

Consent Agenda Items for January 25, 2022

Policy Council Meeting

Policy Council Member Instructions:

Please review the information in this packet. If you have any questions or need clarification on any item, please contact the person identified on the report or this attached sheet. The goal is to have all questions answered prior to the Policy Council meeting so we can approve all items together. Thank you.

Summary of Consent Agenda Items

Items	For questions or clarification, contact:
Minutes from the last meeting	Amy Schmidt, 417-438-9187
Hiring of New Employees	Contact the Supervisor Listed
Budget Report, Food Program Report, Credit Card Report, Office of Head Start Correspondence	Kathy Miller, 417-627-2006
Enrollment, Waiting Lists, Attendance reports	Amy Schmidt, 417-438-9187



Head Start Prenatal – 5 Program Policy Council Meeting



Date: December 14, 2021

Time: 6:30 p.m.

Location: Google Meet

Call to Order: Crissy Belknap, Policy Council Co-Chair called the meeting to order at 6:30 PM.

Roll call: Ashley Dickenson, Family Engagement Specialist

Policy Council Members Present: Crissy Belknap, Rito Soto, Harley Leake, Andrew Nulsen, Brittany Combs, Migdalia Torres, Terrah Ingram, Veronica Lee, Michelle Burge, Maria Salas

Staff Members Present: Michelle Cook, Amy Schmidt, Leisa Harner, Kathy Miller, Kandi Griffith, Stephanie Massey, Kim Goddard, Amber Nicholson, Londa Sofia, Misty Shafer, Jenae Polock, Cindy Ladbasri

Items For Approval:

Approval of November Meeting Minutes: A motion was made by Terrah Ingram and seconded by Harley Leake. There were no questions or opposition. Motion passed.

Approval of New Employees: New employees were presented by each Area Supervisor as follows:

Position- Teacher Tiffany Allen and Jacqueline Briggs-Howard for South Joplin HS, Rebecca Bowlin for Anderson

Position- Teacher Aide Alison Hawes for Carthage EHS, Julie Rector for Carthage HS, Mariah Stiger for North Joplin HS, Hana Hendry for North Joplin EHS

Position- Area Maintenance Alain Roy for Anderson

Motion to approve all new hires was made by Michelle Burge and seconded by Andrew Nulsen. There were no objections. The motion passed.

Items for Review:

Update from the Assistant Director: Kathy Miller shared Budget, In Kind and CACFP Report. She shared that In Kind for Head Start is lower than we would expect this time of year. Kathy also shared the Credit Card report information and Recent Correspondence from the Office of Head Start.

Board Report: Rito Soto, Board Liaison stated that he was unable to attend the previous board meeting. Leisa Harnar reviewed the Board Meeting report and the items that were discussed at the last board meeting.

Update on Head Start Enrollment, Waitlists, and Attendance Numbers: Amy Schmidt, Enrollment Coordinator shared Enrollment reports. Head Start is still currently not fully enrolled but Early Head Start remains fully enrolled. Waitlist information was reviewed also and discussion of ongoing recruitment events. Amy Shared the plan to be fully enrolled by the beginning of January and that we would be enrolling some over income in order to meet that goal. Reasons for Absences were discussed and plans to update attendance success plans were also shared.

School Readiness Reports:

Head Start: Cindy Ladbasri and Kim Goddard shared data on the School Readiness Goals from Head Start. They emphasized the importance of Social/ Emotional development and learning. Cindy shared that

in the Southern areas 85% of children are on track with Social/Emotional goals. Kim shared that more than ½ of the Northern classrooms have met 90% of the goals. Kim and Cindy shared that new Teachers have the most need for assistance with classroom management and both have been making additional visits based on those needs.

Early Head Start Classrooms: Jenae Polok shared the school readiness data for Early Head Start classrooms. She shared that the goals for early head start is 90% in all domains. She shared there has been a downward trend in the areas of language and math for children in classrooms and at our childcare partners. She also shared information on the new classroom assessment that is conducted- ITERS. It has been completed once, in September 2021 and one will be completed at the end of the year to review progress.

Early Head Start Home Based: Stephanie Massey shared data for the Home based program option. She shared that Home Visitors set Child Development goals with families on the first visit. She pointed out that the HV asks the parents what they want their child to learn. She shared that the program does screenings and regular assessment in the home. The data showed that in most age groups they had met the goal of 90% in all domains, however, with the older toddlers, there has been a downward trend in the areas of Cognitive development. She shared how the program is working to enhance the home environment by providing parents with quality materials.

Approval of New Policy:

Head Start/Early Head Start Masking Policy: Leisa Harnar began by sharing the Interim Final Rule (IFC) from the Office of Head Start regarding vaccines and masking. She shared that this ruling is not final at this time and that if they want to make any comments they have until December 30, 2021. A link to the Federal Register was shared in the comments. Leisa also informed the Policy Council that this is a requirement that the program must follow or we could be found deficient during a review. Kandi Griffith presented the Program's new policy which outlines how we will follow the mandate. It was emphasized that no child would be forced to wear a mask, that we would use positive encouragement to help children with masking, no child would be shamed or treated differently with or without a mask and finally, no child would be dropped if they don't wear the mask. The floor was open for discussion. Many parents expressed their sadness, frustration, and concern over the masking and mandating parents to be vaccinated in order to volunteer. Leisa shared that she and Kathy Miller would be meeting with Representatives from Binax who is offering free Covid test kits to Head Start so that families and staff would not have to provide their own testing. Discussions continued. Lesia shared that the Policy Council has a right to say no to the policy-and encouraged a Roll call vote.

The vote went as follows: Crissy Belknap- No, Andrew Nulsen- No, Brittany Combs-Yes, Terra Ingram-No, Harley Leake- No, Rito Soto- No, Migdalia Torres- yes, Michelle Burge- No, Veronica Lee- Yes Maria Salas- No. 7 no/3 yes. The Policy did not pass. Leisa shared that the requirements are part of the Head Start Performance Standards and that procedures complying with the mandate will have to be implemented, but that she would share the concerns of the parents with the Regional Office. Leisa encouraged the parents again to post their comments regarding their concerns to the Public Comment link before 12/30/21.

Head Start Director's Report: Leisa Harnar

1. Open Positions: 15 current positions open in Head Start
2. The Vaccine Mandate has been discussed with Staff- Many will file an exemption and some will be getting the vaccine.
3. We have been notified that the Local Health Departments no longer have the authority to require quarantine and isolation of those with Covid or exposed to Covid. This should decrease the number of classroom closures.

4. Enrollment is very close. We have a plan to be fully enrolled by 1/31/22. The staff have worked so hard and we are very proud of them.
5. We have a virtual Meeting tomorrow regarding Covid Testing.
6. New Partnership with Leffen Center for Autism.
7. Staff Wellness program- emphasis on Mental Health at this time.

Next Meeting: January 25 at 6:30 PM.

Meeting was adjourned at 9:00 PM

Name of Applicant:	Kathleen Markman
Center:	Webb City
Program and Position Applying For:	<input checked="" type="radio"/> Head Start <input type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Teacher Assistant
Education:	<input checked="" type="radio"/> Masters <input checked="" type="radio"/> Bachelors <input type="radio"/> Associates <input type="radio"/> CDA/Certificate <input type="radio"/> High School Diploma <input type="radio"/> Other:
Experience:	Kathleen has worked over 20 years for the public school system with most of her time being in Special Education helping the children with speech.
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	She has retired from the public schools and missed helping the children. She is very excited to get started and be in the classroom. She is eager to learn about Conscious Discipline. I really think she will make a great floater since she changed classrooms a lot in her previous job.
Supervisor:	Greta Murphy, 417-673-5967

Name of Applicant:	Diana Coupe
Program and Position Applying For:	<input checked="" type="radio"/> Head Start <input type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Janitor
Center:	Webb City/Midtown
Education:	Masters Bachelors <input type="radio"/> Associates CDA/Certificate <input checked="" type="radio"/> High School Diploma <input type="radio"/> Other:
Experience:	Diana has worked in janitorial services for the last 12 years.
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	Diana had to leave a couple months ago for medical reasons. She got that all taken care of and is ready to return to work. She keeps the center clean and is very trustworthy. The staff are excited for her to return.
Supervisor:	Greta Murphy, 417-673-5967

