHS	\$77.84 EHS
10/8/2021	GOTPRINT.COM	Business Cards	\$16.85 CSBG
10/9/2021	WALMART.COM AA	Special Bottles for Infant	\$45.98 EHS CCP
10/10/2021	ADOBE *800-833-6687	Adobe Creative Cloud	\$52.99 Exec
10/11/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
10/14/2021	TXDPS CRIME RECS	Background Screenings	\$3.32 HS
10/14/2021	MO DEPT OF HEALTH	Background Screenings	\$15.25 HS
10/14/2021	MO DEPT OF HEALTH	Background Screenings	<u>\$15.25</u> HS
			\$3,013.54



OCT 25 2021

ECONOMIC SECURITY CORP

JOHN C JOINES

Account Number: ##### 6417

Statement Closing Date:  
October 17, 2021

## Summary of Account Activity

Previous Balance		\$ 13,714.53
Payments	-	13,482.32
Other Credits	-	1,132.21
Other Debits	+	0.00
Purchases	+	3,913.54
Cash Advances	+	0.00
Balance Transfers	+	0.00
Fees Charged	+	0.00
Interest Charged	+	0.00

**NEW BALANCE** \$ 3,013.54

Credit Limit	\$ 15,000.00
Available Credit	11,986.00
Available Cash	11,986.00
Amount Disputed	0.00
Statement Closing Date	10/17/21
Days in Billing Cycle	32

## Payment Information

New Balance	\$ 3,013.54
Total Minimum Payment Due	\$91.00
Payment Due Date	11/10/2021

**Late Payment Warning:** IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO \$39.


**Minimum Payment Warning:** If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example.


If you make no additional charges using this card and each month you pay...	You will pay off the balance shown on this statement in about ...	And you will end up paying an estimated total of...
Only the minimum payment	10 year(s)	\$4,720.00
104.00	3 years	\$ 3,734.00 (Savings=\$986.00)

If you would like information about credit counseling services, call (866)791-4360.

## Contact Information

 **Customer Service:** (727) 570-4899  
**Report Lost or Stolen Card:** (727) 570-4881  
**After Hours:** (866) 604-0361

 **Please send Billing Inquiries and Correspondence to:**  
CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

 **Visit us on the web at:**  
[www.MyCardStatement.com](http://www.MyCardStatement.com)

 **Please Mail Your Payments to:**  
MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512

NOTICE: CONTINUED ON PAGE 3  
Page 1 of 3

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

SOUTHWEST MISSOURI BANK  
2417 S GRAND  
CARTHAGE MO 64836 - 7904

**Account Number**  
##### 6417

Check box to indicate  
name/address change  
on back of this coupon ☐

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date
10/17/21	\$3,013.54	\$91.00	11/10/2021

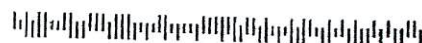
AMOUNT OF PAYMENT ENCLOSED

\$

ECONOMIC SECURITY CORP  
JOHN C JOINES  
P O BOX 207  
302 S JOPLIN ST  
JOPLIN MO 64802 - 0207



MAKE CHECK PAYABLE TO:



MASTERCARD  
PO BOX 4512  
CAROL STREAM IL 60197 - 4512

12 5441 5301 8032 6417 00009100 00301354 4

167.07

ECONOMIC SECURITY CORP  
JOHN C JOINES

Account Number: ##### 6417

Statement Closing Date:  
October 17, 2021

## Important News

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GO TO [WWW.MYCARDSTATEMENT.COM](http://WWW.MYCARDSTATEMENT.COM) AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT SERVICE, NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. MANAGING YOUR ACCOUNT IS FAST, SECURE, AND EASY WITH [MYCARDSTATEMENT.COM](http://MYCARDSTATEMENT.COM). ENROLL TODAY!

## Transactions

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
09/21	09/23	9399	15449851264272240237700	MO DEPT OF HEALTH 877-332-3901 MO	15.25
09/21	09/23	9399	15449851264272240239839	MO DEPT OF HEALTH 877-332-3901 MO	15.25
09/21	09/23	9399	15449851264272240241298	MO DEPT OF HEALTH 877-332-3901 MO	15.25
09/22	09/23	5968	75418231265130740208560	SMK*SURVEYMONKEY COM 971-2311154 CA	-900.00
09/24	09/26	9399	15449851267057540282655	MO DEPT OF HEALTH 877-332-3901 MO	15.25
09/27	09/28	9399	55436871271642714174995	CITY OF LAMAR MISC LAMAR MO	20.50
09/29	09/30	9399	15449851272019010241929	MO DEPT OF HEALTH 877-332-3901 MO	15.25
09/30	10/01	8299	55429501273852909666545	PAYPAL *CARECONSUI T 4029357733 CA	1,000.00
10/01	10/03	7399	82711161274000014533563	ABD/BCBA LANGHORNE PA	95.00
10/01	10/03	7399	82711161274000014583972	ABD/BCBA LANGHORNE PA	55.00
10/01	10/03	7399	82711161274000015651737	ABD/BCBA LANGHORNE PA	95.00
10/01	10/03	7399	82711161274000015701763	ABD/BCBA LANGHORNE PA	55.00
10/01	10/04	8220	85504991276900014141287	TTAS WEB 270-7454041 KY	500.00
10/04	10/04	5817	12701421276000005063559	Piktochart Sdn Bhd Bayan Baru MYS	39.99
10/04	10/05	7399	82711161277000009567201	ABD/BCBA LANGHORNE PA	95.00
10/04	10/05	9399	15449851277231950311746	MO DEPT OF HEALTH 877-332-3901 MO	15.25
10/04	10/05	9399	15449851277231950313411	MO DEPT OF HEALTH 877-332-3901 MO	15.25
10/01	10/06	5310	05436841278200039693081	WALMART COM AA 800-966-6546 AR	26.09
10/05	10/06	9399	15449851278151080224982	MO SEC OF STATE 877-332-3901 MO	11.25
10/06	10/06	2741	55432861279200960208335	GOTPRINT COM 818-252-3000 CA	108.73
10/06	10/08	7399	55420361280630182841814	VCN*TENNESSEE VITALS NASHVILLE TN	26.25
10/07	10/08	5942	55417411280083328452146	VORT CORPORATION 6503228282 CA	536.25
10/08	10/08	2741	55432861281200544693016	GOTPRINT COM 818-252-3000 CA	16.85
10/08	10/11	5310	05436841282200041550141	WALMART COM AA 800-966-6546 AR	77.84
10/09	10/11	5310	55432861282200994970459	WALMART COM AA 800-966-6546 AR	45.98
10/10	10/11	5734	55432861283200231258766	ADOBE *800-833-6687 ADOBE LY/ENUS CA	52.99
10/11	10/12	9399	15449851284049890258640	MO DEPT OF HEALTH 877-332-3901 MO	15.25
10/14	10/15	9399	55488721288091274005758	TXDPS CRIME RECS 5124242936 TX	3.32
10/14	10/15	9399	15449851287245200391785	MO DEPT OF HEALTH 877-332-3901 MO	13.25
10/14	10/15	9399	15449851287245200392668	MO DEPT OF HEALTH 877-332-3901 MO	15.25
Payments, Adjustments and Others					
09/15	09/17	0000	75441531259001209701357	PAYMENT - THANK YOU	11,976.36
09/07	09/20	6010	1 1663018023000010	TRFR FRAUD TRANSACTION	27.99
09/07	09/20	6010	1 1663018025000010	TRFR FRAUD TRANSACTION	76.27
09/07	09/20	6010	1 1663018027000010	TRFR FRAUD TRANSACTION	127.95
10/01	10/01	0000	75441531274001160061784	ACH PMT THANK YOU	1,505.98



ECONOMIC SECURITY CORP

JOHN C JOINES

Account Number: ##### 6417

Statement Closing Date:

October 17, 2021

Transactions... Continued					
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
10/01	10/03	5968	75418231274131369417689	CREDIT VOUCHER	900.00 -
				SMK'SURVEYMONKEY.COM	
				971-23111E4 CA	
				TOTAL PAYMENTS OR ADJUSTMENTS	\$ 14,614.53 -
				<b>Fees</b>	
				TOTAL FEES FOR THIS PERIOD	\$ 0.00
				<b>Interest Charged</b>	
				TOTAL INTEREST FOR THIS PERIOD	\$ 0.00
<div> <b>2021 Totals Year To Date</b>            Total Fees Charged in 2021 \$ 0.00            Total Interest Charged in 2021 \$ 155.25         </div>					

Interest Charge Calculation/Plan Level Information					
Plan Description	ICM <sup>1</sup>	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR) <sup>2</sup>	Interest Charge
<b>CURRENT</b>					
PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.3750%	16.50%	\$ 0.00
TOTAL				0.00%	\$ 0.00
<sup>1</sup> ICM Interest Charge Method: See reverse side of Page 1 for explanation. <sup>2</sup> Your Annual Percentage Rate (APR) is the annual interest rate on your account. (V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.					
<b>PREVIOUS BALANCE</b>					
PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.2067%	14.48%	\$ 0.00
TOTAL				0.00%	\$ 0.00
<sup>1</sup> ICM Interest Charge Method: See reverse side of Page 1 for explanation. <sup>2</sup> Your Annual Percentage Rate (APR) is the annual interest rate on your account. (V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.					



## OCTOBER 2021 TRAVEL MASTERCARD STATEMENT

<u>Trans Date</u>	<u>Merchant Name</u>	<u>Description</u>	<u>Amount</u>	
9/10/2021	UNITED	Joplin to D.C. -Leadership Conference	\$259.80	HS
9/10/2021	UNITED	Joplin to D.C. -Leadership Conference	\$259.80	HS
9/14/2021	WALMART.COM AA	Home Visitor Supplies	\$10.92	EHS
9/15/2021	PP*Futures Without Vio	Domestic Violence Training	\$15.00	HS
9/16/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	HS
9/16/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	HS
9/17/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	HS
9/17/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	HS
9/21/2021	ZOOM.US 888-799-9666	Pro Licenses	\$299.80	HS
9/21/2021	TECHSOUP	1yr Subscription	\$57.00	HS
9/22/2021	FAXPLUS	Upgrade from Standard to Enterprise	\$55.60	EHS
9/24/2021	BLN*ATERA	Remote Desktop Access used Licenses	\$120.00	Exec/CSBG/EHS
10/5/2021	AFI G SUITE BACKUP	Licenses -Google Wrkspace Backup	\$300.00	CSBG
10/6/2021	WALMART.COM	Supplies	(\$8.88)	EHS
10/6/2021	WALMART.COM	Supplies	(\$22.52)	EHS
10/6/2021	LOGMEIN*GoToMyPC	Monthly Plan for Licenses	\$51.25	Exec/Housing
10/7/2021	MIRADORE INC.	Ipad Management	\$292.50	HS/EHS/Exec
10/8/2021	NINITE.COM 866.925.082	1yr Service for 500 Devices -Renewal	\$1,140.00	CSBG
10/11/2021	CONSCIOUS DISCIPLINE	CD for Children w/ Autism	<u>\$500.00</u>	HS
			\$3,391.27	

ECONOMIC SECURITY CORP  
JOHN C JOINES

Account Number: ##### 3679

OCT 25 2021

Statement Closing Date:  
October 17, 2021

## Summary of Account Activity

Previous Balance		\$ 2,339.67
Payments	-	2,339.67
Other Credits	-	76.40
Other Debits	+	0.00
Purchases	+	3,467.67
Cash Advances	+	0.00
Balance Transfers	+	0.00
Fees Charged	+	0.00
Interest Charged	+	0.00
<b>NEW BALANCE</b>		<b>\$ 3,391.27</b>

Credit Limit	\$ 15,000.00
Available Credit	11,608.00
Available Cash	11,608.00
Amount Disputed	0.00
Statement Closing Date	10/17/21
Days in Billing Cycle	32

## Payment Information


New Balance	\$ 3,391.27
Total Minimum Payment Due	\$102.00
Payment Due Date	11/10/2021

**Late Payment Warning:** IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO \$39.

## Contact Information

 **Customer Service:** (727) 570-4899  
**Report Lost or Stolen Card:** (727) 570-4881  
**After Hours:** (866) 604-0381

 **Please send Billing Inquiries and Correspondence to:**  
 CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

 **Visit us on the web at:**  
[www.MyCardStatement.com](http://www.MyCardStatement.com)

 **Please Mail Your Payments to:**  
 MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512

## Important News

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## Transactions

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
09/10	09/16	3000	55432861258200000798969	UNITED 800-932-2732 TX	259 80 ✓
09/10	09/16	3000	55432861258200000798977	UNITED 800-932-2732 TX	259 80 ✓
09/15	09/16	8398	85177491258004218715175	PP*Futures Without Vio SAN FRANCISCO CA	15 00 ✓

NOTICE: CONTINUED ON PAGE 3  
 Page 1 of 3

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

SOUTHWEST MISSOURI BANK  
 2417 S GRAND  
 CARTHAGE MO 64836 - 7904

Account Number  
 ##### 3679

Check box to indicate  
 name/address change  
 on back of this coupon ☐

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date	AMOUNT OF PAYMENT ENCLOSED
10/17/21	\$3,391.27	\$102.00	11/10/2021	\$

ECONOMIC SECURITY CORP  
 JOHN C JOINES  
 PO BOX 207  
 302 S JOPLIN AVE  
 JOPLIN MO 64802 - 0207



MAKE CHECK PAYABLE TO:



MASTERCARD  
 PO BOX 4512  
 CAROL STREAM IL 60197 - 4512

12 5441 5301 8032 3679 00010200 00339127 3



ECONOMIC SECURITY CORP  
JOHN C JOINES

Account Number: ##### 3679

Statement Closing Date:  
October 17, 2021

Transactions... Continued					
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
09/16	09/17	9399	15449851259149130280866	MO DEPT OF HEALTH 877-332-3901 MO	15.25 ✓
09/16	09/17	9399	15449851259149130280924	MO DEPT OF HEALTH 877-332-3901 MO	15.25 ✓
09/17	09/19	9399	15449851260236070281231	MO DEPT OF HEALTH 877-332-3901 MO	15.25 ✓
09/17	09/19	9399	15449851260236070281454	MO DEPT OF HEALTH 877-332-3901 MO	15.25 ✓
09/14	09/20	5310	05436841261300198039206	WALMART.COM AA 800-966-6546 AR	10.92 ✓
09/18	09/20	5310	55500361261083316232714	WALMART.COM AA 800-966-6546 AR	46.00 ✓
09/21	09/22	4814	82305591264030014954499	ZCOM US 888-799-9666 SAN JOSE CA	299.80 ✓
09/21	09/22	7372	55429501264743214944688	TECHSCUP 4156339300 CA	57.00 ✓
09/22	09/23	4814	85383901265000004669781	FAXPLUS FLAN-LES-OUAT DUB	55.60 ✓
09/24	09/26	5818	75418231267130885474561	BLN*ATERA 866-3127733 MA	120.00 ✓
10/05	10/06	5734	82711161278000008456876	AFI G SUITE BACKUP DOVER DE	300.00 ✓
10/06	10/07	5968	55432861279200206575919	LOGMEIN GoToMyPC logmein.com MA	51.25 ✓
10/07	10/08	5045	55429501280743781246376	MIRADORE INC 4072199940 NY	292.50 ✓
10/08	10/10	5734	82306061281900011986454	NINITE.COM 866-925-082 866-9250825 NY	1,140.00 ✓
10/11	10/12	8299	05227021284300266847840	CONSCIOL'S DISCIPLINE 407-366-0233 FL	500.00 ✓
<b>Payments, Adjustments and Others</b>					
10/01	10/01	0000	75441531274001160061859	ACH PMT THANK YOU	199.50 -
10/01	10/01	0000	75441531274001160061883	ACH PMT THANK YOU	2,140.17 -
10/06	10/07	5310	55500361279083001718928	CREDIT VOUCHER WALMART.COM AA 800-966-6546 AR	45.00 ✓
10/06	10/07	5310	55432861279200218348495	CREDIT VOUCHER WALMART.COM 800-966-6546 AR	22.52 ✓
10/06	10/07	5310	55432861279200218348503	CREDIT VOUCHER WALMART.COM 800-966-6546 AR	8.88 ✓
TOTAL PAYMENTS OR ADJUSTMENTS					\$ 2,416.07 -
<b>Fees</b>					
TOTAL FEES FOR THIS PERIOD					\$ 0.00
<b>Interest Charged</b>					
TOTAL INTEREST FOR THIS PERIOD					\$ 0.00
<b>2021 Totals Year To Date</b>					
Total Fees Charged in 2021				\$ 0.00	
Total Interest Charged in 2021				\$ 0.00	

### Interest Charge Calculation/Plan Level Information

Plan Description	ICM <sup>1</sup>	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR) <sup>2</sup>	Interest Charge
CURRENT PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.3750%	16.50%	\$ 0.00
TOTAL				0.00%	\$ 0.00

<sup>1</sup> ICM Interest Charge Method: See reverse side of Page 1 for explanation.  
<sup>2</sup> Your Annual Percentage Rate (APR) is the annual interest rate on your account.  
(V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.