Name of Applicant:	Amanda Swope
Location:	Carthage Early Head Start
Program and Position Applying For:	<input type="radio"/> Head Start <input checked="" type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Teachers Aide
Education:	Masters <input type="radio"/> Bachelors <input type="radio"/> Associates <input type="radio"/> CDA/Certificate <input checked="" type="radio"/> High School Diploma Other:
Experience:	Amanda has experience working with senior citizens. Amanda also has four children of her own and has provided care for many children not only during her growing up years but also while raising her own children.
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	As mentioned above, Amanda has many years of experience providing care. Her references reflected that she has alot of experience and knowledge. She has a very positive personality and will bring positive energy to this classroom.
Supervisor:	Londa Sofia 417-359-8870

Name of Applicant:	Craig Buzzard
Location:	Lamar Head Start and Early Head Start
Program and Position Applying For:	<input checked="" type="radio"/> Head Start <input checked="" type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Maintenance Technician
Education:	Masters <input type="radio"/> Bachelors <input type="radio"/> Associates <input type="radio"/> CDA/Certificate <input checked="" type="radio"/> High School Diploma Other:
Experience:	Craig has attended Building Trades School, he has also worked for many commercial building companies. He also currently completes remodeling jobs.
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	Craig has alot of experience with building and remodeling jobs. He will be a great asset to Lamar HS and EHS. He will be able to do repairs as needed. He can take care of the inside and outside of the buildings, including lawn care. He is willing to do anything that needs to be done.
Supervisor:	Londa Sofia 417-359-8870

Name of Applicant:	Flannery Provins
Program and Position Applying For:	<input checked="" type="radio"/> Head Start <input type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Teacher Assistant
Center:	Webb City/Midtown
Education:	Masters Bachelors <input type="radio"/> Associates <input checked="" type="radio"/> CDA/Certificate <input checked="" type="radio"/> High School Diploma <input type="radio"/> Other:
Experience:	Flannery worked for the agency 3 years. She accomplished her CDA during her employment.
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	Flannery is very helpful to the teachers. She makes good connection with the children in classrooms. I would like to hire her back as a sub at this time. She left last summer because she had a baby and was having a hard time with childcare.
Supervisor:	Greta Murphy, 417-673-5967

Name of Applicant:	Margaret Creech
Program and Position Applying For:	<input checked="" type="radio"/> Head Start <input checked="" type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Substitute
Centers:	South Joplin, Sarcoxie, Ewert
Education:	<input type="radio"/> Masters <input type="radio"/> Bachelors <input checked="" type="radio"/> Associates <input type="radio"/> CDA/Certificate <input type="radio"/> High School Diploma <input type="radio"/> Other:
Experience:	She is a Mother for the past three years and an Early head start parent, she has 3-4 years' experience and has baby sat for a family and worked at Pumpkin Patch for a year.
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	Margaret will be a great fit for our program being a parent and she is attending college she will graduate in May and would like to be a Teacher for us down the road. Margaret is also one of our parents.
Supervisor:	Amber Nicholson, 417-781-5728

Name of Applicant:	Kelly Brown
Location:	Central Office - Joplin
Program and Position Applying For:	<input checked="" type="radio"/> Head Start <input type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Family Development Coordinator
Education:	Masters <input type="radio"/> Bachelors Associates CDA/Certificate High School Diploma Other:
Experience:	Kelly has worked as a Teacher for one of our childcare partners and for the past 3 years has worked as a Family Advocate for the Early Head Start Program
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	Kelly gives 100% of herself to her work. She loves working with families in our program. She has excellent communication skills and she has creative ideas for ways to support families and staff. She is extremely organized, energetic, and compassionate.
Supervisor:	Leisa Harnar, 417-627-2069

Name of Applicant:	Linda Howell
Location:	Central Office - Joplin
Program and Position Applying For:	<input checked="" type="radio"/> Head Start <input type="radio"/> Early Head Start <input type="radio"/> Early Head Start Child Care Partnerships Position: Program Assistant
Education:	<input type="radio"/> Masters <input type="radio"/> Bachelors <input checked="" type="radio"/> Associates <input type="radio"/> CDA/Certificate <input type="radio"/> High School Diploma <input type="radio"/> Other:
Experience:	Linda has many years experience in data entry and working in various computer programs.
Background Check and References Completed:	<input checked="" type="radio"/> Yes <input type="radio"/> Pending
Why This Applicant is a Great Fit for our Program:	Linda was brought to my attention as a potential hire because of her genuine care and respect for our clients that come to ESC for help. She was being used as a temporary receptionist at the front desk at ESC and was doing an excellent job. When her time ended in that spot, I sought her out to interview for this position. I like kind people.
Supervisor:	Kathy Miller, 417-627-2006

Summary Budget and Performance Report

ESC Head Start and Early Head Start Programs

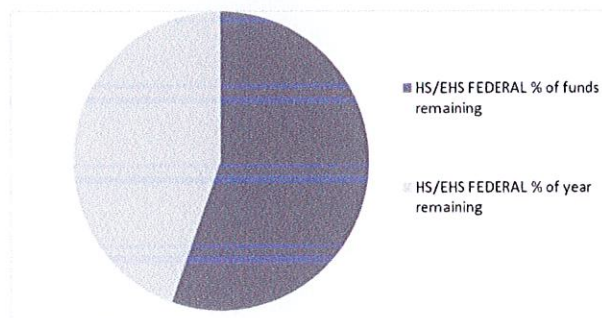
November 2021



GRANTS								
Program	Funded slots	Period	Monthly Expenses	YTD Expenses	Total Grant Funds	Total Funds Remaining	% of funds Remaining	% of year Remaining
HS/EHS - Fed	673	4/1 to 3/31	\$642,211	\$4,139,715	\$8,662,580	\$4,522,865	41%	33%
EHS -State	9	7/1-6/30	\$14,611	\$70,651	\$155,210	\$84,559	54%	58%
HS/EHS - COVID	0	4/1/21 to 3/31/23	\$13,649	\$107,235	\$231,446	\$124,211	54%	133%
HS/EHS - ARP	0	4/1/21 to 3/31/23	\$18,028	\$25,842	\$920,109	\$894,267	97%	133%
EHS - CCP	62	9/1-8/31	\$116,011	\$346,701	\$1,667,921	\$1,321,220	79%	75%

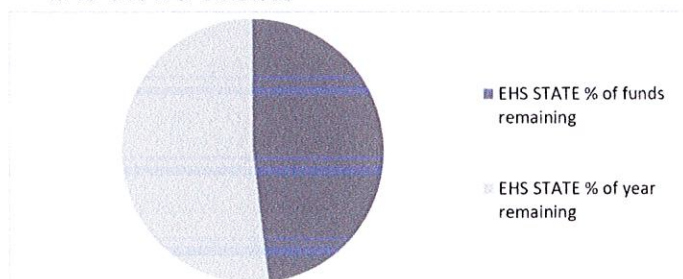
IN-KIND DONATIONS AND MATCHING FUNDS								
Matching Funds	Funding Period	Month Total	Year to Date	Total Required	Amount Still Needed	% of Goal Completed	% of Year Completed	
HS - Inkind	4/1 to 3/31	\$285,306	\$1,041,194	\$1,733,985	\$692,791	60%	67%	
EHS - Inkind	4/1 to 3/31	\$41,887	\$358,939	\$405,922	\$46,983	88%	67%	
EHS/CCP	9/1-8/31	\$27,714	\$106,331	\$416,978	\$310,647	26%	25%	

BUDGETS AT A GLANCE FEDERAL, STATE, & CCP

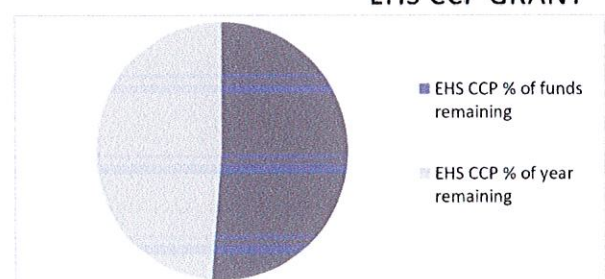


FEDERAL GRANT

EHS STATE GRANT



EHS CCP GRANT



HEAD START/EARLY HEAD START CHILD ADULT CARE FOOD PROGRAM (CACFP)

1-Nov-2021

Kathy Miller, kmiller@escswa.org 417-627-2006

Reimbursement vs. Food Costs



Number of Meals Served

Breakfast	6,069
Lunch	6,066
Snack	1,182
Total	13,317

Head Start was at 91% enrolled for November.

Classroom Closures due to COVID:
No closures during the month of November, due to COVID.

Reimbursement Amount

Breakfast	\$11,955.93
Lunch	\$22,201.56
Snack	\$1,182.00
Total	\$47,013.08

Total Food/Salary/Supply Costs: \$46,789.10

NOVEMBER 2021 MASTERCARD1 STATEMENT

<u>Trans Date</u>	<u>Merchant Name</u>	<u>Description</u>	<u>Amount</u>	
10/19/2021	COX MEDICAL GROUP	DOT Physical for Client	\$80.00	CSBG CARES
10/19/2021	MO DMV	License Transfer for Client	\$28.25	CSBG CARES
10/20/2021	VCN*KANSAS VITALS STAT	Birth Certificate for Case Mgmt Family	\$28.95	CSBG
10/22/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	EHS
10/25/2021	MO DMV	CDL Permit for Client	\$42.25	CSBG
10/28/2021	CITY OF LAMAR MISC	Taxi Couponjs for Client	\$20.50	CSBG
10/28/2021	TECHSOUP	Adobe Pro 2020	\$60.00	WX
11/2/2021	WALGREENS #12713	Home Visit Supplies for EHS HS Sites	\$104.19	EHS
11/2/2021	WALGREENS #3598	Home Visit Supplies for EHS HS Sites	\$104.19	EHS
11/2/2021	WALGREENS #3598	Home Visit Supplies for EHS HS Sites	\$104.19	EHS
11/3/2021	USPS PO 2841880294	Express Mailing of Board Packet	\$325.20	Exec
11/4/2021	THE COUNCIL FOR PROFES	CDA Assessment Fee -A. Etcheson	\$425.00	HS/EHS/Hsg
11/4/2021	GOTPRINT.COM	Business Cards	\$66.77	HS/EHS/Hsg
11/5/2021	WALMART.COM AA	Hard Card Trading Sleeves	\$30.43	CSBG
11/5/2021	PHILLIPS MEDIA 8557521	Big Nickel Ad -Home Repair Contractor	\$72.50	Home Repair
11/5/2021	THE COUNCIL FOR PROFES	CDA Renewal -S. Hawkins	\$125.00	HS
11/8/2021	SOCIETYFORHUMANRESOURC	Membership Renewal	\$219.00	Exec
11/8/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	HS
11/9/2021	JOPLIN RECREATION PROG	Holiday Tree Trail	\$25.00	HS
11/9/2021	GOTPRINT.COM	Business Cards	\$27.02	Housing
11/10/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	HS
11/10/2021	MO DEPT OF HEALTH	Background Screening	\$15.25	HS
11/10/2021	ADOBE *800-833-6687	Adobe Creative Cloud Subscriptions	\$52.99	Exec
11/15/2021	INTEREST CHARGE-PURCHASE	Interest Charge	\$12.12	HS
			\$2,014.55	

ECONOMIC SECURITY CORP
JOHN C JOINES

Account Number: ##### 6417

Statement Closing Date:
November 15, 2021

Summary of Account Activity

Previous Balance	\$ 3,013.54
Payments	- 2,846.47
Other Credits	- 0.00
Other Debits	+ 0.00
Purchases	+ 2,002.43
Cash Advances	+ 0.00
Balance Transfers	+ 0.00
Fees Charged	+ 0.00
Interest Charged	+ 12.12

NEW BALANCE \$ 2,181.62

Credit Limit	\$ 15,000.00
Available Credit	12,818.00
Available Cash	11,852.00
Amount Disputed	0.00
Statement Closing Date	11/15/21
Days in Billing Cycle	29

Payment Information

New Balance	\$ 2,181.62
Total Minimum Payment Due	** NONE **
Payment Due Date	12/10/2021

Late Payment Warning: IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO \$39.

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

If you make no additional charges using this card and each month you pay...	You will pay off the balance shown on this statement in about ...	And you will end up paying an estimated total of...
Only the minimum payment	8 year(s)	\$3,329.00
75.00	3 years	\$ 2,703.00 (Savings=\$626.00)

If you would like information about credit counseling services, call (866)791-4360.

Contact Information

Customer Service: (727) 570-4899
Report Lost or Stolen Card: (727) 570-4881
After Hours: (866) 604-0381

Please send Billing Inquiries and Correspondence to:
CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

Visit us on the web at:
www.MyCardStatement.com

Please Mail Your Payments to:
MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512

Important News

YOU MAY SKIP THIS MONTH'S MINIMUM PAYMENT ON YOUR ACCOUNT. FINANCE CHARGES WILL CONTINUE TO ACCRUE.

NOTICE: CONTINUED ON PAGE 3
Page 1 of 3

PLEASE DETACH COUPON AND RETURN PAYMENT USING THE ENCLOSED ENVELOPE - ALLOW UP TO 7 DAYS FOR RECEIPT

SOUTHWEST MISSOURI BANK
2417 S GRAND
CARTHAGE MO 64836 - 7904

Account Number

6417

Check box to indicate
name/address change
on back of this coupon ☐Closing Date New Balance
11/15/21 \$2,181.62Total Minimum
Payment Due
** NONE **Payment Due Date
12/10/2021

AMOUNT OF PAYMENT ENCLOSED

\$

ECONOMIC SECURITY CORP
JOHN C JOINES
P O BOX 207
302 S JOPLIN ST
JOPLIN MO 64302 - 0207

MAKE CHECK PAYABLE TO:

MASTERCARD
PO BOX 4512
CAROL STREAM IL 60197 - 4512

12 5441 5301 8032 6417 00000000 00218162 4

ECONOMIC SECURITY CORP
JOHN C JOINES

Account Number: ##### 6417

Statement Closing Date:
November 15, 2021

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GO TO WWW.MYCARDSTATEMENT.COM AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT SERVICE, NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. MANAGING YOUR ACCOUNT IS FAST, SECURE, AND EASY WITH MYCARDSTATEMENT.COM. ENROLL TODAY!