ECONOMIC SECURITY CORP  
JOHN C JOINES

Account Number: #### #### 3679

Statement Closing Date:  
October 17, 2021

Interest Charge Calculation/Plan Level Information... Continued					
Plan Description	ICM <sup>1</sup>	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR) <sup>2</sup>	Interest Charge
<b>PREVIOUS BALANCE</b>					
PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.2067%	14.48%	\$ 0.00
TOTAL				0.00%	\$ 0.00
<sup>1</sup> ICM Interest Charge Method: See reverse side of Page 1 for explanation.					
<sup>2</sup> Your Annual Percentage Rate (APR) is the annual interest rate on your account.					
(V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.					



Kathy Miller &lt;kmiller@escswa.org&gt;

## Fwd: COVID-19 Vaccines for School-aged Children: What Parents and Families Should Know

Kathy Miller <kmiller@escswa.org>  
To: Kathy Miller <kmiller@escswa.org>

Tue, Dec 7, 2021 at 7:09 AM



# Office of Head Start

**U.S. Department of Education and National Association for  
Family, School and Community Engagement**

## **COVID-19 Vaccines for School-aged Children: What Parents and Families Should Know**

**Thursday, Dec. 9, 2021  
8–9 p.m. ET**

**[Register Online Now!](#)**

This year, we all have one more thing to be grateful for: children ages 5 to 11 are now eligible to get vaccinated against COVID-19. The vaccine is safe and effective, specifically formulated for young kids. Getting your child vaccinated is the best way to keep them safe from COVID-19, including the Delta variant. This is great news for parents and families!

Parents of children ages 5–11 are invited to join the U.S. Department of Education and the National Association for Family, School and Community Engagement to learn more about the approved Pfizer-BioNTech vaccine for children. The virtual town hall will address common concerns and worries among parents and families about the COVID-19 vaccine for their children. Hear from esteemed panelists, including United States Deputy Secretary of Education Cindy Marten and representatives from the U.S. Centers for Disease Control and Prevention and the American Academy of Pediatrics.

Parents are invited to submit questions about the vaccine on the registration form. Pre-submitted questions will help plan the content of the session. Time will also be reserved for live Q&A at the end of the event.

The town hall will address common concerns and worries among parents and families about the COVID-19 vaccine for their child ages 5–11, including:

- ## Target Audience

This virtual town hall will benefit parents of children ages 5–11. We encourage you to promote this session widely to your parent networks.

Select the link to register and submit your questions: <https://us02web.zoom.us/join/9678111111?pwd=QWZkdjRlYUJwZWdScDZMcE9lYkFBRz09>

Select the link to register and submit your questions: [https://us02web.zoom.us/webinar/register/WN\\_kSc2Hr35Tzm7-ULrX7gVTA](https://us02web.zoom.us/webinar/register/WN_kSc2Hr35Tzm7-ULrX7gVTA)

Please share this message with colleagues who may be interested in this topic.

Did someone forward you this invitation? Stay up to date by subscribing:

<https://eclkc.ohs.acf.hhs.gov/subscribe>

Join [MyPeers](#) to connect with Head Start and early childhood colleagues around the country on this and other topics.

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Share

Tweet





Kathy Miller &lt;kmiller@escswa.org&gt;

---

## Fwd: New to the ECLKC in December 2021

---

Kathy Miller &lt;kmiller@escswa.org&gt;

Mon, Dec 6, 2021 at 10:40 AM

To: Kathy Miller &lt;kmiller@escswa.org&gt;



## Office of Head Start

Explore the content posted to the [Early Childhood Learning and Knowledge Center \(ECLKC\)](#) last month. These resources and email announcements may be helpful for Head Start programs and other early childhood staff. Find tools and information related to your work with children and families. Select the links below to get started. Use the "Español" toggle on each ECLKC page to see its Spanish translation.

### News from OHS

#### COVID-19

- [CDC Recommends Pediatric COVID-19 Vaccine for Children Ages 5 to 11 Years](#) (email)
- [CDC's Updated COVID-19 Guidance for Operating Early Care and Education/Child Care Programs](#) (email)
- [COVID-19 and Children with Special Health Care Needs: CCHCs Can Help](#) (video)
- [COVID-19: Seven Strategies to Reduce the Spread](#) (video)
- [Expected Requirements for COVID-19 Vaccination and Masking: A Letter from the Director](#) (email)
- [New Standards for Vaccination and Masking to Reduce Transmission of COVID-19](#) (blog)
- [Masking in Head Start Programs](#)
- Strategies for Staff Vaccination: Voices from the Field (videos)
  - [Navajo Nation](#)
  - [Tallatoona Community Action Partnership](#)
- Stress and Trauma (videos)
  - [Buffering the Impact of the Pandemic](#)
  - [Pandemic-related Struggles and Lessons Learned](#)

- [Vaccine and Mask Requirements to Mitigate the Spread of COVID-19 in Head Start Programs](#)
  - [Preamble to the Final Rule on Vaccine and Mask Requirements](#)
  - [Revised Head Start Program Performance Standards on Staff Vaccination and Universal Masking](#)
  - [Summary of Vaccine and Mask Requirements to Mitigate the Spread of COVID-19 in Head Start Programs](#)
  - [Universal Masking and COVID-19 Vaccine Requirement FAQs](#)

### **Other News**

- [Thankful for the Head Start Family: A Letter from Dr. Futrell](#) (blog)

## **TTA Resources**

### ***Early Childhood Development, Teaching, and Learning***

- [Increased Opportunity and Learning for Children with Disabilities](#) (video)
- [Meaningful Makeover: Overcoming Challenges in the Family Child Care Setting](#) (video)
- [The Science Behind Social and Emotional Development](#) (video)
- [The 5Rs for Early Learning Leaders: Providing Meaningful Recognition for Staff](#) (video)

### ***Health, Behavioral Health, and Safety***

- Healthy Habits for Happy Smiles
  - [Establishing a Bedtime Routine for Your Child](#)
  - [Getting Oral Health Treatment Is Important!](#)
  - [Helping Children Stop Using a Pacifier](#)
  - [Visiting the Dentist by Age 1](#)
- [How Mental Health Consultants Support Child Care Programs](#)
- [Infant and Early Childhood Mental Health Consultation: Information for Families](#)
- [Preventing Fetal Alcohol Spectrum Disorders \(FASDs\)](#) (video)
- [Protect Your Back to Prevent Injury](#)
- [Supporting Positive Behaviors](#)
  - [Connecting with Your Child During Challenging Moments](#)
  - [Taking Care of Yourself](#)
  - [Teaching Your Child About Feelings](#)
  - [Teaching Your Child Positive Behaviors](#)
- [Talking to Children About Parental Substance Use](#) (video)
- [Ventilation Basics for Head Start Programs](#) (video)

### ***Parent, Family, and Community Engagement***



- [Connecting Families to Local Benefits FAQs](#)

## ***Professional Development***

- [Focused Observations: A Component of the Practice-Based Coaching Cycle](#) (video)
- [iLookOut for Child Abuse – New Course on the iPD!](#) (email)
  - Available in [Spanish \(español\)](#)
- Individualized Professional Development (iPD) Portfolio
  - [FAQs: iPD and State Partnerships](#)
  - [List of Courses by Practitioner](#)
  - [List of Courses by Professional Development Goals](#)
  - [State Partnerships with iPD](#)
- [MyPeers in the Spotlight for Health Professionals](#)

## ***Newsletters***

- [Disabilities Services Newsletter Issue No. 49](#)
- [Resources to Make You Smile! Issue No. 9](#)
  - Available in [Spanish \(español\)](#)
- [Sesame Street in Communities Newsletter Issue No. 5](#)