Transactions					
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
10/19	10/20	8011	55547501292207634900012	COX MEDICAL GROUP	
				4176815266 MO	80.00
10/19	10/20	9399	15449851292116480697832	MO DMV 8504449330 MO	
10/20	10/22	7399	55420361294630194701448	VCH-KANSAS VITALS STAT	28.25
				TOPEKA KS	28.95
10/22	10/24	9399	15449851295047310321847	MO DEPT OF HEALTH	
				877-332-3901 MO	15.25
10/25	10/26	9399	15449851298002240775957	MO DMV 8504449330 MO	
10/28	10/29	7372	55429501301745969484013	TECHSOLP 4156339300 CA	42.25
10/28	10/29	9399	55436871302643024033445	CITY OF LAMAR MISC	60.00
				LAMAR MO	20.50
11/02	11/03	5912	05436841307000318365962	WALGREENS #12713	
				JOPLIN MO	104.19
11/02	11/03	5912	05436841307000318365707	WALGREENS #3598 JOPLIN MO	
11/02	11/03	5912	05436841307000318355689	WALGREENS #3598 JOPLIN MO	104.19
11/03	11/04	9402	02305371308000544500517	USPS PO 2841880294	104.19
				JOPLIN MO	325.20
11/04	11/04	2741	55432861308200507792903	GOTPRINT.COM	
				818-252-3000 CA	66.77
11/04	11/05	8699	55310201309206686801576	THE COUNCIL FOR PROFES	
				2027725540 DC	425.00
11/05	11/07	5192	55417341305173099103337	PHILLIPS MEDIA 8557521	
				866-2047515 AR	72.50
11/05	11/07	5310	55500361305083723736620	WALMART.COM AA	
				8009666546 AR	30.43
11/05	11/07	8699	55310201310205666900953	THE COUNCIL FOR PROFES	
				2027725540 DC	125.00
11/08	11/09	9399	15449851312107180292434	MO DEPT OF HEALTH	
				877-332-3901 MO	15.25
11/08	11/09	8999	25247701313011721305056	SOCIETYFORHUMANRESOURC	
				ALEXANDRIA VA	219.00
11/09	11/09	2741	55432851313200992715180	GOTPRINT.COM	
				818-252-3000 CA	27.02
11/09	11/10	9399	55436871314733140399543	JOPLIN RECREATION PROG	
				417-8240820 MO	25.00
11/10	11/10	5734	55432861314200390446072	ADOBE *800-833-6687	
				ADOBE LYENUS CA	52.99
11/10	11/11	9399	15449851314067340283798	MO DEPT OF HEALTH	
				877-332-3901 MO	15.25
11/10	11/11	9399	15449851314067340283798	MO DEPT OF HEALTH	
				877-332-3901 MO	15.25
Payments, Adjustments and Others					
11/05	11/05	0000	75441531309001160157755	ACH PMT THANK YOU	
				TOTAL PAYMENTS OR ADJUSTMENTS	\$ 2,846.47
Interest Charged					
11/15	11/15		75441531319037319064003	INTEREST CHARGE-PURCHASE	
				TOTAL INTEREST FOR THIS PERIOD	\$ 12.12
Fees					
				TOTAL FEES FOR THIS PERIOD	\$ 0.00

2021 Totals Year To Date

Total Fees Charged in 2021	\$ 0.00
Total Interest Charged in 2021	\$ 167.37

ECONOMIC SECURITY CORP

JOHN C JOINES

Account Number: ##### 6417

Statement Closing Date:

November 15, 2021

Interest Charge Calculation/Plan Level Information

Plan Description	ICM ¹	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR) ²	Interest Charge
CURRENT					
PURCHASES	G	\$ 1,004.18	1.2067%	14.48%	\$ 12.12
CASH	F	\$ 0.00	1.3750%	16.50%	\$ 0.00
TOTAL				14.48%	\$ 12.12
PREVIOUS BALANCE					
PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.2067%	14.48%	\$ 0.00
TOTAL				14.48%	\$ 12.12

¹ ICM Interest Charge Method: See reverse side of Page 1 for explanation.² Your Annual Percentage Rate (APR) is the annual interest rate on your account.

(V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.

NOVEMBER 2021 TRAVEL MASTERCARD STATEMENT

<u>Trans Date</u>	<u>Merchant Name</u>	<u>Description</u>	<u>Amount</u>
10/18/2021	Feldesman Tucker Leife	A-Z's of Head Start	\$1,495.00 HS
10/22/2021	ALLIANZ TRAVEL INS	Travel Insurance	\$180.96 HS ARP
10/22/2021	AMERICAN	Conscious Disciple -Flight to Texas	\$786.40 HS ARP
10/22/2021	AMERICAN	Conscious Disciple -Flight to Texas	\$786.40 HS ARP
10/22/2021	AMERICAN	Conscious Disciple -Flight to Texas	\$786.40 HS ARP
10/24/2021	BLN*ATERA	Atera Remote Licenses	\$115.00 Exec/CSBG/EHS
11/2/2021	CONSCIOUS DISCIPLINE	CD for Students w/ Autism Spectrum	\$500.00 HS
11/4/2021	UNITED	Flight to Orlando	\$308.20 HS
11/4/2021	UNITED	Flight to Orlando	\$308.20 HS
11/4/2021	AMERICAN	Flight to Orlando	\$236.70 HS
11/4/2021	AMERICAN	Flight to Orlando	\$236.70 HS
11/4/2021	AIRBNB HMEAYBENDN	AirBNB Orlando	\$518.13 HS
11/5/2021	AFI G SUITE BACKUP	Licenses for Google workspace backup	\$300.00 CSBG
11/5/2021	PRICELN*TVL PROTECT	Flight Insurance to Orlando	\$65.38 HS
11/6/2021	LOGMEIN*GoToMyPC	5 PC Plan Monthly	\$51.25 Exec/Hsg
11/7/2021	MIRADORE INC.	Ipad Management	<u>\$292.50</u> HS/EHS/Exec
			\$6,967.22

ECONOMIC SECURITY CORP

JOHN C JOINES

Account Number: ##### 3679

Statement Closing Date:

November 15, 2021

Summary of Account Activity

Previous Balance	\$ 3,391.27
Payments	3,391.27
Other Credits	0.00
Other Debits	0.00
Purchases	6,967.22
Cash Advances	0.00
Balance Transfers	0.00
Fees Charged	0.00
Interest Charged	0.00

NEW BALANCE \$ 6,967.22

Credit Limit	\$ 15,000.00
Available Credit	8,032.00
Available Cash	8,032.00
Amount Disputed	0.00
Statement Closing Date	11/15/21
Days in Billing Cycle	29


Payment Information


New Balance \$ 6,967.22**Total Minimum Payment Due** ** NONE ****Payment Due Date** 12/10/2021

Late Payment Warning: IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO \$39.

Contact Information

 **Customer Service:** (727) 570-4899
Report Lost or Stolen Card: (727) 570-4881
After Hours: (866) 604-0381

 **Please send Billing Inquiries and Correspondence to:**
 CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

 **Visit us on the web at:**
 www.MyCardStatement.com

 **Please Mail Your Payments to:**
 MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512

Important News

YOU MAY SKIP THIS MONTH'S MINIMUM PAYMENT ON YOUR ACCOUNT. FINANCE CHARGES WILL CONTINUE TO ACCRUE.

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Transactions

Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
10/18	10/19	7399	7533700129230000211578	Feldesman Tucker Leife 2024658960 DC	1,495.00 *

NOTICE: CONTINUED ON PAGE 3

Page 1 of 2

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SOUTHWEST MISSOURI BANK
 2417 S GRAND
 CARTHAGE MO 64836 - 7904

Account Number
 ##### 3679

Check box to indicate
 name/address change
 on back of this coupon ☐

Closing Date 11/15/21
New Balance \$6,967.22

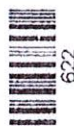
**Total Minimum
 Payment Due**
 ** NONE **

Payment Due Date
 12/10/2021

AMOUNT OF PAYMENT ENCLOSED

\$

ECONOMIC SECURITY CORP
 JOHN C JOINES
 PO BOX 207
 302 S JOPLIN AVE
 JOPLIN MO 64802 - 0207



MAKE CHECK PAYABLE TO:



MASTERCARD
 PO BOX 4512
 CAROL STREAM IL 60197 - 4512

ECONOMIC SECURITY CORP

JOHN C JOINES

Account Number: ##### 3679

Statement Closing Date:

November 15, 2021

Transactions... Continued					
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
10/22	10/24	3001	52704871296978000281638	AMERICAN 800433/300 TX	786.40*
10/22	10/24	3001	52704871296978000281646	AMERICAN 800433/300 TX	786.40*
10/22	10/24	3001	52704871296978000281653	AMERICAN 800433/300 TX	786.40*
10/22	10/24	6300	55429501295713361809417	ALLIANZ TRAVEL INS 8006285404 VA	180.96*
10/24	10/25	5818	75418231297132877137176	BLN*ATERA 866-3127733 MA	115.00*
11/02	11/03	8299	05227021306300254314013	CONSCIOUS DISCIPLINE 407-366-0233 FL	500.00*
11/04	11/05	7011	55429501308743735755439	AIRBNB HIVEAYBENDIN 4158005959 CA	518.13*
11/04	11/07	3001	55417341309873092937934	AMERICAN NORWALK CT	236.70*
11/04	11/07	3001	55417341309873092937942	AMERICAN NORWALK CT	236.70*
11/04	11/07	3000	55432861309200050042242	UNITED 800-932-2732 TX	308.20*
11/04	11/07	3000	55432861309200050042259	UNITED 800-932-2732 TX	308.20*
11/05	11/07	4722	55432861309200019353797	PRICELIN*TVL PROTECT 800-774-2354 CT	65.38*
11/05	11/07	5734	82711161309000009825725	AFI G SUITE BACKUP DOVER DE	300.00*
11/05	11/07	5968	55432861310200389264688	LOGMEIN*GoToMyPC logmein.com MA	51.25*
11/07	11/08	5045	55429501311715071736434	MIRADORE INC 4072199940 NY	292.50*
Payments, Adjustments and Others					
11/05	11/05	0000	75441531309001160157797	ACH PMT THANK YOU	20.50
11/05	11/05	0000	75441531309001160157789	ACH PMT THANK YOU	3,370.77
TOTAL PAYMENTS OR ADJUSTMENTS					\$ 3,391.27
Fees					
TOTAL FEES FOR THIS PERIOD					\$ 0.00
Interest Charged					
TOTAL INTEREST FOR THIS PERIOD					\$ 0.00
2021 Totals Year To Date					
Total Fees Charged in 2021					\$ 0.00
Total Interest Charged in 2021					\$ 0.00

Interest Charge Calculation/Plan Level Information

Plan Description	ICM ¹	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR) ²	Interest Charge
CURRENT					
PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.3750%	16.50%	\$ 0.00
TOTAL				0.00%	\$ 0.00

¹ ICM Interest Charge Method. See reverse side of Page 1 for explanation.² Your Annual Percentage Rate (APR) is the annual interest rate on your account.

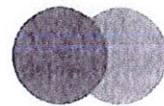
(V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.

PREVIOUS BALANCE

PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.2067%	14.48%	\$ 0.00
TOTAL				0.00%	\$ 0.00

¹ ICM Interest Charge Method. See reverse side of Page 1 for explanation.² Your Annual Percentage Rate (APR) is the annual interest rate on your account.

(V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.



ECONOMIC SECURITY CORP
JOHN JOINES

Account Number: ##### 1341

Statement Closing Date:
November 15, 2021

Transactions... Continued					
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
11/05	11/05	0000	75453171309001160157797	Payments, Adjustments and Others	
				ACH PMT THANK YOU	33.50
				TOTAL PAYMENTS OR ADJUSTMENTS	\$ 33.50
				Fees	
				TOTAL FEES FOR THIS PERIOD	\$ 0.00
				Interest Charged	
				TOTAL INTEREST FOR THIS PERIOD	\$ 0.00
2021 Totals Year To Date					
Total Fees Charged in 2021				\$ 0.00	
Total Interest Charged in 2021				\$ 0.00	

Interest Charge Calculation/Plan Level Information					
Plan Description	ICM ¹	Balance Subject to Interest Rate	Periodic Rate	Annual Percentage Rate (APR) ²	Interest Charge
CURRENT					
PURCHASES	G	\$ 0.00	1.2067%	14.48%	\$ 0.00
CASH	F	\$ 0.00	1.3750%	16.50%	\$ 0.00
TOTAL				0.00%	\$ 0.00

¹ ICM Interest Charge Method. See reverse side of Page 1 for explanation.
² Your Annual Percentage Rate (APR) is the annual interest rate on your account.
(V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.

ECONOMIC SECURITY CORP
JOHN JOINES

Account Number: ##### 1341

Statement Closing Date:
November 15, 2021

Summary of Account Activity

Previous Balance	\$ 33.50
Payments	33.50
Other Credits	0.00
Other Debits	0.00
Purchases	102.18
Cash Advances	0.00
Balance Transfers	0.00
Fees Charged	0.00
Interest Charged	0.00

NEW BALANCE \$ 102.18

Credit Limit	\$ 2,500.00
Available Credit	2,397.00
Available Cash	2,397.00
Amount Disputed	0.00
Statement Closing Date	11/15/21
Days in Billing Cycle	29

Payment Information

New Balance	\$ 102.18
Total Minimum Payment Due	\$25.00
Payment Due Date	12/10/2021

Late Payment Warning: IF WE DO NOT RECEIVE YOUR MINIMUM PAYMENT BY THE DATE LISTED ABOVE, YOU MAY HAVE TO PAY A LATE FEE UP TO \$39.

Contact Information

Customer Service: (727) 570-4899
Report Lost or Stolen Card: (727) 570-4881
After Hours: (866) 604-0381

Please send Billing Inquiries and Correspondence to:
CUSTOMER SERVICE PO BOX 30495 TAMPA, FL 33630

Visit us on the web at:
www.MyCardStatement.com

Please Mail Your Payments to:
\$ MASTERCARD PO BOX 4512 CAROL STREAM IL 60197-4512

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Transactions

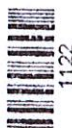
Trans Date	Post Date	MCC Code	Reference Number	Description	Amount
10/28	10/29	5542	55432861302200847718259	KUM&GO 1475 SPRINGFI	90.21
10/28	10/31	5200	52707151302010193535087	SPRINGFIELD MO THE HOME DEPOT #3042 JOPLIN MO	11.97

NOTICE: CONTINUED ON PAGE 3
Page 1 of 2

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SOUTHWEST MISSOURI BANK
2417 S GRAND
CARTHAGE MO 64836 - 7904Account Number
1341Check box to indicate
name/address change
on back of this coupon ☐

Closing Date	New Balance	Total Minimum Payment Due	Payment Due Date	AMOUNT OF PAYMENT ENCLOSED
11/15/21	\$102.18	\$25.00	12/10/2021	\$

ECONOMIC SECURITY CORP
JOHN JOINES
PO BOX 207
302 S JOPLIN AVE
JOPLIN MO 64801 - 2334

MAKE CHECK PAYABLE TO:

MASTERCARD
PO BOX 4512
CAROL STREAM IL 60197 - 4512

12 5453 1701 8034 1341 00002500 00010218 4

NOVEMBER 2021 MASTERCARD 3 STATEMENT

<u>Trans Date</u>	<u>Merchant Name</u>	<u>Description</u>	<u>Amount</u>
10/28/2021	THE HOME DEPOT #3042	Finish for Midtown Door	\$11.97 HS
10/28/2021	KUM&GO 1475 SPRINGFI	Gas for Bus #1901	<u>\$90.21</u> HS
			\$102.18



Leisa Harnar <lharnar@escswa.org>

A Letter from the Director About the Full Enrollment Initiative

1 message

Office of Head Start <no-reply@hsicc.org>

Tue, Dec 21, 2021 at 10:35 AM

Reply-To: no-reply@hsicc.org

To: "lharnar@escswa.org" <lharnar@escswa.org>



Office of Head Start

Dear Head Start programs,

In May 2021, the Office of Head Start (OHS) released **ACF-PI-HS-21-04 OHS Expectations for Head Start Programs in Program Year (PY) 2021–2022**. Since that time, your programs have been working tirelessly to meet these expectations, including working toward full enrollment and providing in-person comprehensive services for all enrolled children regardless of program option. Head Start programs have shown strength and resilience in many ways. You have provided meals to children, connected families to health care, and helped lead the way to vaccine access in your communities. The leadership, passion, and commitment of our Head Start staff have kept programs moving forward since the beginning and in every stage of the COVID-19 pandemic.

OHS has been watching the surge in COVID-19 cases, both locally and nationally. In response to recent developments, OHS will not resume the evaluation of which programs will enter into the Full Enrollment Initiative beginning in January 2022. OHS will continue to track enrollment in the Head Start Enterprise System (HSES), as we have done since September 2021, and to expect full in-person comprehensive service contingent upon U.S. Centers for Disease Control and Prevention (CDC) guidelines, state and local health department guidance, and in consideration of local school districts' decisions.

We know our Head Start programs and staff will continue to innovate, lead, and make decisions based on the unique needs of their families and workforce. OHS will continue to support programs in developing policies and procedures and in using American Rescue Plan funds to meet the needs of their community in this challenging time.

Thank you for your continued dedication to OHS, and happy holidays.