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## **Upcoming Events for December**

- Thursday, Dec. 2
  - [MyPeers Orientation](#)
  - [Supporting Preschoolers' Cognitive Self-regulation](#)
  - [Prioritizing Staff Wellness in Unprecedented Times](#)
- Dec. 6–7: [National Spotlight on Solutions-focused Possibilities: Putting Your Dollars to Work](#)
- Wednesday, Dec. 8: [Strategies to Promote Cognitive Self-regulation](#)
- Thursday, Dec. 9
  - [What Early Care and Education Staff Need to Know About COVID-19 Vaccines for Children 5-11](#)
  - [How Infants Think and Feel: What Research Tells Us](#)
- Dec. 13–16: [NHSA Parent and Family Engagement Conference](#)
- Tuesday, Dec. 14
  - [MyPeers Orientation](#)
  - [Making the Most of MyPeers](#)



# New Standards for Vaccination and Masking to Reduce Transmission of COVID-19



</blog/new-standards-vaccination-  
masking-reduce-transmission-  
covid-19>

**By Dr. Bernadine  
Futrell**

11/29/2021

The U.S. Department of Health and Human Services (HHS (U.S. Department of Health and Human Services)) is issuing new Head Start Program Performance Standards (HSPPS (Head Start Program Performance Standards)) to outline the masking and COVID-19 (coronavirus disease 2019) vaccination requirements for grant recipient staff, and the timelines, exceptions, and exemptions for each. Consistent with other HSPPS, these standards will apply to Head Start, Early Head Start, Early Head Start-Child Care

Partnership, and American Indian and Alaska Native, and Migrant and Seasonal Head Start programs. The Interim Final Rule with Comment Period (IFC) <<https://www.federalregister.gov/public-inspection/2021-25869/vaccine-and-mask-requirements-to-mitigate-the-spread-of-covid-19-in-head-start-programs>> is now posted in the Federal Register.

As the Head Start community navigates implementation of this rule, the Office of Head Start (OHS (Office of Head Start)) is dedicated to supporting programs. While a fully vaccinated workforce brings hope of reaching more children and families, I know it does not come without challenges. Let us begin with a shared understanding of why these new HSPPS are necessary.



Many programs have shared firsthand experience on how intermittent closures disrupt children's opportunities for learning, socialization, nutrition, continuity, and routine. Program closures also impact the ability of Head Start families to work, which ultimately creates instability and adds to their stress. As a Head Start graduate, I know my life would be impacted for every day my Head Start program was not open, or if the bus simply did not show up one day. Vaccination against COVID-19 and wearing face masks are safe, effective tools to reduce program closures and support the continuity of in-person comprehensive services for children and families.

The new HSPPS are essential for protecting the living environments of our Head Start families. Many children and staff return home to family members who may have underlying medical conditions, which put them at greater risk for COVID-19-related illness or even death. It is also important to recognize that families who are Black, Indigenous, or Hispanic and earning below the federal poverty line have been more severely impacted by COVID-19 than the general population.

Requiring all Head Start staff, some contractors, and volunteers to be vaccinated against COVID-19 and universal masking for all individuals 2 years of age and older is critical as we work together to move toward fully in-person comprehensive services by providing healthy and safe environments for everyone.

The HSPPS require the use of face masks for everyone in a Head Start program 2 years of age and older, with some exceptions. The requirement on masking is effective immediately.

The new HSPPS also require vaccination against COVID-19 for all staff, contractors working directly with children, and volunteers. The HSPPS require these individuals to be vaccinated by January 31, 2022. This means staff, certain contractors, and volunteers must have their second dose in a two-dose series or first in a single-dose series by January 31, 2022. Head Start programs may allow exemptions to the vaccination requirement for those who cannot be vaccinated due to medical conditions or religious beliefs, practices, or observances. For those granted a vaccine exemption, there will be a weekly testing requirement. Without an approved vaccine exemption, there is no option for testing in lieu of receiving the vaccine.

Consistent with other HSPPS, these new standards focus on outcomes over processes and plans. As the experts most familiar with the unique needs of each Head Start community, local programs are responsible for establishing a process for implementing these standards. This includes reviewing and granting the exemptions for medical conditions or sincerely held religious beliefs. These new standards will be monitored through the OHS Monitoring System like other health and safety standards.

Many staff and program leaders are concerned about the impact of these new requirements on programs that may already have a difficult time recruiting and retaining staff. I appreciate Head Start staff are incredibly dedicated to the children they serve, and also under stress from many directions. I am worried about the waitlist of children who cannot attend a program because of the long-standing workforce shortages that have been exacerbated since the onset of COVID-19. As we work to ensure a healthy and vaccinated staff, we are also committed to supporting wellness and improving compensation for the Head Start workforce. I encourage programs to use available funds, including

American Rescue Plan (ARP) supplemental funds, to recruit and retain staff. I also encourage you to talk with staff [tips-talking-head-start-families-staff-about-covid-19-vaccines](#) about the vaccine and support them in speaking to a health care professional about their vaccination decision.

I know that navigating this road has not been easy, but we're in this together! OHS has published a fact sheet [about-us/article/summary-vaccine-mask-requirements-mitigate-spread-covid-19-head-start-programs](#), as well as responses to the questions [about-us/article/universal-masking-covid-19-vaccine-requirement-faqs](#) we know you have. For more details about the research and data that supported our decisions, read the Preamble <https://www.federalregister.gov/public-inspection/2021-25869/vaccine-and-mask-requirements-to-mitigate-the-spread-of-covid-19-in-head-start-programs> to the rule. You are invited to join our webinar [https://www.zoomgov.com/webinar/register/wn\\_xqfsyjixsbumf6yzojyjug](https://www.zoomgov.com/webinar/register/wn_xqfsyjixsbumf6yzojyjug) to hear more about the new requirements. The Office of Head Start's Early Childhood Learning and Knowledge Center (ECLKC) <https://eclkc.ohs.acf.hhs.gov/> website has information and resources about implementing masking [about-us/coronavirus/operating-person-services](#) and staff vaccination [about-us/coronavirus/vaccination-head-start-staff](#) requirements.

During these uncertain times, it is also helpful to hear from others who have been successful in implementing similar requirements. The Strategies for Staff Vaccination [about-us/coronavirus/vaccination-head-start-staff](#) series presents stories of programs across the country who supported their staff through COVID-19 vaccination requirements. The MyPeers [about-us/article/mypeers-social-network-early-childhood-professionals](#) Health, Safety, and Wellness community is a great place to find out how other Head Start programs are making policies and to share ideas and resources with each other. The OHS technical assistance system will continue to support grant recipients in implementing these new requirements.

I am grateful that my Head Start program was open when I was a child, and I am thankful for the many programs that are open for in-person services today. The Head Start community is a model for the country in addressing the comprehensive needs of children and families. I am so proud to work with staff who continue to answer the call to lead their communities as we get back to what Head Start programs do best: engage, nurture, teach, and support children and families face-to-face.

Sleeve up and mask up, Head Start family, as it's the best way we can care for and protect each other.