/ Dr. Bernadine Futrell /



Kathy Miller <kmiller@escswa.org>

New to the ECLKC in January 2022

1 message

Office of Head Start <no-reply@hsicc.org>

Thu, Jan 6, 2022 at 8:31 AM

Reply-To: no-reply@hsicc.org

To: "kmiller@escswa.org" <kmiller@escswa.org>



Office of Head Start

Explore new content posted to the [Early Childhood Learning and Knowledge Center \(ECLKC\)](#) throughout the month of December. These email announcements and resources may be helpful for Head Start programs and other early childhood staff. Find information and tools related to your work with children and families you support daily. Select the links below to get started. Use the "Español" toggle on each ECLKC page to see its Spanish translation.

News from OHS

COVID-19

- [A Letter from the Director About the Full Enrollment Initiative](#) (email)
- [FAQs on the IFC Vaccine and Masking Requirements](#) (video)
- [Prioritizing Staff Wellness in Unprecedented Times](#) (video)
- [Sample Vaccination Policy and Exemption Templates](#)
- [Strategies to Help Implement Vaccine Requirements](#) (videos)
 - [Exemptions](#)
 - [Policy Implementation and Development](#)
 - [Supporting Staff During Difficult Times](#)
- [Strategies for Promoting Staff Vaccination](#) (videos)
- [Supporting Vaccination and Mask Requirements](#)
- [Vaccine and Mask Requirements in Head Start Programs](#) (email)
- [Webinar: New Standards for Vaccination and Masking to Reduce Transmission of COVID-19](#) (video)

Other News

- [A Letter from the Director to Programs Affected by Severe Weather](#) (email)

- [A Letter on Public Charge Rule](#) (email)
- [Happy Holidays from the Office of Head Start](#) (blog)
- [MyPeers in the Spotlight for Leaders and Managers](#) (email)

Training and Technical Assistance Resources

Early Childhood Development, Teaching, and Learning

- [Asking Good Questions to Support Children's Thinking and Learning](#) (video)

Health, Behavioral Health, and Safety

- [Brush Up on Oral Health](#) (email)
- [Caring for Our Children: Standards and Resources](#)
- [Health Services Advisory Committee Webinars](#) (videos)
- [Identifying and Addressing Maternal Depression](#) (video)
- [Identifying and Working with Children with Fetal Alcohol Spectrum Disorders \(FASDs\)](#) (video)
- [Making the Most of Your Mental Health Consultation](#) (video)
- [Tips for Health Managers](#)

Parent, Family, and Community Engagement

- [Resources to Support Families Experiencing Housing Instability](#)
- [Staff-Parent Relationships That Honor and Support Parenting](#)

Program Management and Fiscal Operations

- [Management Matters](#)
 - [Cost Allocation](#)

Professional Development

- [Introducing the PBC Competencies: A Resource to Enhance Implementation](#) (video)

Newsletters

- [Disabilities Services Newsletter Issue No. 50](#)
- [Resources to Make You Smile! Issue No. 10](#)
 - Available in [Spanish \(español\)](#)
- [Sesame Street in Communities Newsletter Issue No. 6](#)

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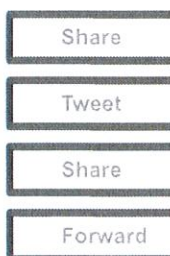
Upcoming Events for January

- Thursday, Jan. 6: [MyPeers Orientation](#)
- Tuesday, Jan 11: [Using the 5Rs of Early Learning Leaders to Support Children's Cognitive Self-regulation](#)
- Wednesday, Jan. 12
 - [Reduce Health Disparities by Strengthening Protective Factors](#)
 - [Supporting Infants' and Toddlers' Cognitive Self-regulation](#)
- Wednesday, Jan. 19: [Coaching to Support Children's Cognitive Self-regulation](#)
- Thursday, Jan. 20: [MyPeers Orientation](#)
- Jan. 24–27: [NHSA 2022 Winter Leadership Institute](#)
- Jan. 25–26: [Disability Services Coordinator Institute: Our Team, Our Goal: Belonging and Inclusion](#)
- Thursday, Jan. 27: [Chatathon Live Series: Earned Income Tax Credits, Child Tax Credits, and Free Tax Help](#)

Stay Connected. Follow the Office of Head Start on [Twitter](#) and [Facebook](#). Visit the [Family Room blog](#) to learn more about the activities of the Administration for Children and Families (ACF).

Office of Head Start (OHS) | [330 C Street, SW | 4th Floor](#) Mary E. Switzer Building | Washington, DC 20201 | <https://eclkc.ohs.acf.hhs.gov> | 1-866-763-6481 | [Contact Us](#)

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Leisa Harnar <lharnar@escswa.org>

A Letter from the Director on Supporting Programs in the COVID-19 Pandemic1 message

Office of Head Start <no-reply@hsicc.org>

Fri, Jan 7, 2022 at 7:46 AM

Reply-To: no-reply@hsicc.org

To: "lharnar@escswa.org" <lharnar@escswa.org>

**Dr. Bernadine Futrell***Director of the Office of Head Start*

Dear Head Start community,

Thank you for your commitment to providing comprehensive services for children and families and connecting them to safe, nurturing environments during this ongoing pandemic. As we begin the new year, there is an understandable concern about the impacts of the COVID-19 variants. This is an especially challenging time as Head Start programs move forward in serving more children while also grappling with the dynamics of this ever-changing pandemic. The Office of Head Start (OHS) is committed to supporting programs with this balance. In keeping with this commitment, OHS will continue to pause the evaluation of which programs will enter the Full Enrollment Initiative.

While we were hopeful the pandemic would be ending by now, OHS recognizes that the public health emergency continues throughout the country. We also know that Head Start children and families depend on in-person services. During this time, programs should continue making decisions about service delivery that are informed by U.S. Centers for Disease Control and Prevention (CDC) and local health department guidelines and based on what is best for families. Programs are encouraged to use existing plans to adapt to changes in community conditions and partner with their regional office throughout the process.

OHS encourages programs to use their [American Rescue Plan funds](#) to support staff and families in getting vaccinated, purchase COVID-19 at-home tests, and ensure a supply of personal protective equipment (PPE) for everyone. Head Start programs have the flexibility to determine which one-time investments best support the needs of staff, children, and families while adhering to federal, state, and local guidance.

We all must do our part to reduce the spread of COVID-19. Therefore, it is highly recommended that all eligible individuals be vaccinated against COVID-19 and wear a

mask indoors. Information about the vaccine, such as where to get one, can be found at www.vaccines.gov. Programs can also lower the risk of exposure to the virus with a layered prevention strategy that includes test-to-stay, keeping distance, screening testing, ventilation, hand-washing, and staying home when sick.

With so many suffering with grief and enormous stress, it is more important than ever to focus on the essential components of Head Start services: health, safety, and good nutrition along with an emphasis on relationships that are respectful, responsive, inclusive, and supportive. Since 1965, Head Start programs have provided critical resources, services, and support to thousands of children and families in times of crisis. This is all taking place as staff care for their own families and personal well-being.

Uniting as a Head Start community to co-create a new and innovative path forward has been a huge part of successfully navigating this pandemic. Thank you for being committed to moving **Head Start Forward** together!