*Dr. Bernadine Futrell is the Director of the Office of Head Start.*



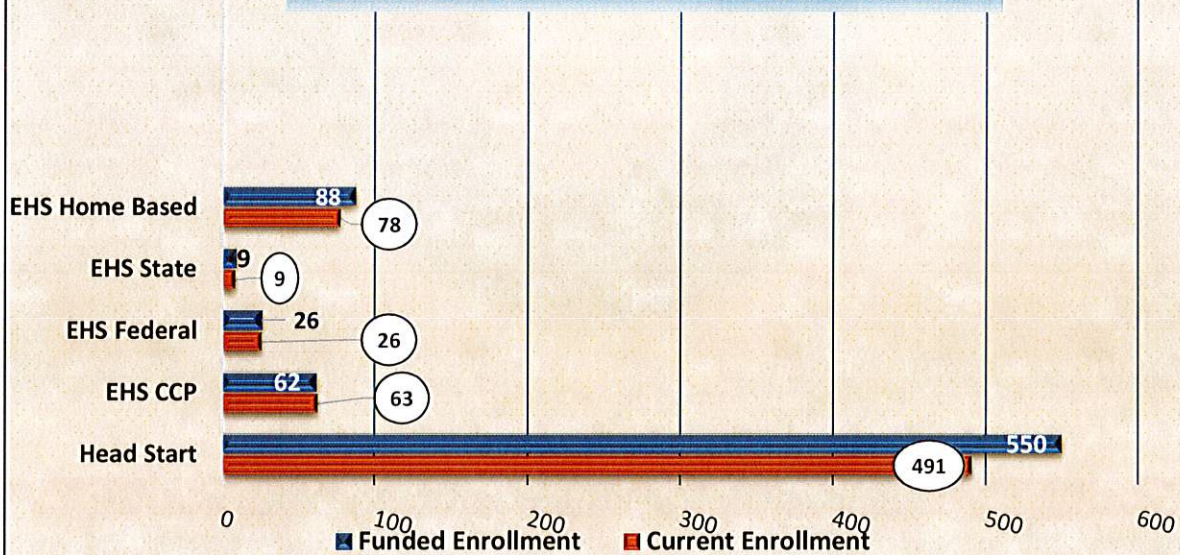
## Head Start /Early Head Start Enrollment Report November 2021



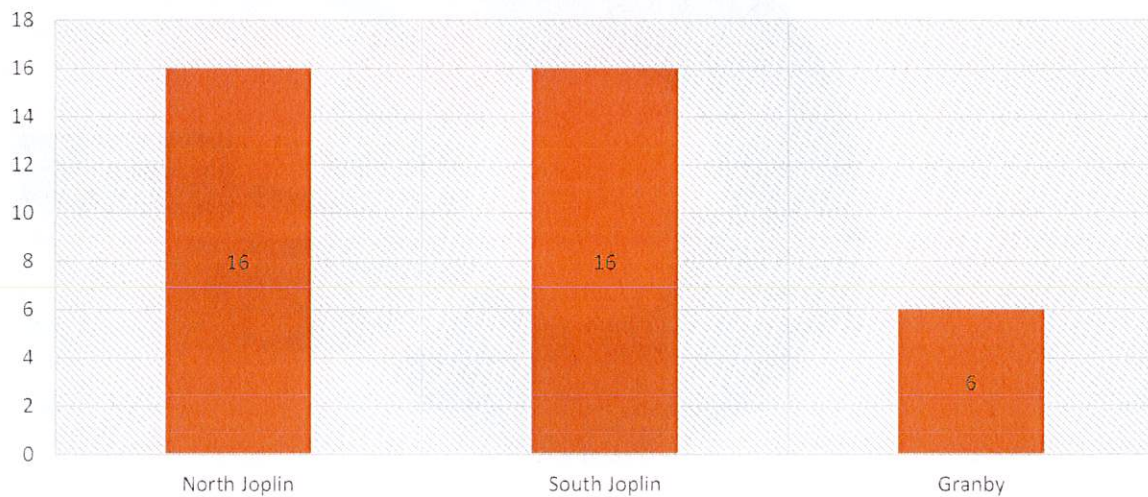
1. Head Start is not fully enrolled.
  - a. Six sites are fully enrolled, three are completing enrollments, and six still have openings
2. All Early Head Start Sites are fully enrolled or enrolling Children.

Great Job Early Head Start!

### Current Enrollment vs Funded Enrollment

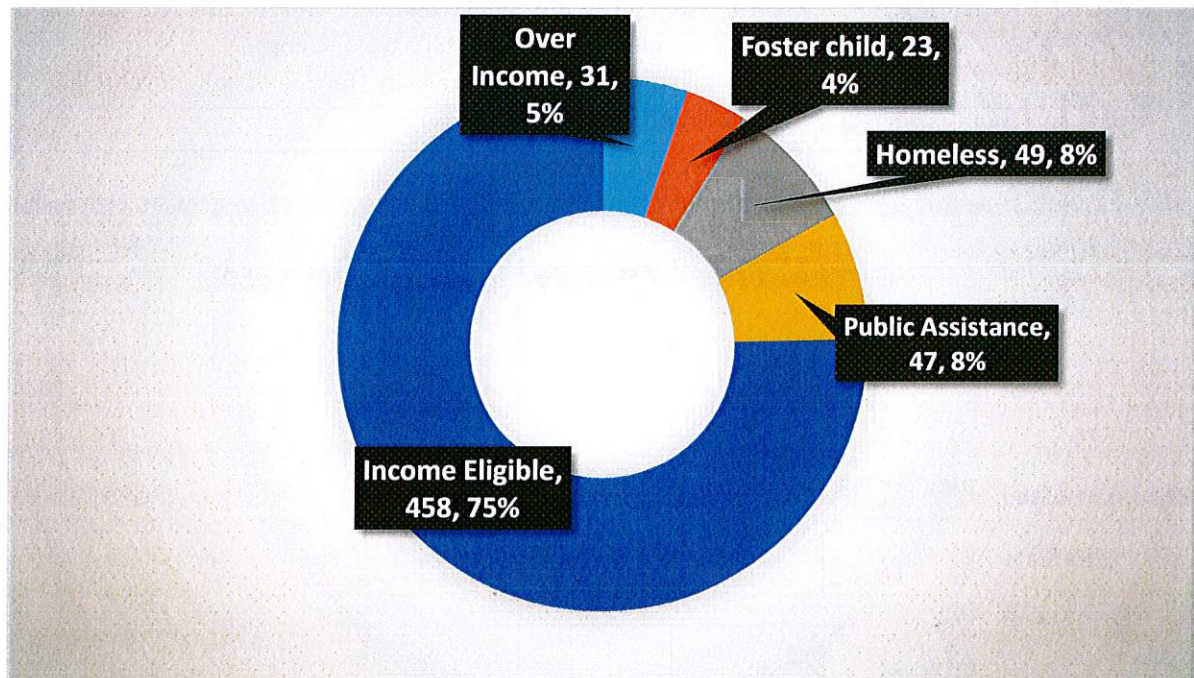


### Head Start Centers with the Most Openings

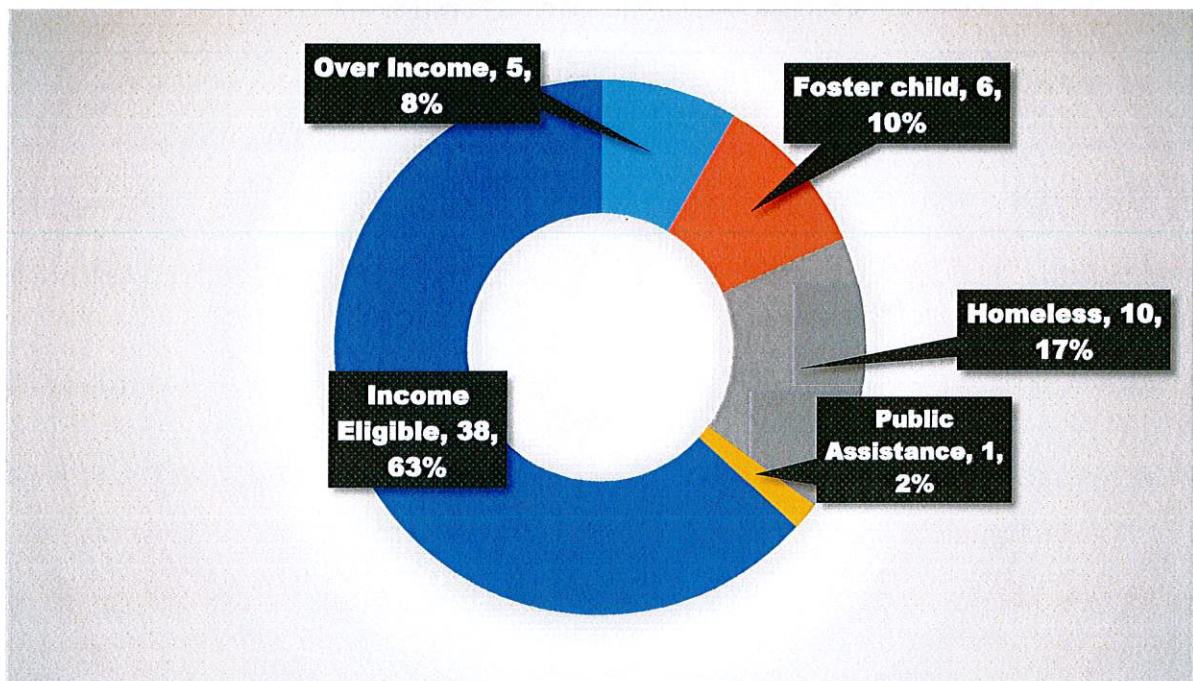




### Federal Head Start and Early Head Start Participants By Income Status



### Child Care Partnership Participants by Income Status



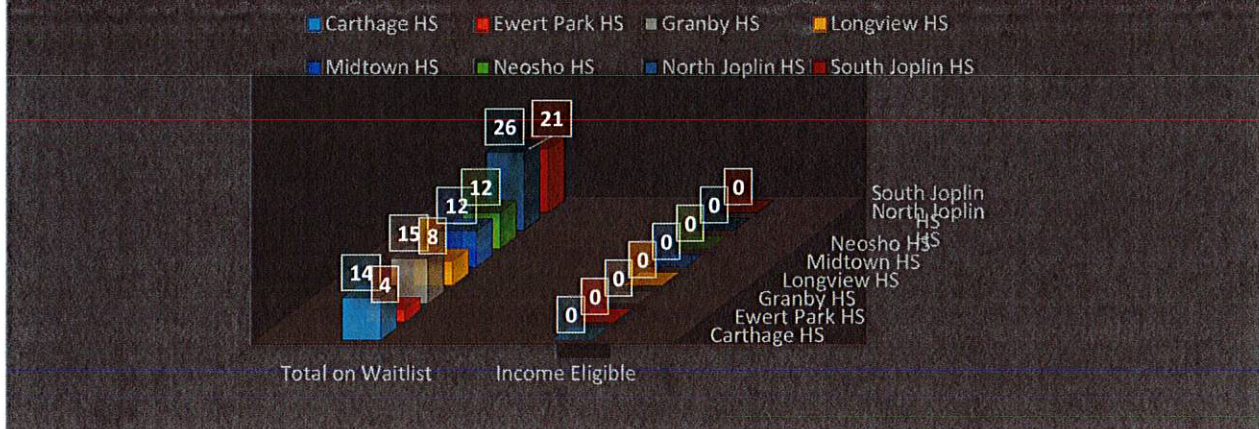


## Head Start Waiting List Report Nov. 2021



1. Eight HS centers lack eligible children on their waitlist.
  - a. This creates a problem when fillings slots
  - b. Additional Recruitment efforts have been initiated.
2. EHS Home based, Centers, and ¾ Partner sites have good waitlists

### HEAD START SITES WITH POOR WAITLISTS



Early Head Start centers with good waitlist (11/12)	Anderson, Carthage, Ewert, Lamar, MIDTOWN, Neosho, Noel, Partners (3/4), South Joplin
Head Start sites with good waitlists (4/14)	Carl Junction, Noel, Sarcoxie, Webb City
Home Based Sites with good Waitlists. (10/10)	Barton County, Joplin (4), McDonald County (2), Newton County (2), Webb City

\*Early Head Start Partner Site- Erin Yost in Neosho has no Income Eligible Children on her waitlist. Staff have been given permission to Contact families on the Neosho EHS waitlist to offer them the opportunity to be on her waitlist as well.



## Head Start/Early Head Start Attendance November 2021



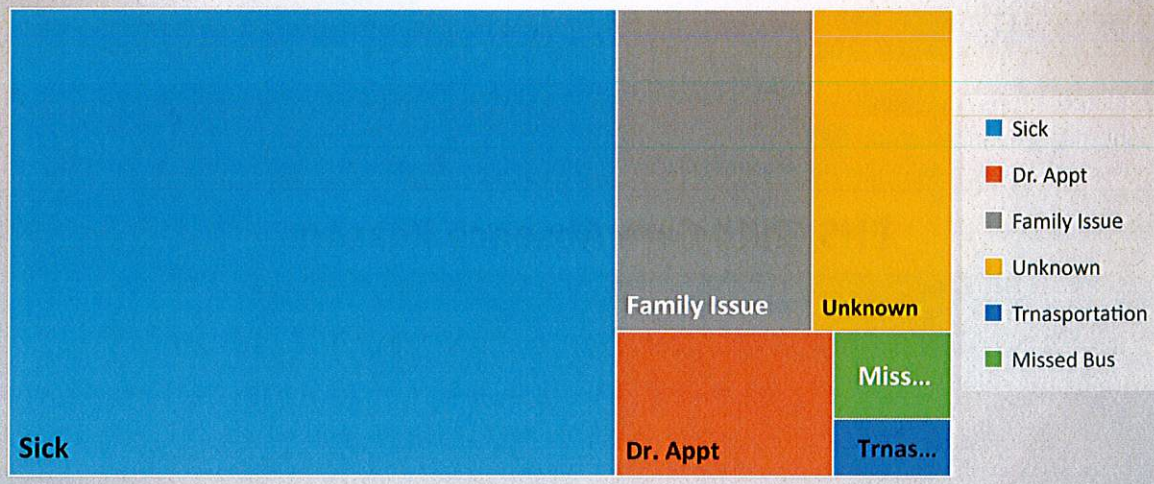
1. The Attendance percentage is good at our Centers both HS/EHS are above 85%.
2. Home based in EHS is a bit low at 80%.
3. We have a significant number of children who miss a large number of days.
  - a. Most absences are due to sickness
  - b. Continue to analyze the data to develop strategies for better attendance
  - c. Working on the attendance success plans.

Head Start Attendance=87%

Highest Attendance %- Midtown Joplin=94%

Lowest Attendance %- Noel= 80%

## Head Start Absence Reasons

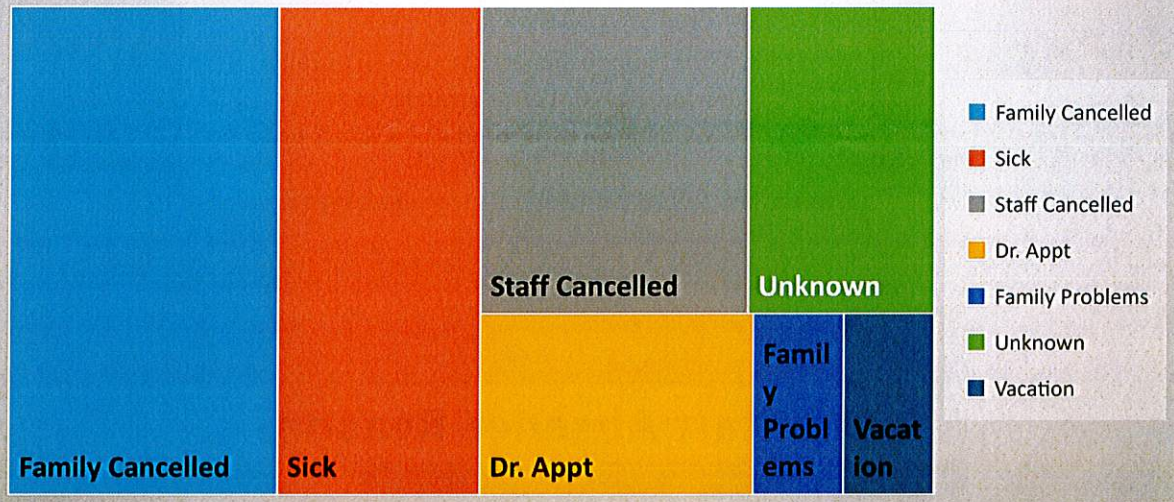


- WE are working on training for staff on data entry and procedures for attendance so that we have accurate information regarding reasons for absences.