In truth, unity, and love,

/ Dr. Bernadine Futrell /

Dr. Bernadine Futrell
Director
Office of Head Start

Office of Head Start (OHS) | 330 C Street, SW | 4th Floor Mary E. Switzer Building |
Washington, DC 20201 | <https://edlkc.ohs.acf.hhs.gov> | 1-866-763-6481 | [Contact Us](#)

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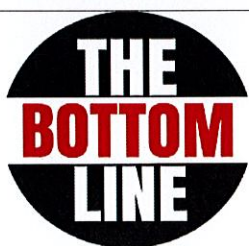
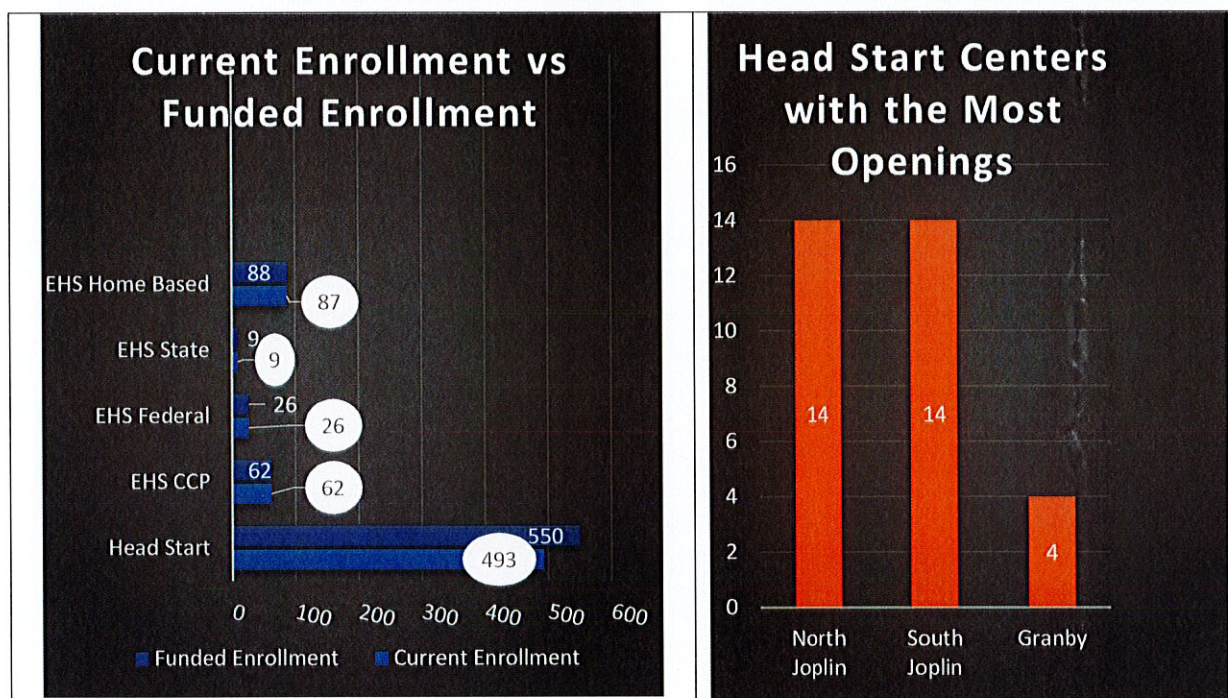
Policy Council