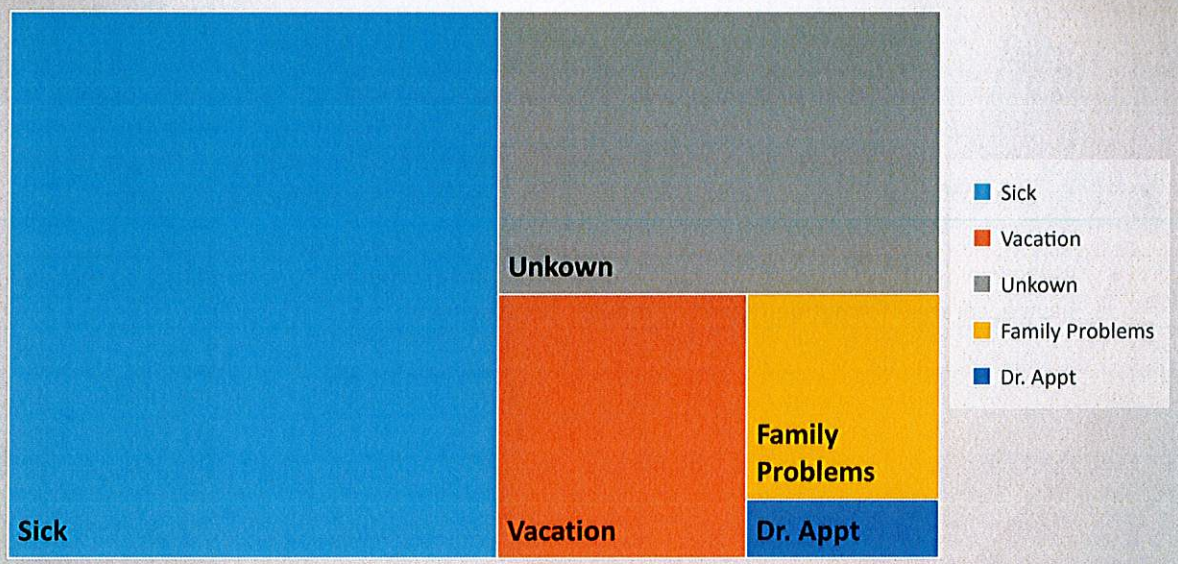
Home Based Attendance= 80%  
 Highest Attendance- Newton County HB 3= 100%  
 Lowest Attendance- Joplin HB 4=33%

### Home Based Absence Reasons



Child Care attendance=89%  
 Highest Attendance-Lamar=92%  
 Lowest attendance-Michelle Phillips=74%

### EHS Child Care Absence Reasons



- We are working with Partners site to submit attendance weekly. This should help us to have more accurate information regarding reasons for absences.



# ECONOMIC SECURITY CORPORATION OF SOUTHWEST AREA

## BOARD MEETING MINUTES

**December 2, 2021**

The Economic Security Corporation of Southwest Area's Board of Directors met on Thursday, December 2, 2021, at 7:00 p.m., at 302 S. Joplin Avenue, Joplin, Missouri. Sarah Alumbaugh, President, called the general session to order.

The invocation was given by John Joines.

Roll call was taken and those present were: Mike Davis, Julie Hagen, Darieus Adams, Joe Crosthwait, David Osborn, Joy Williams, David Holloway, Doris Fast, Julie Vandine, Sarah Alumbaugh, Paula Carsel, Kevin Johnson, Kate Kelley, Larry Asemka, Barbie Adamson, Tamica Paul, Kathy Lovejoy, Seantel Butler, Rick Lett, Denise Gallon, and Betty Whited. Carlos Sosa, Rhonda Robinson and Patricia Neely were absent. A quorum was present. Policy Council Liaison Rito Soto was also absent.

Mike Davis made the motion to excuse Patricia Neely and Rhonda Robinson, who had so requested. The motion was seconded by Larry Asemka, and approved unanimously.

Kevin Johnson made the motion to approve the amended agenda. It was seconded by Paula Carsel and approved unanimously.

### **Old Business**

There was no old business to be discussed.

### **Executive Director's Report**

John Joines introduced our new Human Resources Director, Cathy Mieseler and welcomed our new Board members.

John has written the policies to abide by the Head Start and Osha Covid-19 Vaccine mandates. These have been reviewed and approved by our attorney. They will be presented to the Board later this evening for approval. The number of employees who have not been vaccinated is slowly decreasing, but we do have some who do not intend to get vaccinated.

We continue to work on the necessary items that will allow us to mount our chiller when it arrives, and to run the electrical wiring to it. John is having lunch with the Trane representative next Wednesday, but it is still looking like it will be at least January before the arrival of this.

Jeff Goldammer has tendered his resignation, to be effective December 17<sup>th</sup>. We thank him for his long career with us, and are sad to see him go, even though we have no doubts Leisa will do a great job as his replacement. John stated he can foresee Head Start increasing the number of children and centers as a result of the funding that may be forthcoming from some of the new money Congress is considering making available.



Debbie Markman has also tendered her resignation, to be effective April 6, 2022. Debbie's and Jeff's service with the agency is within a few days time of each other in terms of longevity. Debbie is working with John to define and wrap up her duties. As soon as he has worked out the details of how he is going to handle Debbie's position following her leaving, he will let the Board know.

### **Head Start Policy Council Report**

Leisa Harnar reported on the Policy Council in the absence of Liaison Rito Soto. Kandi Griffith presented the proposed changes to the Prenatal Policy. Those changes were approved by the Council. The Consent agenda was presented and approved. The School Readiness Reports were tabled until the next meeting since there were several members absent. Amy Schmidt had reported on the enrollment numbers and wait list status. There was discussion of upcoming recruitment events. Both Amy and Leisa remain convinced that both the Head Start and Early Head Start will be fully enrolled by January 1, 2022.

### **Head Start Update Report**

Jeff reported that there are currently 23 openings in Head Start staff positions. He reiterated that while Head Start is currently at 92% enrollment, it is expected that we will reach 100% enrollment by January. Early Head Start is already 100% enrolled.

Under the Head Start Mandate, masks will be required for children 2 years of age and up. Some parents have expressed concern over this. Jeff has informed the parents that there will be a comment period when the recommendations go to the Federal Register, and stated we would provide the parents the information on how to make their concerns heard. We have no centers or classrooms closed for Covid quarantine at this time.

Families were encouraged to participate in Parent Connect and to connect to their child's classroom facebook pages. This concluded the November meeting.

### **Board Training**

The focus of this evenings training was the ROMA Cycle and Organizational Standards. Debbie Markman reported that the Roma Cycle is part of making sure we have maximum feasible participation. We strive to obtain consumer input and involvement and community engagement.

Community Action Agency's are required to comply with Organizational Standards. Each step in the ROMA cycle has standards that apply to that part of the process. The steps of the cycle are Assessment, Planning, Implementation, Achievement of Results, and Evaluation.

There are twelve standards directed towards maximum feasible participation, and twenty towards Vision and Direction. Then, there are twenty-four standards for operations and accountability, with three for Missouri specific expectations.

There was a handout diagramming all of this, which Board members should retain in their Board training manual.

### **Executive/Finance/Audit Committee Report**

All Board members had received a copy of the minutes of the November meeting for review in their



Board packet sent the previous week. Darieus Adams made the motion to approve these minutes. The motion was seconded by Mike Davis. There was no further discussion, and the motion was approved.

Fiscal Director Tony Wright noted for the Board members that not only were these reports for the first month of the new fiscal year, but that they might notice the first page looks different from what they are used to. This page shows the different programs by their own fiscal years. Since October and November occur right after the agency's fiscal year, it is still early. There was nothing outstanding on the reports except they do reflect that we have started to pay on the new chiller, for \$60,000plus, and \$7200 for the new AC unit at Anderson. Paula Carsel made the motion to approve the October financial reports. Kevin Johnson seconded the motion which then was approved unanimously.

John explained that our Vaccine Policy has been formulated to allow for two Exemptions. He explained the first exemption is a Medical Exemption, wherein a medical provider feels it would be detrimental to an employee's health to receive the Covid-19 vaccine. The second is a Religious Exemption. The employee who does not intend to get the vaccine would complete whichever exemption applies, and return the form to Cathy, our HR Director. She, along with a committee she selects, will decide if the exemption is necessary/sincere, and whether the agency can comply.

There were questions and discussion from the Board. We have an attorney looking over every document and policy we develop so as not to open ourselves up to a lawsuit. However, we cannot table this discussion until next month, as the original mandate stated the policy must be documented by December 5, and employees must be vaccinated, or approved for an exemption, by January 4. Even though that OSHA mandate is currently on hold, that would not excuse us if it is upheld. Further, the Head Start mandate has been written as a change to the Performance Standards. This means that if we are out of compliance, it would count as a deficiency and we could lose the program. We would then have to re-compete to get it back. We do have our attorney looking into whether requiring the employee to pay for their weekly testing could be in violation of the Americans with Disabilities Act. While the vaccine does not guarantee that a person will not contract Covid, it does reduce the probability of doing so.

Paula Carsel made the motion to approve the proposed Covid-19 vaccination policy, including exemptions. Doris Fast seconded the motion, which was then approved unanimously.

#### **Community Relations Committee Report**

There were no agenda items for this committee.

#### **Agency Personnel and Planning Committee Report**

There were no agenda items for this committee.

#### **Program Monitoring and Evaluation Committee Report**

Leisa Harnar provided some materials detailing the application we wish to submit for the Head Start/Early Head Start Continuation Grant in the amount of \$8,662,580.00. Mike Davis made the motion, seconded by Darieus Adams, to approve applying for this grant. The motions was approved unanimously.

Leisa reviewed the HS/EHS reports with the Board, and said she used these numbers to determine what categories we can look at for children to fill vacant enrollments. For instance, she can see that we have to

fill nine more slots at one center with income eligible applicants before she can start enrolling families who are over income. We have sixty families on the wait list who are over income due to the increase in wages in our area. Another area looked at is attendance and why some children are missing repeatedly. Staff are working at making explanations for these absences clearer on the reports, so they will be more meaningful and assist in efforts to find ways to reduce absenteeism. No action was needed for this agenda item.

Curtis Scott, Director of the Home Repair programs, reported for both items C and D. Both of these grants come from the Missouri Housing Trust Fund, but they are divided into what the funds must be used for. Due to the rising cost and scarcity of materials, we can combine funds with Community Development to cover some of these projects. The motion to approve applying for \$150,000.00 for Operating Support and \$75,000.00 for the Home Repair Program from the Missouri Housing Trust Fund was made by Paula Carsel and seconded by Darieus Adams. It was approved unanimously.

Curtis explained that for eighteen years we have operated the Home Repair program. We had thought this might be our last year, but we have found contractors so now we can renew for at least one more year. Mike Davis made the motion to approve applying for \$500,000.00 funding from the Missouri Housing Development Commission for the Home Repair Opportunity (HeRO) program. The motion was seconded by Paula Carsel and approved unanimously.

This concluded this evenings agenda, and President Alumbaugh adjourned the meeting at 8:00 P.M.

#### **Announcements**

The next Board meeting is scheduled for Thursday, January 6, 2022 at 7:00 P.M.

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Sarah Alumbaugh, President

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Attest: Doris Fast, Secretary





# HEAD START/EARLY HEAD START MASKING & VACCINE MANDATE

Interim Final Rule (IFC)



# Masking and Vaccine Mandate Requirements

## MASKING

- A new provision has been made to the Head Start Program Performance Standards that requires UNIVERSAL MASKING FOR ALL INDIVIDUALS 2 YEARS OF AGE AND OLDER, with some noted exceptions.
- Mask requirement follows the Centers for Disease Control (CDC) recommendations regarding mask use in early care and education and child care programs.
- Must be worn in agency vehicles, indoors in a setting where HS/EHS services are provided, and if you are unvaccinated in crowded outdoor settings or sustained close contact with others
- Exceptions: nap time, eating/drinking, individuals with disabilities or other special healthcare needs with a note from a healthcare provider
- This mandate will be updated or revised based on the development of the pandemic.



# Masking and Vaccine Mandate Requirements

## VACCINE

- All staff, certain contractors, and volunteers must have their COVID vaccination by January 31, 2022. There are 2 possible exemptions for the vaccine. They are medical and religious. If they receive an exemption, they must be tested weekly and provide a negative test result to the program.
- Staff = paid adults who have responsibilities related to children and their families who are enrolled in programs.
- Volunteers = Those in classrooms or working directly with children other than their own
- Must be followed regardless of Missouri's prohibition of the mandate, per the Supremacy Clause of the US Constitution.





## CAN THIS MANDATE BE CHANGED BY PUBLIC COMMENT? YES!

We have 30 days to submit formal comments regarding this regulation. The comment period officially closes on December 30<sup>th</sup>, 2021.

Federal eRulemaking Portal:

<https://www.federalregister.gov/documents/2021/11/30/2021-25869/vaccine-and-mask-requirements-to-mitigate-the-spread-of-covid-19-in-head-start-programs>

Follow instructions for submitting comments.



# How we plan to carry out this new mandate?

- In all settings with Head Start and Early Head Start services, we will provide masks to children ages 2 and older.
- During home visits we will offer masks to the parents/adults and children ages 2 and older we are conducting the visit with.
- Parents do not have to be vaccinated for Parent/Teacher Conferences or Home Visits. For socializations, parents will have to be vaccinated.
- The Vaccine mandate will not apply to the Policy Council
- All school personnel and First Steps personnel will have to be vaccinated or provide an exemption status to be in the classroom
- Parents who drop off and pick up their child(ren) do not have to follow the vaccine mandate. If they work in the classroom or help with other center-related items they must be vaccinated or provide an exemption status, with a negative test result completed in the past 7 days.
- If parents refuse to allow their child to wear a mask, or if the child refuses to wear a mask, they WILL NOT BE DROPPED FROM THE PROGRAM. We will use positive strategies to teach how to properly wear masks and will be patient with children. No one will be shamed or punished for not wearing a mask.



ECONOMIC SECURITY CORPORATION OF SW AREA

HEAD START/EARLY HEAD START PROGRAM

MASKING POLICY

Policy Number: AD2218	Effective Date: 11/30/2021	Policy Council Approval Date:
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PERFORMANCE OBJECTIVE: Vaccinations and masks are key strategies for reducing the transmission of SARS-CoV-2 along with other risk reduction strategies, including staying home if sick; handwashing; improving ventilation; screening and diagnostic testing, cleaning, and disinfecting; keeping physical distance; and cohorting; especially because physical distancing is not always feasible in early childhood settings. Given that children under age 5 years are too young to be vaccinated at this time, requiring masking and vaccination among everyone who is eligible are the best defenses against COVID-19.

POLICY: Head Start/Early Head Start will implement a “universal masking” requirement, consistent with the Head Start Program Performance Standards issued by the Office of Head Start and the Administration for Children and Families.

PROCEDURES:

1. For all Head Start, Early Head Start, and Early Head Start Child Care Partnership enrolled children (ages 2 years and up), staff, contractors, childcare partners, and volunteers; masks are required and will be made available by the program for use.
2. Masks are required in the following settings: indoor classroom services, during socializations, and while riding in buses and vehicles owned by Head Start; with the following exceptions:
  - An individual with a disability as defined by the Americans with Disabilities Act (ADA).
  - Children when they are napping
  - Children and adults when they are eating, drinking, brushing teeth, taking medication, administering CPR, or other actions that require the removal of the mask to ensure the safety of those involved.
  - Children with special health care needs, for whom the program will work together with families and follow the advice of the child’s health care provider regarding the best type of face covering.
3. For those who are unvaccinated, it is recommended that masks be worn in crowded outdoor settings or during activities that involve sustained close contact.
4. HS/EHS staff will wear masks during home visits and will offer masks to the adults in the home and to children who are ages 2 years and older for use during the visit.
5. HS/EHS staff do not have to wear masks during outside home visits, if they are vaccinated.
6. The Health Coordinator will provide instruction on proper mask selection, use, and cleaning procedures through regular training opportunities, emails, Facebook posts, and other educational opportunities.



## DIRECTOR'S REPORT

We have 15 openings for employment. Supervisors are participating in job fairs and we are posting positions online and in newspapers.

We have talked with all staff about the vaccine mandate. Many are planning to file an exemption status and some are planning to get vaccinated. We have had some already resign and some will be resigning in the next month. We have been hiring additional staff in response to this concern, however, it has been slow.

We received notification from our local health departments that the Missouri Attorney General has removed the authority of public health agencies to require quarantine and isolation of those with COVID or exposed to COVID. We expect this to decrease the number of classroom closures we have experienced this year.

Enrollment is very close! We have a plan to be fully enrolled by 1/31/22!!! The staff have worked very hard to find eligible families. We are really proud of them.

We are participating in a virtual meeting tomorrow regarding COVID testing. We are hopeful we will have an easy access resource for staff with exemptions who need to be tested weekly.

We had a new partnership with the Leffen Center for Autism. Our developmental screenings will now be used by the center and children who qualify for services will get quicker access to the program.

We have started a Wellness Employee Program for our staff. As part of the program, staff have access to resources online, such as therapy, financial counseling, legal services, health & nutrition services. We are also engaging in quarterly challenges where we ask staff to set wellness goals and they receive prizes for reaching those goals.