ERSEA Reports December 2021

Prepared by Amy Schmidt, Enrollment Coordinator

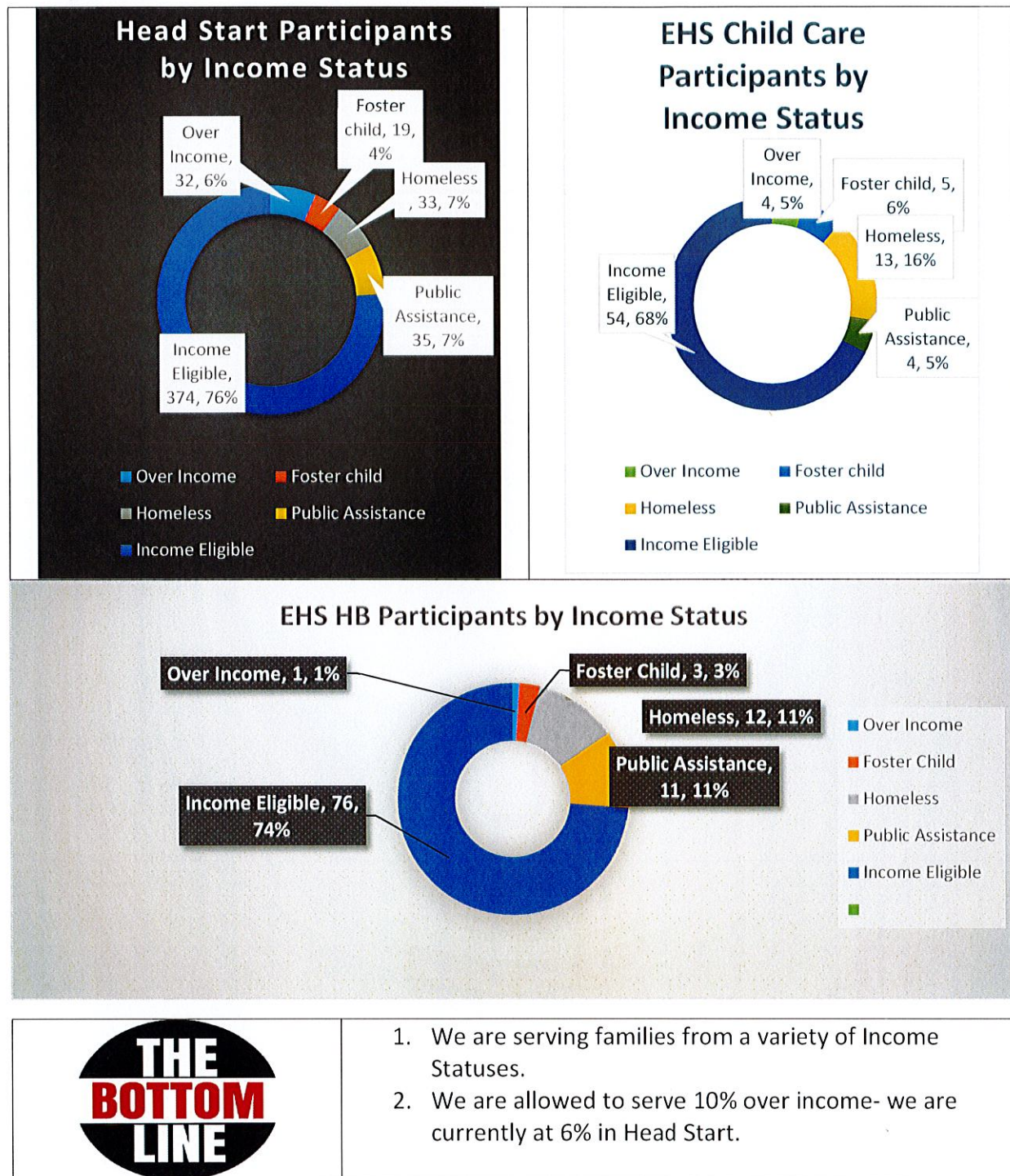
aschmidt@escswa.org (417) 438-9187

Enrollment

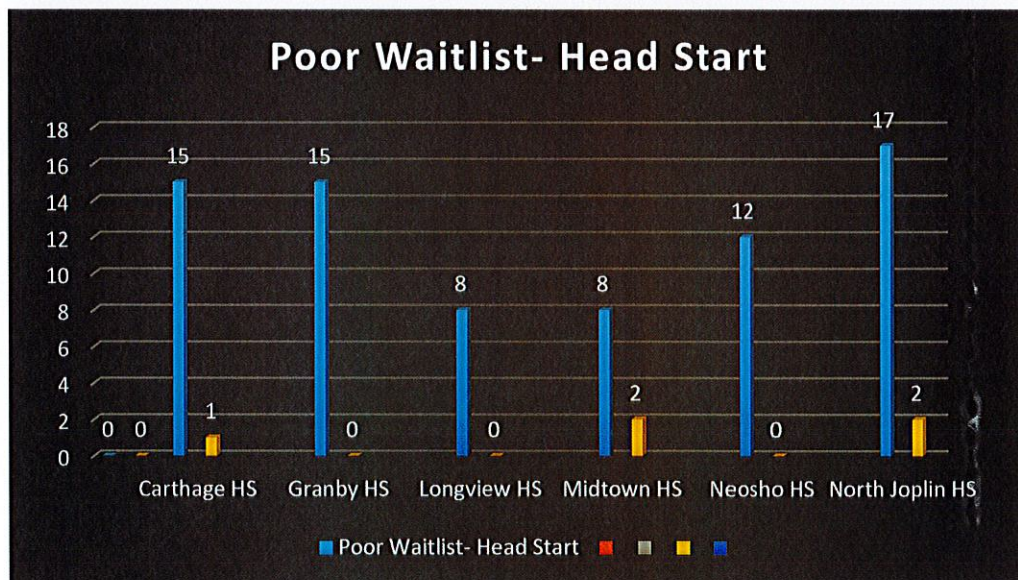
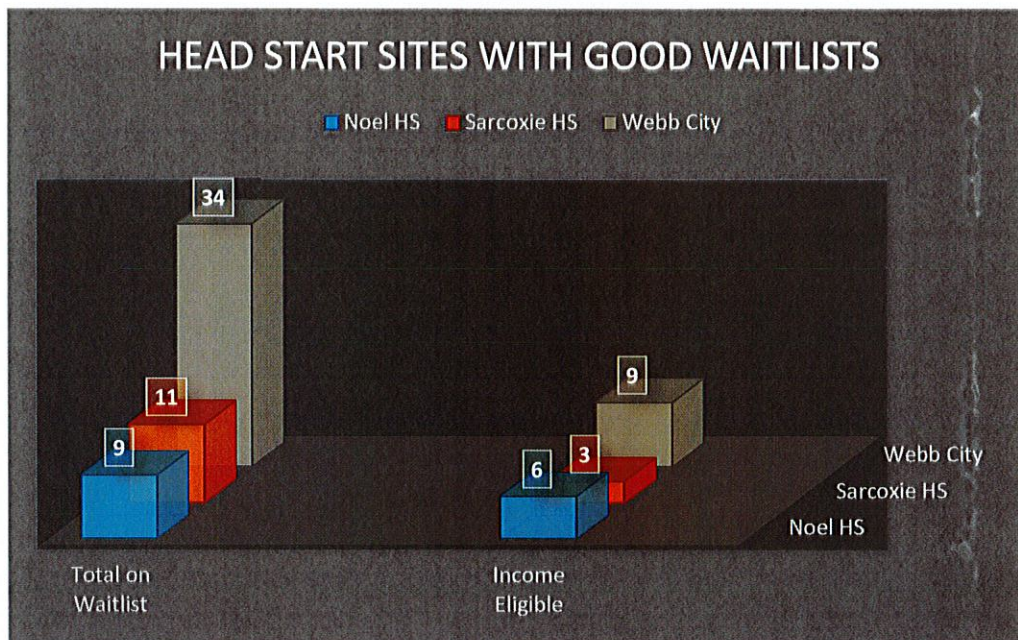


1. Head Start is still not fully enrolled, however, we have several children accepted and anticipate full enrollment by the end of the month.
2. Early Head Start has a few open slots but those vacancies are being filled.

Enrollment by Income Status

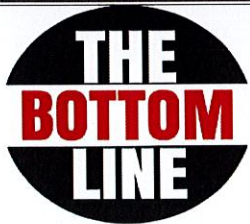
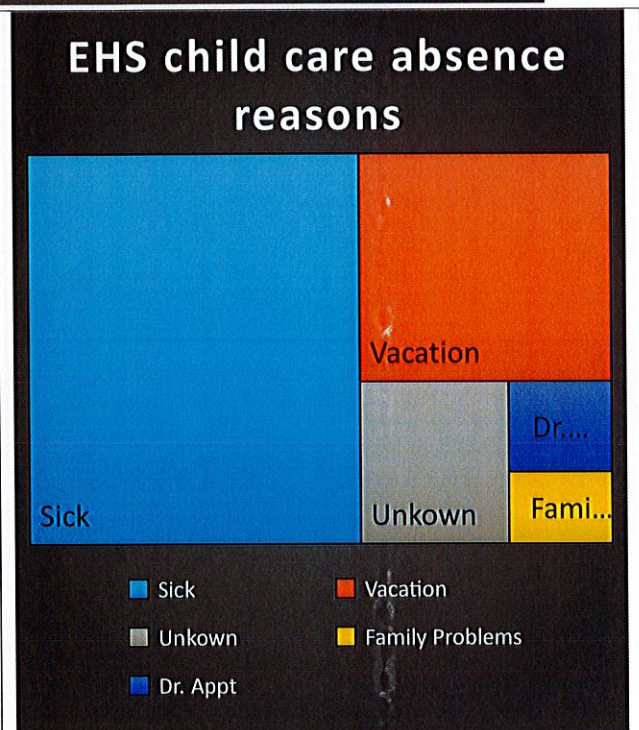
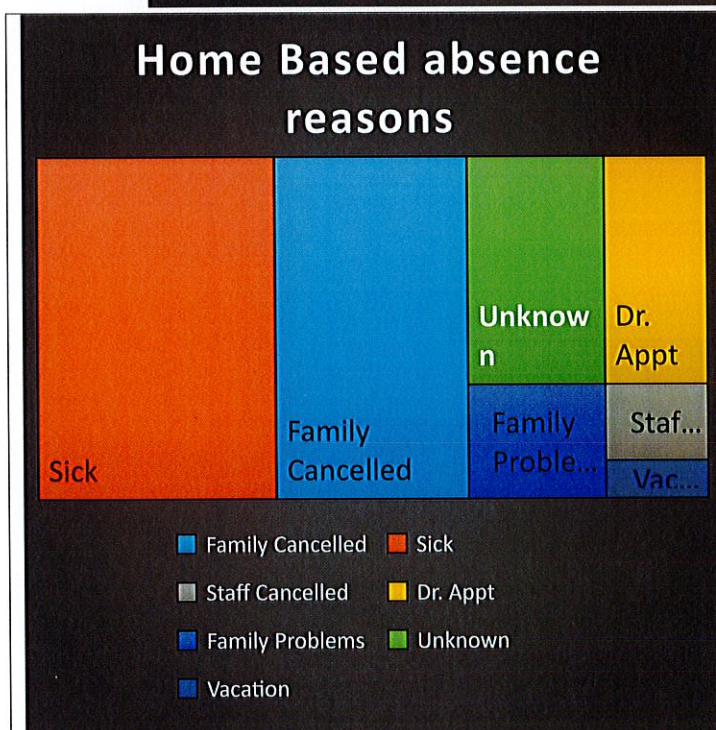
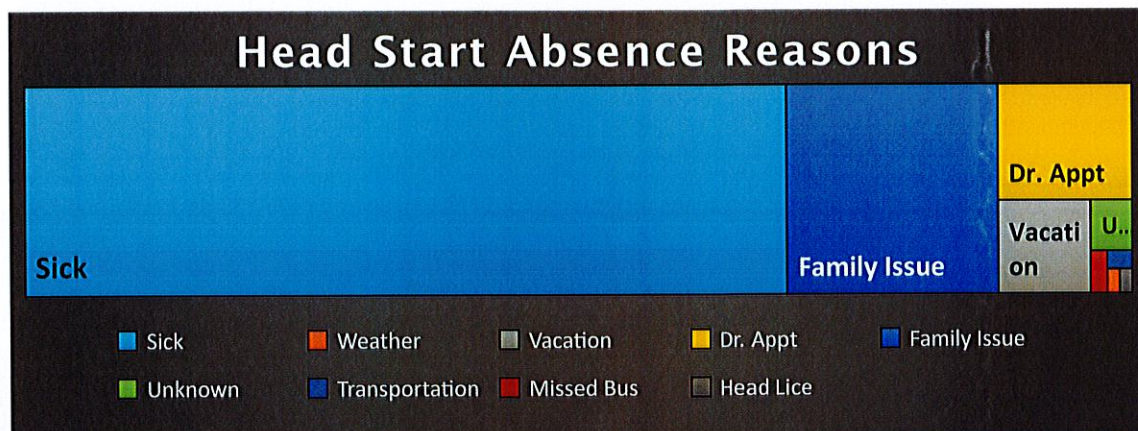


Head Start Waitlist



1. Three sites have good waitlists while six sites are struggling.
2. Early Head Start waitlist are good right now
3. All sites must continue to recruit and increase our waitlists.

Attendance



1. Head Start Attendance Is above 85%. Early Head Start attendance was at 80% for Home Based and 82% for Child Care.
2. Most absences are for Illness
3. We are continuing to ensure staff know the correct procedures for entering attendance so that we can monitor it effectively.
4. A new Attendance success plan will be introduced this month, which we hope will address attendance more effectively.